

2023

ANNUAL REPORT



UROLOGICAL SOCIETY
OF AUSTRALIA
AND NEW ZEALAND

USANZ recognises Aboriginal and Torres Strait Island people as the traditional landowners of Australia and the Māori as the tangata whenua (people of the land) of Aotearoa New Zealand and respects their continuing connection to culture, land, waterways, community and whānau/family.

The Urological Society of Australia and New Zealand

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USANZ BOARD OF DIRECTORS AND COMMITTEES 2023

USANZ Board of Directors

Helen O'Connell AO: President

Damien Bolton: Vice-President

Prem Rashid: Past-President, Honorary Secretary, Honorary Treasurer, NSW Section Representative

Ashani Couchman: South Australia/Northern Territory Section Representative

William (Bernie) Delaney: External Director

Mark Frydenberg AM: Victorian Section Representative, RACS Urology Specialty Representative

Raj Gogia: Tasmanian Section Representative

Peter Heathcote: Northern Section Representative

Melvyn Kuan: Western Australian Section Representative

Nestor Lalak: Board of Urology Chair

Michael Vincent: Aotearoa New Zealand Section Representative

Henry Woo: Chair, ANZAUS

USANZ Investment Committee

Prem Rashid: Chair/USANZ Honorary Treasurer

Michael Nugara: Management Team (CEO)

Nick Danes: Management Team (COO)

Nigel Finch: Management Team (FM)

Raj Gogia: USANZ Director

USANZ Diversity & Inclusion Committee

Melvyn Kuan: Chair and USANZ Board Representative

Caroline Dowling: SWANZU Representative

Jared White: Aotearoa New Zealand Section Representative

Deanne Soares

Nadya York

USANZ Society Awards Nominations Committee

Prem Rashid: Chair/USANZ Past-President

Damien Bolton: USANZ Vice-President

Ashani Couchman: USANZ Director

Daniel Christidis

Scholarship Committee

Prem Rashid: Chair/USANZ Past-President

Lydia Johns Putra: Board of Urology Deputy Chair

Matthew Roberts: appointed to committee by Chair

Special Advisory Group Chairs & Deputy Chairs

Darren Katz: Andrology

Gregory Jack (Chair), **Nadya York** (Deputy Chair):
Endourology

Eva Fong (Chair), **Sandra Elmer** (Deputy Chair):
Female Urology

Kamran Zargar (Chair), **Weranja Ranasinghe**
(Deputy Chair): Genitourinary Oncology

Eric Chung: Male Lower Urinary Tract

Justin Chee: Paediatric/Reconstructive

Anita Clarke: SWANZU – Women in Urology

USANZ STAFF 2023

Michael Nugara: Chief Executive Officer

Madeleine Bennison: Membership
and Policy Manager

Nick Danes: Chief Operating Officer
(USANZ and ANZSCTS)

Jennifer Hislop: Senior Training Administrator

Deborah Klein: Education and Training Manager

Danielle Provera: Governance Support Officer

Samantha Roberts: Communications Coordinator

Jonathon Street: Communications Manager

Anna Tartakovskaia: Conference Manager

Katie Cook: Accounts Officer (part-time)

USANZ BOARD OF DIRECTORS 2023

Vision

A diverse, engaged and collegiate membership, recognised as the authority on urology.

Values

- Respect
- Collaboration
- Integrity
- Compassion
- Service
- Accountability



Helen O'Connell AO



Damien Bolton



Prem Rashid



Ashani Couchman



Bernie Delaney



Mark Frydenberg AM



Raj Gogia



Peter Heathcote



Melvyn Kuan



Nestor Lalak



Michael Vincent



Henry Woo



Michael Nugara
(CEO)

ANNUAL REPORTS: PRESIDENT'S LETTER



UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

9 February 2024

To all Members,

Your Board of Directors has pleasure in submitting its report for the year ending 31 December 2023.

Yours sincerely

A handwritten signature in black ink, which appears to read "H O'Connell". The signature is fluid and cursive.

Helen O'Connell AO

President

Urological Society of Australia and New Zealand

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ANNUAL REPORTS: PRESIDENT'S REPORT

President's Report

Helen O'Connell AO

Meetings

The ASM 2023 in Melbourne was a brilliant scientific meeting well-attended by 929 delegates. This outcome was even more noteworthy because the UAA was held in Sydney only five months before in October 2022, and the ASM on the Gold Coast in June 2022. The conjoint ANZUNS meeting was a great success, and we continue to honour and value our nursing colleagues in this collaboration.

The ASM would not have demonstrated the rare combination of great fun and science without the dynamic duo of Declan Murphy as Convenor and the 'edutainment' expert Janelle Brennan as Scientific Convenor. Observations about the advantages of our ASM included that it offers excellent scientific content while being just right in size, the upshot being that it is relatively easy to navigate. International delegates have also noted the prominent role of women urologists in the programs.

Together with the Continence Foundation of Australia (CFA), USANZ hosted the 31st National Conference on Incontinence and 4th Functional Urology Symposium in Adelaide from 14 to 17 June 2023. The unique joint conference program brought together international and local leading experts and practitioners from different disciplines to cover all aspects of the research and treatment of continence and functional urology. The multidisciplinary meeting attracted more than 500 attendees working in bladder, bowel, and pelvic health areas.

USANZ members Ashani Couchman, Vincent Tse, and Eric Chung were scientific co-chairs and integral in developing the scientific program. In addition, several of our members presented in or chaired sessions throughout the event which included 15 sessions and eight workshops over four days.

This was the first time USANZ partnered with CFA to produce a joint conference. The resulting meeting was a great success, with excellent feedback from our USANZ members. We look

forward to strengthening our partnership with CFA and collaborating on future projects.

Aotearoa New Zealand Autonomy Project

The project is progressing solidly. At each of the Section meetings, an AoNZ member attended to champion the cause of shoring up support for the constitutional changes, which will be voted on at the forthcoming AGM in Adelaide. A show of hands indicated support at the end of each USANZ Section meeting presentation. A unanimous show of hands at each meeting indicated unequivocal support for the changes.

The AoNZ Section is developing an autonomous Society, which will possibly be entitled 'the Aotearoa NZ Society of Urologists (ANZSU)', to deal with issues that do not have an Australian dimension.

The constitutional changes that will be voted upon include:

- An additional representative on the USANZ Board (the President of the new AoNZ Society); increasing AoNZ representation on the USANZ Board.
- AoNZ urologists comprise a significant group of vocationally registered, and Ministry of Health approved but not FRACS (Urol). If approved at the forthcoming vote, these members will be eligible for full membership of USANZ. It would only be possible for AoNZ full members to become Australian full members were they to also have a FRACS (Urol).
- AoNZ members with Provisional Vocational Registration in New Zealand will have the same USANZ membership class as SIMGs in Australia i.e. Associated Urological Members.
- The USANZ President and Vice-President must hold a FRACS (Urol); to stand for the Vice-Presidency a member must hold a FRACS (Urol).
- 75% of the attendees at the AGM must vote in favour of each resolution for them to be carried.

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SAGs

The Special Advisory Groups have gone from strength to strength as a CPD force. The SAGs form a highly trusted resource for the Board of Directors from which to draw responses to issues of the day. The Chair and Deputy Chair are regularly responding to requests for a Urological opinion e.g. on submissions such as the PSA advice of the College of Pathologists or credentialing for mesh procedures in Australia or Aotearoa New Zealand. The call on Chairs was sufficient that at the May 2023 Board meeting, we agreed to appoint a Deputy Chair to SAGs where required to share the load.

