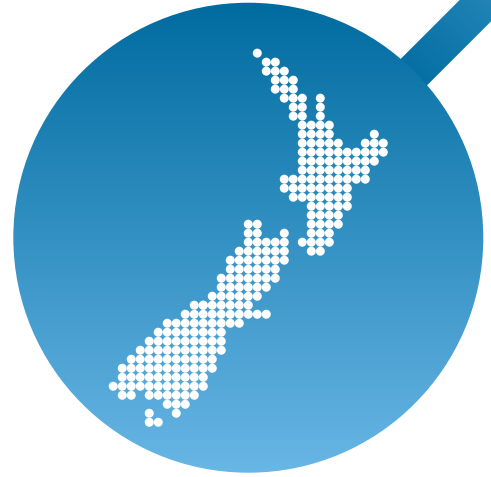


USANZ, Aotearoa New Zealand Autonomy Project



Proposed resolution for Australian Section 2023 Business Meetings

That each USANZ Section supports the Package of changes, as described in this information sheet, including the Separate Aotearoa New Zealand Organisation, USANZ Intact Model.

Background: The Need for Change

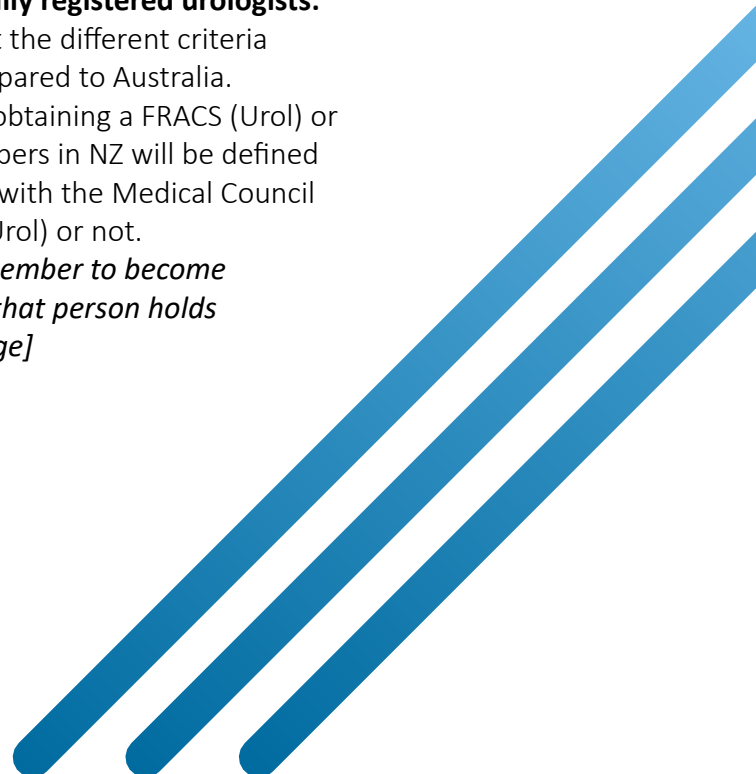
- The majority of members of USANZ's NZ Section believe practicing in New Zealand presents many issues not relevant to the Australian Sections of USANZ. Key differences include having a different health system, different governments, and having a significantly different indigenous focus.
- In early 2022, the NZ Section AGM discussed these issues and unanimously resolved to remain part of USANZ, but requested changes be made to USANZ Constitution to better reflect NZ's qualitatively different position.
- On 22 March 2023, the NZ Section AGM passed the above resolution which is now being put to Australian members
- If there is sufficient support across the USANZ membership, the 2024 USANZ AGM will be asked to vote to adopt the Package of changes, as described in this information sheet, including the Separate Aotearoa NZ Organisation, USANZ Intact Model.
- An important consideration for NZ relates to the proposed change to the definition of Full Members residing in NZ as set out below. This change is perceived as critical as it impacts approximately 10-15% of urologists currently working in NZ.


Package of Changes

The following Package of Changes, seeking to respond to these issues, is supported by the USANZ Board of Directors. Those that require the broader support of USANZ members through an amendment to the USANZ Constitution are designated by [USANZ Constitutional change].

- **ANZUS, a separate NZ organisation:** Creation of a separate, independent NZ company, to be called Aotearoa New Zealand Urology Society Incorporated (ANZUS), with its own Board which will be responsible for its finances and compliance with statutory obligations in NZ with the following features:
 - membership will be all members of the USANZ New Zealand section
 - responsible for all matters solely relevant to NZ urologists, that is, without any Australian dimension
 - member administration will be carried out by USANZ Secretariat
 - fees for NZ members will remain at the same level as currently set for USANZ membership
 - a formula based on the number of NZ members will be developed to determine an appropriate fee payable by USANZ to NZ.
 - ANZUS Constitution to be drafted relative to the USANZ Constitution to the extent that the two organisations have objects and actions in common.
- **Extra NZ member of the USANZ Board:** A new ex officio position on the USANZ Board, President of ANZUS, in addition to existing Representative of the NZ Section (ie, there would be two ex officio NZ members on the Board). [USANZ Constitutional change]
- **NZ Full Members of USANZ to include vocationally registered urologists:** New definition for USANZ Full Members to reflect the different criteria that apply to registration as a urologist in NZ compared to Australia. Registration as a urologist in NZ can be either by obtaining a FRACS (Urol) or by obtaining vocational registration. NZ Full members in NZ will be defined as holding Full Vocational Registration in Urology with the Medical Council of New Zealand, ie, whether they hold a FRACS (Urol) or not.

Note: *It will not be possible for an NZ Full Member to become a Full Member in Australia unless and until that person holds a FRACS (Urol).* [USANZ Constitutional change]



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- **USANZ President must hold a FRACS (Urol):** A person must hold a FRACS (Urol) to be eligible:
 - to be a candidate for election as USANZ Vice-President; and
 - to hold the position of USANZ President.
 - **NZ member of USANZ Board Leadership Group:** Administrative change to Leadership Group of the USANZ Board (currently comprising the USANZ Vice-President, President, Past President and CEO) to add the President of ANZUS.
 - **USANZ-ANZUS MOU:** Development of a draft USANZ- ANZUS Cooperation Agreement to cover topics of joint interest, including:
 - SET Program Training still to be delivered by USANZ in both countries
 - USANZ to carry out administration of memberships for ANZUS Membership
 - A fee division agreement, including the review process for determining how changes to direct membership benefits made by USANZ will impact on USANZ's contribution to NZ ongoing operational costs
 - Respective responsibility for handling of personal information which in any way is touched by both organisations
 - Criteria and process for resolving jurisdiction issues.



Process for implementing changes

- As the list of changes makes clear, there is plenty to be done to implement the changes and as this project unfolds, other activities may arise. However, most notably, the establishment of ANZUS, and making necessary changes to the USANZ Constitution, which are currently planned to be put to the USANZ 2024 AGM.
- The USANZ Board and Secretariat, in collaboration with an NZ Working Group, have already begun working on the changes.
- There appear to be several intricacies regarding Vocational Registration which will need to be better understood in order to properly draft the new proposed Full Member definition.
- The changes require a substantial investment by USANZ, in time, effort and money.
- Each Section will be asked for a statement of support for the changes during their respective 2023 Section business meetings.