

## USANZ Strategic Plan 2026-2028

### Purpose

The purpose of USANZ is to operate as a charitable institution for the principal purposes of:

- the advancement of health;
- the advancement of urological science; and
- the advancement of education.

### Pillars

#### Pillar 1 **Urological Standards**

Promote world's best practice urological standards to improve health outcomes across Australia and New Zealand.

#### Pillar 2 **Urological Science**

Pursuing and promoting advancement in urological science to optimise urological health outcomes in Australia and New Zealand.

#### Pillar 3 **Advocacy**

Positively advocating for better urological health across Australia and New Zealand.

#### Pillar 4 **Strong Governance**

Leadership of USANZ that creates and protects sustainable delivery of our purpose.

#### Pillar 5 **Capacity Building**

An organisation with a strong membership of urologists, supporting and enabling the profession to deliver urological services to the community.

**Goals**



**Pillar 1  
Urological  
Standards**

- Australian and New Zealand urologists are trained to world's best practice standards.
- World's best practice urological standards are embedded in urological practice in Australia and New Zealand.
- Members have access to world's best practice information in a timely relevant efficient manner.
- Better urological health outcomes in our community.

**Pillar 2  
Urological  
Science**

- Active promotion of leading developments and technologies in urological science.
- Showcasing urological science innovation and advancement.
- Promoting advanced urological science to lead improved health outcomes.

**Pillar 3  
Advocacy**

- USANZ is recognised as the authority on urological science.
- Urological science and urological health are acknowledged as key determinants of improved health outcomes.
- Increased community awareness of the importance of urological health.

**Pillar 4  
Strong  
Governance**

- USANZ is well governed and led by a board and CEO committed to creating value and protecting that value within the context of USANZ's vision.
- USANZ is regarded as a well governed, compliant and trusted organisation by all stakeholders.
- USANZ aligns its governance with the ACNC requirements.

**Pillar 5  
Capacity  
Building**

- USANZ is financially viable, performing well and valued by members who actively contribute to USANZ's goals.
- USANZ has capable competent staff in the right roles operating efficiently and effectively.
- USANZ has systems, processes and technologies that are fit for purpose.
- Grow the number of urologists, including SIMGs, who are members to build the capacity to deliver urological services to the community.

**Key Measures**



**Pillar 1  
Urological  
Standards**

- SET Training program reflects world's best practice.
- SIMG process and assessment reflect world's best practice.
- Urologists (Members) are kept informed about best practice through USANZ Position Statements.

**Pillar 2  
Urological  
Science**

- Attendance and participation at scientific meetings.
- Participation and involvement in international scientific meetings.
- USANZ short course program promotes best practice standards to urologists, quality of Faculty at USANZ meetings.
- Promotion of innovation.
- Acceptance and publication of papers by member in citable journals.

**Pillar 3  
Advocacy**

- Government and agency recognition of USANZ as the peak body expert voice on urology.
- Public awareness of urological conditions and the role urologists play in good health outcomes.
- Professional recognition by and engagement with other peak bodies in improving health outcomes.

**Pillar 4  
Strong  
Governance**

- Compliance with laws and regulations.
- Compliance with policies and procedures.
- Efficient and effective delivery of services and projects.
- Unqualified annual audit.
- Board effectiveness.

**Pillar 5  
Capacity  
Building**

- Staff satisfaction and turnover.
- Operating within budget.
- Member satisfaction and engagement.
- Practicing Urologists who are members.
- Sustainable financial performance and capacity.