Current SAG Chairs and Deputy Chairs are:

Genitourinary Oncology: Chair: Kamran Zargar,
Deputy Chair: Weranja Ranasinghe

Reconstruction and Paediatric:
Chair: Justin Chee

Female and Functional: Chair: Eva Fong,
Deputy Chair: Sandra Elmer

Male LUTS: Chair: Eric Chung

Andrology: Chair: Darren Katz

EndoUrology: Chair: Greg Jack,
Deputy Chair: Nadya York

SWANZU: Chair: Anita Clarke

In addition to providing excellent counsel to the Leadership Group and Board, under VP Damien Bolton's leadership, the SAGs have developed a special edition of the *Australian Journal of General Practice* which will come to fruition in the new year.

The Board will work on a Charter to provide more structure to the SAGs. On behalf of the membership, we recognise the valuable input the SAGs provide.

Media training has been resourced for the SAG leaders to occur during the ASM.

Throughout 2023, the SAGs and Board developed 26 submissions to various bodies and organisations. We encourage members to read the 2023 Member Value Report on the USANZ website for further details. On behalf of members, I would like to thank the SAG leaders for their expertise and time in providing excellent counsel.

Expressions of Interest

Expressions of Interest (EOI) provide an opportunity to match member capacity with opportunities presented to USANZ, managing the process transparently.

In 2023, the Society emailed more than 30 EOIs to members covering a wide range of opportunities. We encourage members to read the 2023 Member Value Report on the USANZ website for further details.

Media and Social Media

The Board senses an appetite for our members' talent to be showcased in the mass media, particularly for USANZ to be the go-to organisation for all things Urology. Media outlets could pick up media releases and other content pre-prepared by members to promote USANZ members.

The communications team at USANZ has been promoting Urology members and events on social media. Data around uptake growth includes 700 published posts, and tripling audience growth on LinkedIn versus doubling on Twitter (X).

Diversity and Inclusion (D&I) Committee, SWANZU logo

Melvyn Kuan has worked assiduously to develop the structure of the D&I committee and promote diversity and an inclusive culture.

In February 2023, the Board approved the Panel Pledge Policy, our version of the AMA's pledge, which includes a 40/40/20 target of 40% male session chairs, 40% female session chairs (panels), and 20% flexible, whilst encouraging women to apply for EOIs developed by the Society. At its most recent meeting the Board approved a Charter for the Committee detailing terms of reference and focus, primarily promoting indigenous participation in the Society and the place of women.

Notably, the percentage of trainees selected by our processes is 30%, which aligns with the number of women seeking to be selected.

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USANZ recently developed and approved a logo for the Surgical Women in Australia and New Zealand Urology (SWANZU) committee. The logo is the brainchild of the current committee chaired by Anita Clarke and will be launched during the ASM in Adelaide.

Registries and Outlier Policy

Under the leadership of Melvyn Kuan, PCOR outlier policy is being developed. A new proposal is before the Board at present. It is important to support members identified as outliers in terms of opportunities to refine skills if required. The credentialing bodies are the hospitals, and USANZ could provide resources to support members with CPD resources.

Cystectomy Audit

The Board voted at the November meeting to formally support the intention to progress a 'USANZ centric' project to unify the collection of surgical audit data (minimum dataset – MDS) on cystectomy in Australia using an agreed minimum dataset developed in Australia which is likely to become binational in the future. Dickon Hayne has contacted cystectomy leaders across Australia to gain support for this concept. USANZ will arrange a stakeholder meeting to start developing an agreement on MDS. USANZ will arrange a stakeholder meeting via an EOI process to gain consensus on the next steps. USANZ has contacted the Commonwealth Department of Health regarding bladder cancer treatments and, in particular, cystectomy. The Department of Health (Health Economics and Research Division) indicated an interest in the potential synergy between USANZ's goals and theirs.

Australasian Pelvic Floor Procedure Registry (APFPR)

After slow accrual related to COVID-19's effects on elective surgery, there are close to 1000 patients in the Registry. Several centres now have 50 or more patients, permitting meaningful site reports to be developed. The volume of stress incontinence (SUI) procedures remains considerably lower

than before the Senate Inquiry. Nevertheless, the most recent data demonstrated a slight increase in mesh sling usage for the first time. Bulkamid injections continue to be the fastest-growing interventions. PROMS collected pre- and post-operatively demonstrate, for both pelvic organ prolapse and SUI procedures, that patients are experiencing benefit. The Registry's lowest volume and riskiest procedures relate to mesh removal. Consumers continue to work with the Registry to promote its use and the standard of pelvic floor procedures offered.

PSA Guidelines

With federal government backing, PCFA is working with USANZ, RACGP and the NHMRC Daffodil Centre to redevelop PSA guidelines. Peter Heathcote and Weranja Ranasinghe are members of the main committee working on this project on behalf of USANZ and have advised that it will be delivered in around 18 months. Risk-adapted harm minimisation is the focus of the strategy.

PSA trends

Among the myriad of excellent presentations at the Section meetings was a dataset on referral patterns derived from PSA testing across the pandemic presented at the Northern Section Meeting. The excellent news was that other than in Victoria, there was no adverse impact on referral patterns.

USANZ Selection, Training and Examinations

Thank you to Nestor Lalak, who has worked tirelessly to lead our RACS-USANZ partnership as the Board of Urology Chair. We are very fortunate to have our highly experienced and adept manager, Deborah Klein, to support our trainees and the Board of Urology expertly. Special thanks go to all the training supervisors and our USANZ members who contribute to the vast role of surgical training.

Director Induction Pack and Board Portal

The induction pack is being re-developed for new Directors to ensure they are well-prepared for their

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first Board meeting. The Society is also evaluating suitable software to permit Board papers to be accessible in a secure and cost-effective environment. Our external director, Bernie Delaney, who is an exceptionally talented and experienced Board Director, is leading this initiative.

Member Recognition

The Board has been working with USANZ staff to ensure our volunteer workforce is appropriately recognised for their valuable work on behalf of trainees, the Urology profession, and our patients. We hope the changes we are making will be well-received.

To the Board of Directors, few will know how much work you do to improve urology in Australia and New Zealand. To each of you, thank you so much for your commitment.

Damien Bolton: Vice-President

Prem Rashid: Past-President, Secretary/Treasurer, NSW Section Representative

Ashani Couchman: South Australia/Northern Territory Section Representative

William (Bernie) Delaney: External Director

Mark Frydenberg: Victorian Section Representative, RACS Urology Specialty Representative

Raj Gogia: Tasmanian Section Representative

Peter Heathcote: Northern Section Representative

Melvyn Kuan: Western Australian Section Representative

Nestor Lalak: Board of Urology Chair

Michael Vincent: Aotearoa New Zealand Section Representative

Henry Woo: Chair, ANZAUS

To our staff, as we reflect on 2023, the members are grateful for your dedication and diligent work.

Michael Nugara: Chief Executive Officer

Madeleine Bennison: Membership and Policy Manager

Nick Danes: Chief Operating Officer (USANZ and ANZSCTS)

Jennifer Hislop: Senior Training Administrator

Deborah Klein: Education and Training Manager

Danielle Provera: Governance Support Officer

Samantha Roberts: Communications Coordinator

Jonathon Street: Communications Manager

Anna Tartakovskaia: Conference Manager

Katie Cook: Accounts Officer (part-time)

Nigel Finch: Finance Manager (external consultant)

Chief Executive Officer's Report

Michael Nugara

After the disruptions to business operations due to the pandemic, 2023 saw the complete resumption of activities for the Society.

The Member Activity Report for 2023 highlights the enormous amount of work carried out by USANZ staff, directors, and many members who selflessly gave their time for the benefit of the Society. Below are some highlights; however, the Activity Report provides a comprehensive summary of activities carried out during the year and outlines member benefits and opportunities.

Advocacy

During the year, USANZ actively partnered with RACS and other groups to advocate on several issues including UTI antibiotic prescribing by pharmacists, protecting the use of the title 'surgeon', commentary of MSAC submissions, and MBS item numbers. The Member Activity Report contains the specifics.

Work on Diversity and Inclusion (D&I) continued in 2023, and in the latter part of the year, the Board approved the D&I Action Plan which includes a broad range of activities the Committee plans to implement. Some activities have already been actioned, particularly concerning tracking gender participation at events and alignment with the Society's policy.

The SWANZU (Surgical Women in Australian and New Zealand Urology) special interest community once again held its annual dinner meeting during the ASM in February, chaired by Anita Clarke. The meeting was a great success, and we await feedback from SWANZU regarding their preferred strategies to support female urologists and address barriers to women pursuing urology as a career. SWANZU will hold another dinner meeting at the ASM in February 2024.

Following the resumption of international representation in 2023, the Society's relationships with global urological associations continued to strengthen. With more members travelling to international meetings, our member expertise was

again recognised through our participation in joint programs with the EAU and the BAUS – BJUI – USANZ symposium at the AUA.

Member Support

It was pleasing to have a total return to in-person meetings with the resumption of all Section Meetings, and the ASM back in its usual calendar slot. The ASM attendance at the Melbourne Convention and Exhibition Centre exceeded 900 delegates, and attendees experienced an outstanding scientific program. I want to acknowledge the commitment of the Convenor, Declan Murphy, and Scientific Committee Chair, Janelle Brennan in continuing the world-class science for which our ASM is renowned. A highlight was the extraordinary commemoration of the 2011 Christchurch earthquake in place of the traditional Harry Harris Oration. For those of us present in Christchurch in 2011, the observance was highly emotional and a fitting tribute to our members (and international guests) who were selfless in their bravery to help the trapped and injured. Special thanks go to Declan Murphy for his leadership and enormous contribution to producing the commemoration. Bringing together the inaugural Christchurch Medallists was a significant achievement. If you missed the commemoration, you can view it via the GU Cast website www.gucast.org.

The Society continues to seek out opportunities and services for members. In 2023, we invited members to apply for international speaking opportunities, journal appointments, and representative roles, to name a few. We encourage members to monitor UroNews and other Society communications where we promote these opportunities.

The USANZ-funded BJUI Knowledge subscriptions and EAU membership continue to provide members with educational resources to assist with CPD and keep abreast of global developments in urology.

The BJUI USANZ Supplement continues to provide members with a high-quality journal tailored for USANZ. Nathan Lawrentschuk edits the online publication, and we are grateful for his continued commitment to this role.

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2023 saw the return of the USANZ reception at the AUA, held on Friday, 28 April, in Chicago. Once again, this event attracted urologists from around the globe, allowing USANZ members to network with internationally recognised KOLs, association representatives, and our industry partners. More than 180 attended the reception, which was lower than pre-COVID but consistent with the lower overall attendance at the AUA Congress, where it was evident that the recovery is still in progress. We look forward to the **2024 AUA Reception in San Antonio on Friday, 3 May**. Details will be published in ASM materials and via UroNews.

The BAUS – BJUI – USANZ symposium at the AUA was held on Sunday, 30 April, and we are grateful to the BJUI for their ongoing funding and support for this joint event. Each year, BJUI provides a travel grant for a USANZ speaker to the AUA, and in 2023, Renu Eapen was the recipient. This symposium has been running for several years and is an excellent platform for members to present to an international audience.

In June 2023, USANZ partnered with the Continence Foundation of Australia (CFA) to deliver a combined National Conference on Incontinence (NCOI) and the Functional Urology Symposium (FUS), in Adelaide. USANZ members Ashani Couchman, Vincent Tse and Eric Chung sat on the combined Organising Committee. USANZ had a long-term goal of partnering with the CFA, and this milestone resulted from a combined effort by several members to build a relationship with the CFA over many years. It is pleasing that our relationship with the CFA continues to strengthen beyond the 2023 joint meeting.

Clinical Standards

Special Advisory Groups (SAG) continued their important role in addressing scientific issues internally and in the public domain. The Board introduced a new role of Deputy SAG Chair to help share the workload. The Board appointed Weranja Ranasinghe as the GUSAG Deputy Chair in 2022 and additional deputies Sandra Elmer (FUSAG) and Nadya York (Endo SAG) in 2023. There was

also a change to the Endourology SAG Chair with the appointment of Greg Jack to succeed Damien Bolton. SAGs contributed to several submissions and sub-specialty-focused matters during 2023, details of which are in the Member Activity Report.

Despite many challenges generated by issues within the Royal Australasian College of Surgeons (RACS), the Board of Urology (BoU), under the leadership of Nestor Lalak, continued their work in delivering the RACS urology training program. The reputation of Trainee Week continued to grow following another highly successful event in Adelaide in November. Our trainees and international attendees from the EAU, UAA, BAUS and CUA appreciated the outstanding educational program. Congratulations go to the Convenor, Rick Catterwell.

Efficient and Effective Organisation

The Aotearoa New Zealand autonomy project continued in 2023. This project to establish an appropriate organisational structure with the autonomy to address issues specific to Aotearoa New Zealand has progressed to the next critical stage. Members would be aware of the proposed Constitution changes and special resolutions to be voted on during the 2024 Annual General Meeting (AGM) in Adelaide.

USANZ conducted detailed briefings at all 2023 Section Meetings to gauge the level of support for the proposed Constitution changes. As a result of the overwhelming support, the resolutions will be put to a vote at the AGM. I want to thank the AoNZ Section representatives involved in this project: Leanne Shaw, Mike Vincent, Mark Fraundorfer and Andrew Williams. Their collective cooperation has ensured that this project has progressed in a collegiate manner. Subject to the outcome of the AGM vote, the project's next stage includes establishing a memorandum of understanding (MoU) between USANZ and the new AoNZ entity on how the two organisations will work together. Members can find further details on the proposed Constitution changes in the AGM Notice of Meeting and the AGM Agenda. Members who will not be present at the AGM are

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strongly encouraged to vote via proxy. You will find proxy forms linked to the Notice of Meeting.

With the ever-increasing cyber-attack risk, in 2023 USANZ conducted penetration testing of its systems. While the results were pleasing, we implemented some minor enhancements to ensure the robustness of our protective measures. We continue to work with our IT service providers and consultants to do what we can to safeguard our systems and the personal data held.

To my colleagues in the USANZ office, 2023 was a very challenging year on several fronts. Despite the challenges, your commitment to serving the Society and its members never waned and I wish to express my sincere thanks to each of you; Katie Cook, Jenny Hislop, Deborah Klein, Nick Danes, Samantha Roberts, Jonathon Street, Madeleine Bennison, Danielle Provera, and Anna Tartakovskaia. I would also like to acknowledge the work of Nigel Finch and his team at Saki Partners. Each of you has contributed enormously to the success of USANZ in 2023.



2023



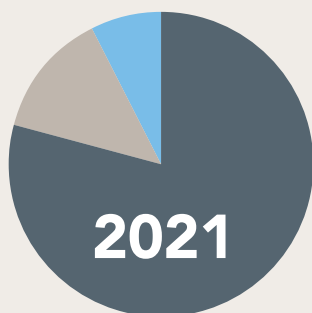
MEMBER
ACTIVITY
REPORT

This document builds on the report which was introduced in 2021 to provide details to members about activities undertaken during the year by USANZ, ANZAUS and the many members who contributed their time and expertise to the Society.

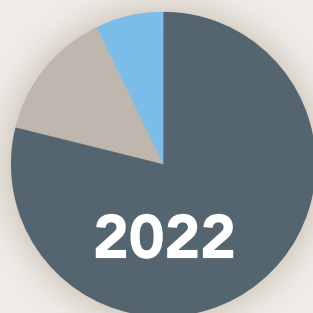
OUR VISION:

A diverse, engaged and collegiate membership, recognised as the authority on urology.

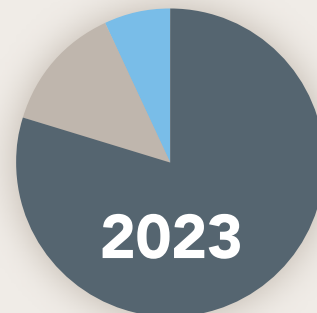
USANZ MEMBERSHIP BY CLASSIFICATION



| | |
|--------------|------------|
| ● Urologist | 609 |
| ● Trainee | 104 |
| ● Other | 56 |
| Total | 769 |



| | |
|--------------|------------|
| ● Urologist | 611 |
| ● Trainee | 106 |
| ● Other | 55 |
| Total | 772 |



| | |
|--------------|------------|
| ● Urologist | 623 |
| ● Trainee | 103 |
| ● Other | 54 |
| Total | 780 |

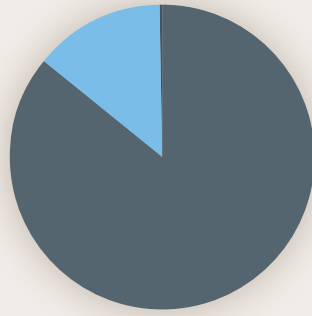


USANZ recognises Aboriginal and Torres Strait Island people as the traditional landowners of Australia and the Māori as the tangata whenua (people of the land) of Aotearoa New Zealand and respects their continuing connection to culture, land, waterways, community and whānau/family.

MEMBERSHIP BY GENDER AND CLASSIFICATION

2022

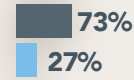
● Male 86%
● Female 14%



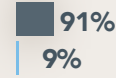
Urologist



Trainee

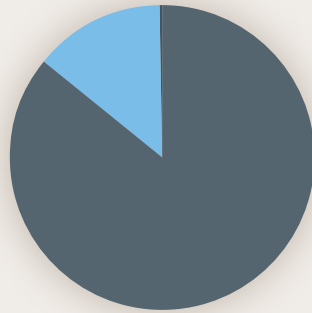


Other



2023

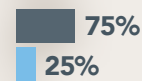
● Male 86%
● Female 14%



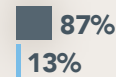
Urologist



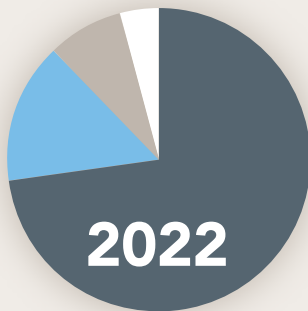
Trainee



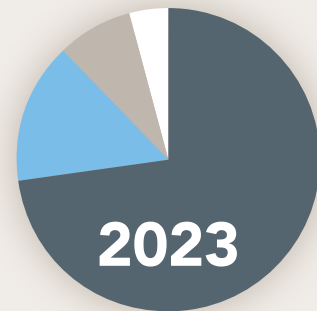
Other



WORKFORCE SNAPSHOT: Urologists and Trainees only



● Practicing 73% ● Retired 8%
● In training 15% ● Practicing 30+ years 4%



● Practicing 71% ● Retired 8%
● In training 14% ● Practicing 30+ years 7%

MEMBERSHIP SNAPSHOT

FULL TIME
STAFF 2022

7.0

FULL TIME
STAFF 2023

8.6

MEMBER SUPPORT

Develop
initiatives that
members value
and that respond
to member needs.

2023



MEMBER SUPPORT

1. MEMBER OPPORTUNITIES

USANZ actively seeks out opportunities for member participation across a range of international and local activities.

- **31** Calls for Expressions of Interest issued to members (2022: 27, 2021: 10)

Speaking and other roles at international events

- UAA Lecturer at the AUA 2023 meeting in Chicago
- Co-Chair and presenter at joint BAUS/BJUI/USANZ session at AUA 2023
- Program presenter joint BAUS/BJUI/USANZ session at AUA 2024
- 2 members nominated as USANZ representatives at both the 2023 and 2024 AUA Research Forum: Early-Career Investigators Showcase
- Member nominated to attend AUA Global Leadership Retreat in April 2023
- Member nominated to AUA Residents Bowl in April 2023
- 3 members nominated to Department of Health and Aged Care for MRI Working Group
- 2 members nominated to UAA Young Leadership Forum 2023
- 5 members selected for Ipsen International Exchange Programme Recipient 2023
- Guest speaker at 17th Pan-Pacific Continence Society (PPCS) Young Generation Forum in Kaohsiung, Taiwan
- Guest speaker at 32nd Malaysian Urological Conference 2023
- Guest speaker at Korean Urological Association (KUA) 75th Annual Meeting in Seoul
- 7 members selected as Co-Chair/Presenters for the joint EAU–USANZ session, EAU24 Urology Beyond Europe Program in Paris, April 2024

2. PROMOTING MEMBER STORIES

- Guest speaker at the Japanese Urological Association (JUA) 111th Annual Meeting in Yokohama in April 2024
- member nominated to UAA for Faculty Candidate at UAA 2024 in Bali

Service on USANZ and ANZAUS Committees and Working Groups

- USANZ Board of Directors
- ANZAUS Management Committee
- Diversity & Inclusion Committee
- Investments Committee
- Section leadership roles
- Special Advisory Group leadership roles
- Surgical Women in Australia and New Zealand Urology (SWANZU) Committee
- ASM Organising Committee
- Aotearoa New Zealand Autonomy Project Working Group
- Functional Urology (FUS) & NCOI 2023 Joint Meeting Organising Committee

Service on RACS Board of Urology and BoU Committees and Working Groups

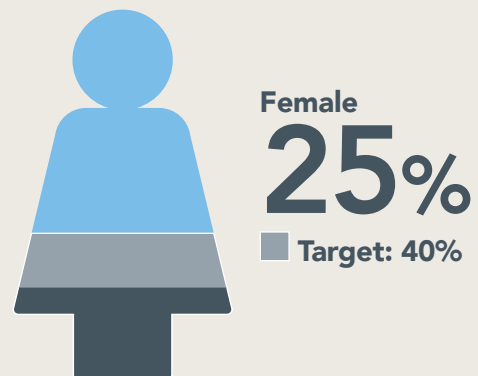
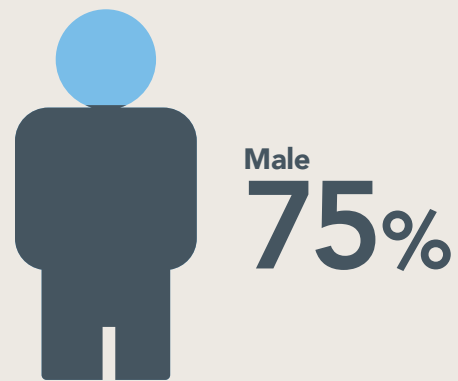
- RACS Board of Urology (BoU)
- Regional Training Committees (comprising Training Supervisors)
- Education Sub-Committee
- Selection Sub-Committee
- SIMG Sub-Committee
- Training Post Accreditation Sub-Committee
- Urology Trainee Forum
- Robot Assisted Surgery Education and Training Working Party

RACS Board of Urology also appoints its own representatives to sit on various RACS Committees.

USANZ seeks to actively promote members' achievements and success through its communications channels.

In 2023, USANZ published **63** stories which highlighted **206** members.

Gender representation of 2023 member stories



3. GRANTS, AWARDS & OTHER MEMBER RECOGNITION

USANZ awards and prizes and other recognition given to members during the reporting period. Excludes prizes awarded to non-members.



Alban Gee Award
BAUS Trophy
Best Oncology Presentation
Keith Kirkland Award
Low-Arnold Award
AstraZeneca Platinum Trophy
Villis Marshall Award



USANZ Fellow
USANZ Medal x3



Daniel Christidis Scholarship



AUA Residents Bowl
Frank Gardiner Training Award
(2 members)
International Exchange Program
(5 members)



Best Research Paper Presentation (Victorian Section)
2nd Best Research Paper Presentation (Victorian Section)
Chris Farrell Award for Best Registrar Presentation (NSW Section)
Frank Gardiner Award (Northern Section)
George Schnitzler Award for Best Registrar (NSW Section)
JMO Presentation Award (Aotearoa New Zealand (AoNZ) Section)
Peter Lawson Award for Best Registrar (Victorian Section)
Robbie Roberts Prize (Tasmanian Section)
RMO Presentation Award (AoNZ Section)
St Paul's Ball for Best Presentation (SA/NT Section)
Urologist who has contributed to the urological community (AoNZ Section)

2023

MEMBER SUPPORT

4. ADDRESSING BARRIERS TO PARTICIPATION

USANZ has identified two priority areas where it can take steps to address barriers to participation by members of the Society and their broader profession.

Women in Urology

- Tracking and reporting of gender split of panellists/speakers at USANZ events has been expanded to include Section Meetings and Trainee Week as well as the ASM.
- Development of Surgical Women in Australian and New Zealand Urology (SWANZU) logo to support our work to improve the visibility of women in urology. The logo will be launched at the 2024 ASM.
- Incorporation of Panel Pledge into the *USANZ Diversity and Inclusion Framework and Action Plan* to increase the visibility and contribution of women in public and professional forums.
- Implementation of tracking and reporting of gender split of members featured in USANZ communications channels.

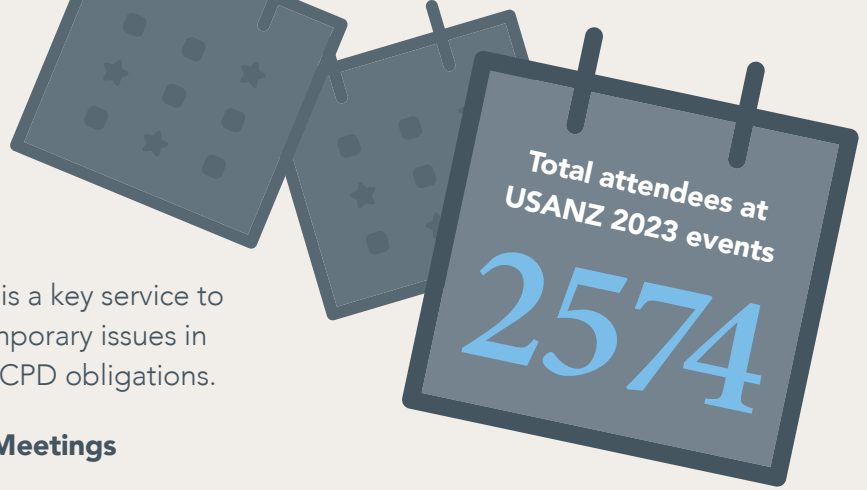
Diversity and Inclusion

- Adopted *USANZ Diversity & Inclusion Framework* affirming USANZ's commitment to setting out a framework to address barriers that may prevent diverse participation.
- Approved a *Diversity & Inclusion Action Plan 2022–2025* to guide USANZ and the Diversity & Inclusion Committee's efforts to improve diversity and inclusion in USANZ activities. The D&I Committee was restructured to oversee implementation of the Action Plan and provide expert advice to the Board.
- BOU established a working party to gain an understanding of the challenges faced by trainees returning from extended periods of leave, or when undertaking flexible training to facilitate the development of better support mechanisms.
- Included a dedicated session at each Aotearoa New Zealand Section meeting devoted to Māori health, research, and education, designed with Māori input.



5. EVENTS

The provision of educational events is a key service to the membership to highlight contemporary issues in urology and to assist members with CPD obligations.



Number of Attendees at USANZ Meetings

| EVENT | *ATTENDEES |
|--|------------|
| 2023 Annual Scientific Meeting | 703 |
| USANZ Reception at 2023 AUA Meeting (87 from AU and NZ) | 182 |
| 4th Functional Urology Symposium (FUS) & NCOI Joint Meeting | 381 |
| SAG Meetings at 2023 ASM | 60 |
| Andrology | 7 |
| Endourology | 10 |
| FUSAG | 19 |
| GUSAG | 10 |
| Male LUTS | 8 |
| Paeds/Recon | 6 |
| 2023 Section Meetings [#] | 766 |
| Tas | 41 |
| SA/NT | 57 |
| AoNZ | 257 |
| NSW | 113 |
| WA | 71 |
| Northern | 98 |
| Vic | 129 |
| 2023 Education & Training Meetings | 482 |
| Trainee Week | 138 |
| Induction Course for SET Urology Trainees | 33 |
| BSCI Anatomy & Prosthetics Workshop | 22 |
| Cook Medical PCNL Workshop | 23 |
| NSW Education Program | 90 |
| Vic Education Program | 176 |

USANZ Events:

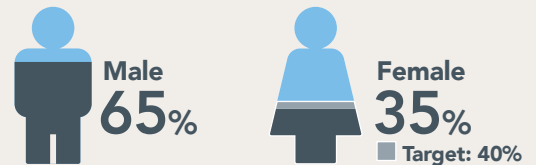
Gender Representation on Panels

USANZ adopted the *Panel Pledge* and committed to increasing the visibility and contribution of women leaders in urology and set a target of 40% women, 40% male and 20% flexible (40/40/20 target) to provide a benchmark against which progress will be monitored.

Chair and Presenter Roles: 2023 ASM

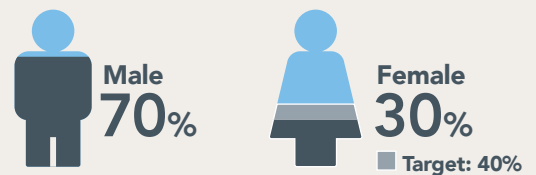


Faculty Roles: 2023 Trainee Week



Chair and Presenter Roles: 2023 Section Meetings

Each Section operates differently and USANZ is working with Professional Conference Organisers (PCOs) to identify ways to standardise reporting benchmarks and enhance our ability to report back to members. This work will continue in 2024.



* Number of participants (excluding industry)

Data includes participants in programs run jointly (i.e., some Sections have separate nurse program streams).



6. CORE MEMBER BENEFITS

The core member benefits aim to inform members about USANZ activities, share information relevant to the craft, provide Continuing Professional Development and other opportunities to connect with other members.

Member Recognition – new initiatives in 2023

- Adopted an *Awards and Recognitions Framework* which introduces new forms of recognition for members including the introduction of a 25-year member pin and certificates for service. Pins will be distributed in 2024.



- Developed the *ASM Awards and Recognitions Policy* to document the criteria and processes around existing awards. The review included identifying changes in some award criteria that will be finalised in 2024.
- Approved USANZ post-nominals for Full Members and Fellows. The post-nominals will be announced at the 2024 ASM.

Communications

UroNews: Weekly Member Update

50 issues

Average open rate: **67%** (2022: 69% 2021: 59%)
Average click rate: **26%** (2022: 24% 2021: 31%)



UroScope: President's Update

6 issues

Average open rate: **76%** (2022: 72% 2021: 66%)
Average click rate: **20%** (2022: 32% 2021: 46%)

Social Media Engagement

In late 2022, additional resources were allocated to the Communications team which enabled USANZ to increase content production and amplify our social media presence. Five benchmarks were established to measure our reach and engagement:

Content posts: number of posts made by USANZ across all social media channels

Impressions: number of USANZ content posts that appear in our followers' feeds across all social media channels

Engagements: number of times a follower of a USANZ social media channel has interacted with our content by liking, sharing, or commenting

Content clicks: number of times a follower has clicked the post to access additional information

Audience: total number of followers across all social media channels (Twitter/X, Facebook, LinkedIn, and Instagram)

| | 2023 | 2022 | % increase |
|------------------------|---------|---------|------------|
| Content posts: | 864 | 544 | ↑ 59% |
| Impressions: | 418,950 | 169,798 | ↑ 147% |
| Engagements: | 17,959 | 10,752 | ↑ 67% |
| Content clicks: | 5,378 | 2,257 | ↑ 138% |
| Audience: | 9,765 | 9,101 | ↑ 7% |

Professional

- BJUI ANZ Supplement
- BJUI Journal subscription discount
- BJUI Compass – 30% discount on fee to submit article to BJUI Compass
- BJUI Knowledge CPD portal – access provided to **640** members (2022: 592, 2021: 580) with auto upload to RACS CPD portal
- EAU membership taken out on behalf of **634** members (2022: 626, 2021: 613)
- 44** free Positions Vacant advertisements posted to the USANZ website and distributed via the UroNews newsletter
- Discounted MDO Insurance through the Avant Affinity Program with more than **260** members (2022: 255, 2021: 260) utilising the discount
- Member logo and member certificates available upon request to promote Society membership
- 10** (2022: 40) letters confirming membership provided to support member applications to international societies or to certify status for other bodies

Member Connection

- Member Directory
- UroChat Community



ADVOCACY

Be the authoritative voice on urology with health decision-makers.



2023

ADVOCACY

7. SUBMISSIONS: ADVOCACY FOR UROLOGICAL PROFESSION

USANZ and ANZAUS submissions or other actions taken, to advocate for the profession of urology and its members included:

General advocacy

- Provided feedback to New Zealand Chief Medical Officer, Chair of Surgical Mesh Round Table, regarding **National Credentialing Framework** for pelvic floor reconstructive, urogynaecological, mesh revision and removal procedures
- Collaborated with RACS on joint submission to the Australian Commission on Safety and Quality in Health Care (ACSQHC) – **Draft Framework for Australian Clinical Quality Registries**
- Raised concerns with the Accident Compensation Corporation (**ACC NZ**) regarding the methodology and rationale applied to the **annual pricing uplift to the Elective Surgery Contract**
- Joint letter with Australian Society of Plastic Surgeons (ASPS) and Australian and New Zealand Society of Cardiac and Thoracic Surgeons (ANZSCTS) to Councils of Presidents of Medical Colleges (CPMC) regarding **accreditation processes of colleges for Specialist International Medical Graduates**
- Lodged a submission to the South Australian Parliamentary Committee on access to urinary tract infection (UTI) treatment. USANZ supported the AMA-SA, AMA-Q and the Royal Australian College of General Practitioners (RACGP) position and **opposed the motion to implement antibiotic prescribing authority to pharmacists**
- Provided input into an **independent evaluation of government funded continence initiatives**, conducted by

Healthcare Management Advisors (HMA) on behalf of the Department of Health and Aged Care

- Submission to Hon. Mark Butler MP, Minister for Health and Aged Care, raising **concerns about surgical standards**, particularly in areas where non-surgeons are embarking on invasive procedures and often in non-hospital settings

MBS, MSAC and listing matters

- Responded to Medical Services Advisory Committee (MSAC) survey on whether **1744–177Lutetium(nca) Octreotate** treatment for advanced neuroendocrine and other high somatostatin receptor expressing tumours should be recommended for public funding
- Provided feedback to MSAC application re 1754 – Patient consultations and surgical procedure for gender affirmation in adults with gender incongruence
- **Lodged a submission with the Prostheses List Reform Taskforce**, Australian Department of Health and Aged Care into the Prostheses List Post-Listing Review – Urogynaecological Mesh (Mid-Urethral Slings)
- **Provided feedback** to Department of Health and Aged Care **on Prostheses List Post-Listing Review** – Urogynaecological Mesh (Mid-Urethral Slings)
- Collaborated with RACS and General Surgeons Australia in a joint submission to the Prostheses List Reform Taskforce – Consultation Paper 5 – Bundling of Benefits for General Use Items to Australian Department of Health and Aged Care

7. SUBMISSIONS: ADVOCACY FOR UROLOGICAL PROFESSION CONT.

- Provided feedback to AMA on use of **MBS item 36530 for cryoablation for biopsy confirmed renal cell carcinoma**
- Provided feedback to AMA on Fees List for Paediatric Surgery on item numbers 30661, 30662, 43882, 44108, 44111, and 44114
- Letter of support to MSAC/A3P Biomedical for the introduction of an additional test for prostate cancer detection, Stockholm3
- Interview with *The Guardian* for a podcast about a man dying of multiple cancers including prostate cancer (GUSAG Deputy Chair)
- Reviewed chapter on Localized Prostate Cancer Early Detection and Screening for the International Consultation on Urologic Diseases (ICUD) (GUSAG Chair and Deputy Chair)

Media and articles

- Interview with *The Medical Republic*, Oncology Republic journalist regarding **Protect results** and significance in an Australian context (Genitourology Specialty Advisory Group (GUSAG) Deputy Chair)
- Contributed to **article on Chronic UTI** for *Weekend Australian Magazine* (President)
- Featured on an episode of ABC Radio *National Health Report* – debate around type of **surgery for uterine descent** (President)
- Wrote article for upcoming issue of *AUA News* on **Global State of Urology – Urology Down Under** (President and Vice-President)
- Interview with Channel 9 News on prostate cancer test **MiCheck** (GUSAG Chair and Deputy Chair)
- Interview with *The Medical Republic* regarding – **Current PSA guidelines aren't fit for purpose** (GUSAG Deputy Chair)
- Interview with *New Zealand Herald* regarding **surgical mesh credentialling** (Female Urology SAG Deputy Chair)
- Issued media statement **supporting a pause on mesh stress urinary incontinence surgery in New Zealand**
- Joint media release with RACS, ASPS, ASAPS, ASOHNS, GSA, BreastSurgANZ on cosmetic surgery endorsement – **Rushed cosmetic surgery reforms risk doing more harm than good**
- Interview with *HealthEd* regarding an article in *British Medical Journal* on **advantages and disadvantages of screening policies in different countries** (GUSAG Deputy Chair)

2023

ADVOCACY



8. COMMITTEES: ADVOCACY FOR UROLOGICAL PROFESSION

USANZ pursues formal representation on external committees/groups to ensure urologists' professional interests have a voice with decision-makers as well as providing a platform for members in international forums. Representative appointments are either ex-officio roles or appointments made under the *USANZ Representation on External Committees Policy*.

USANZ also nominates members to the other external committees/groups where they fill roles that are not official USANZ roles but are still important to urologists' professional interests.

USANZ Representative positions held during 2023

- American Urological Association (AUA) International Member Committee
- Australian Medical Association (NSW) Societies Forum
- British Journal of Urology International Charity
- RACS Professional Standards and Fellowship Services Committee (PSFSC)
- RACS Surgical Leaders' Forum
- Societe International D'Urologie (SIU) National Society Delegate
- SIU Deputy National Society Delegate
- Urological Association of Asia (UAA) Elected Council
- UAA Internal Auditor





CLINICAL STANDARDS

Use member expertise to promote and
advance high standards of clinical care.

2023

CLINICAL STANDARDS

9. EXTERNAL COMMITTEES

USANZ pursues formal representation on external committees/groups to ensure specialist urological expertise informs clinical care. USANZ also nominates members to other external committees/groups where they fill roles that are not official USANZ roles, but where urological expertise informs clinical care.

USANZ Representative positions held during 2023

- Asian Robotic Urology Society (ARUS) Committee (UAA)
- Australasian Pelvic Floor Procedure Registry (APFPR) (Monash University)
- BJUI Journal Editorial Committee
- Continence Foundation Australia (CFA) Technical Reference Group for NQS Project
- European Association of Urology (EAU) Guidelines Committee
- International Journal of Urology (IJU) Editorial Board (USANZ Nominated UAA Member)
- Prostate Cancer Foundation Australia (PCFA) Independent Expert and Consumer Steering Committee, Review of Clinical Guidelines for PSA Testing
- PCOR-ANZ Steering Committee
- RACS Board of Urology

- RACS Robotic Surgery Working Party
- RACS Surgical Oncology Section Committee
- SIU Education Council
- SIU Research Council
- SIU Scientific Council
- TGA Surgical Mesh Expert Working Group (Therapeutic Goods Administration)

Non-USANZ roles filled by Urologists

- Therapeutic Guidelines Limited working group developing new kidney and urinary guidelines by Therapeutic Guidelines Limited
- NSW Agency for Clinical Innovation (ACI) Urology Network Co-Chair

10. SUBMISSIONS: CLINICAL STANDARDS & PATIENT CARE

USANZ made a number of submissions or responded to queries related to improvements in clinical standards of care.

- Provided feedback to Australian and New Zealand College of Anaesthetists (ANZCA) on **the use of glycine and TURPs, and the management of TURPs syndrome** (Male LUTS SAG Chair)
 - Provided guidance to the MBS Policy and Specialist Service Branch on the clinical appropriateness of treating a patient suffering from **urinary incontinence resulting from both an overactive bladder and stress urinary incontinence**
 - Co-signed letter with RACS to the Minister for Health and Aged Care raising our **concerns regarding the Pharmacist Driven Urinary Tract Infection (UTI) Treatment**
 - Responded to survey by the Royal Australian College of General Practitioners (RACGP) on the **Red Book 10th Edition – Prostate Cancer chapter**
 - Responded to South Australian Government Health regarding reprocessing flexible cystoscopes, clarifying USANZ position that matters are managed by infection control guidelines
 - Provided feedback to South Australian Health on **Clinical Prioritisation Criteria (CPC)** overall
 - Provided feedback to South Australian Chief Medical Officer on Clinical Prioritisation Criteria (CPC) for **Paediatric Urology**
 - Responded to query from Cairns Hospital and Health Service seeking resources or health services with policies or procedures for wait-list management in outpatient urology clinics for prostate cancer patients, including those who are 'review list' patients
 - Provided input to New Zealand Ministry of Health about the **high vigilance criteria for overseeing non-mesh Stress Urinary Incontinence (SUI) during the mesh pause**
 - Advised Sunshine Coast Health on establishing a Haematuria clinic (Outpatient Department)
 - Co-signatory on letter with Healthy Male and Movember calling for a federal inquiry into men's health
- Responded to the following queries raised by a member of the public**
- Concerns about information in Australia on **infant circumcision**
 - **MBS item descriptors** for Spaceoar and Barrigel
 - Aggressive **bladder cancer examination process**
 - **Risk factors** linked to the development of urothelial cancer
 - **Consent forms** for standard hernia repair for males

Other initiative

- In response to a request from members, a list of members who provide care to paediatric patients transitioning to adulthood was compiled and made available as a resource in the member-only area of the website

2023

CLINICAL STANDARDS

11. TRAINING & EDUCATION PROGRAM

USANZ and its members are committed to delivering the RACS Surgical Education and Training (SET) Program in Urology, ensuring the education and training is at a consistently high standard, and delivered within safe and optimal environments that are compliant with accreditation standards.

102

Trainees

351

Trainers

63

Training Supervisors

22

Trainees admitted to Fellowship after completing SET Program

23

Training Posts Inspected/ Reviewed and Accredited

2

Fellowship Examinations (May and September)





EFFICIENT & EFFECTIVE ORGANISATION

An efficient and enduring
Society continuing to serve
members into the future.

2023

EFFICIENT & EFFECTIVE ORGANISATION



12. AOTEAROA NZ SECTION AUTONOMY PROJECT

Progress was made on the Aotearoa New Zealand Section (AoNZ) Autonomy Project, with representatives of the AoNZ Section attending each of the Australian Section meetings in 2023 to discuss the need for change with their Australian colleagues. All Sections have now endorsed the project in principle and the proposed changes to the USANZ Constitution will be put to members at the USANZ 2024 AGM.

A draft Constitution for a new Aotearoa New Zealand organisation is being prepared and will be put to the AoNZ members for adoption if the USANZ changes are approved.

13. DIGITAL TRANSFORMATION

Work to improve digital systems and processes continued throughout 2023, with the focus being to evaluate and improve privacy and security measures.

- Penetration testing conducted on our websites was positive. Recommended improvements were passed onto providers to strengthen protections in place.
- USANZ notified members that the privacy of data in the member Directory had been compromised and taken offline. The issue was investigated, identified, and rectified.
- All staff are completing short, weekly online security awareness training so they understand their role in helping to prevent security breaches and mitigate risk.

14. FINANCIAL MANAGEMENT

2023 work concentrated on extending financial reporting to improve Board decision-making and enhance transparency to members.

- Improved transparency in financial reporting to members including disclosure regarding related party transactions, Key Management Personnel (KMP) remuneration, enhanced disclosure of risk management and disclosure of individual material income or expense items.
- Implemented an Activity Based Costing (ABC) system for improved tracking and resource consumption across each cost centre.
- Improved treasury management of surplus funds into fixed interest term deposits and a pausing of the ETF investments program after 5 years of gradual accumulation to build a diversified portfolio.
- Reviewed Investments Policy to document the framework for timely cash management of the Society's surplus liquidity.

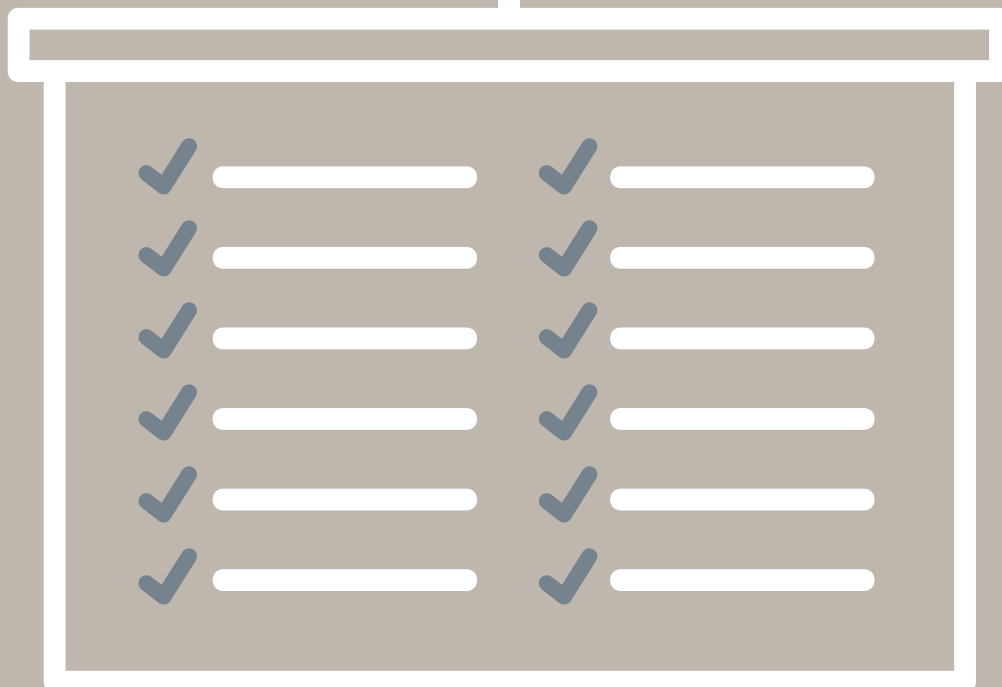
15. OTHER POLICIES/PROCEDURES

USANZ's policy work during 2023 also included the review of number of operational and governance areas which are not reported elsewhere.

- USANZ Travel Policy (review to tighten business class travel)
- USANZ Board finalised the 2023-2025 Strategic Plan
- Related procedure for President travel approved

2023

EFFICIENT & EFFECTIVE ORGANISATION



2023



The Urological Society of
Australia and New Zealand

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e communication@usanz.org.au

w www.usanz.org.au

ANNUAL REPORTS: SECRETARY'S REPORT

Secretary's Report 2023

Prem Rashid

The Board of Directors of the Society met during 2023 as follows:

- 22 January 2023: Circular
- 9 February 2023: Video Conference
- 24 February 2023: Face-to-Face
- 18 April 2023: Circular
- 27 May 2023: Video Conference
- 26 August 2023: Face-to-Face
- 6 October 2023: Circular
- 17 November 2023: Circular
- 20 November 2023: Circular
- 24 November 2023: Circular
- 25 November 2023: Video Conference
- 14 December 2023: Circular

The USANZ Constitution identifies the following Director roles and tenure periods.

President: 2 terms of 1 year each

Vice-President: 2 terms of 1 year each

Past-President/Honorary Treasurer/Honorary

Secretary: 2 terms of 1 year each

ANZAUS Chair: 2 terms of 3 years each

Board of Urology Chair: 1 term of 2 years

Specialty Elected Royal Australasian College of Surgeons Councillor (RACS Councillor):

3 terms of 3 years each

Sectional Representatives: 2 terms of 3 years each

2 x External Directors: 2 terms of 3 years each

Membership

Since the last Annual Report, the following changes have occurred:

Admitted as Full Members

Imran Ali

Mohit Bajaj

Ross Calopedos

Han-Kuang (James) Chen

Daniel Chia

Ankur Dhar

Deborah Friberg

Cindy Garcia

Andre Joshi

Jonathan Kam

Jada Kapoor

Munad Khan

Todd Manning

Alice Mistry

Joanna Olphert (Reinstated)

Lana Pepdjonovic

James Sewell

Amila Siriwardana

Peter Swindle (Reinstated)

Yong Gang (Gary) Wang

Luke Wang

David Wetherell

Marianna Zukiwskyj

Associate Member

Aleksandr Pecherkin (Reinstated, formerly CO)

Corresponding Member

Elena Berg

Jean O'Riordan (formerly FM)

Julius Orizowan Akhaine

Sawkar Vijay Pramod

David Yang

ANNUAL REPORTS: SECRETARY'S REPORT

Trainee Members

Vidyasagar Chinni
Hannah Flynn
William Gondoputro
Yilu (Rose) He
Athul John
Joshua Kealey
Kathleen Lockhart
Joshua Makary
George McClintock
Stephen McGeorge
Andrew Morton
Alexander Ngoo
Jonathan O'Brien
Liang Qu (formerly AM)
Christian Robinson
Christopher Soliman
Arsalan Tariq
Thomas Wish-Wilson

Awarded Fellow of the Society

Michael Rochford

Cessation of Membership

Julius Orizowan Akhaine (CO)
Norbert Doeuk (FM)
Terrence Doyle (FM)
Martin Elmes (FM)
Andres Estrugo (CO)
Alireza Ghadian (CO)
Sarah Giutronich (AUM)
Veeru Kasivisvanathan (CO)
Philip McCahy (FM)
Pascal Mancuso (FM)
Peter Sutherland (FM)
Keen-Hun Tai (AM)
Ruban Thanigasalam (FM)
Matthew Threadgate (FM)
Marianna Zukivskyj (FM)

ANNUAL REPORTS: TREASURER'S REPORT

Treasurer's Report

Prem Rashid

The 2023 revenue from operations was comparatively lower than 2022 as a result of USANZ hosting the 2022 UAA Congress where revenue was \$1.165 million. Interest income and distributions on the ETF portfolio were also higher in 2023 and totalled \$458,634.

This year we are pleased to report an operating profit of \$171,239.

Investment Performance

The Board established an Investment Committee in 2016 to assist in executing an investment strategy intended to increase the return generated on the Society's financial assets. The Investment Committee's initial strategy has been to assist the Society with diversifying part of its exposure to its interest rate risk by gradually investing in Exchange Traded Funds (ETFs).

At the end of 2023, the value of ETFs exceeded \$7.2 million (around 44% of the Society's financial assets). As of 31 December the mark-to-market valuation of the ETFs saw the Society book an unrealised gain on the portfolio for the 12 months of \$781,146. The cumulative profit (excluding dividends) on the ETFs since inception is \$979,782. During the year, the Society earned \$225,839 in dividend income from the ETFs.

At the end of 2023, the Board agreed to pause continued ETF acquisition noting the favourable increase in interest rates being earned on cash investments and the relative size of the investment portfolio compared to the Society's equity. The Board will continue to monitor and review the ETF portfolio while it continues to generate dividend income to the benefit of the Society.

Other Comprehensive Income

Other Comprehensive Income (OCI) includes revenues, expenses, gains and losses that have yet to be realised. In 2023, the operating surplus for the year was \$171,239, and the OCI was \$781,146 attributable to the unrealised gain on the ETF investments.

The total Surplus and Other Comprehensive Income for 2023 was \$952,385. More information on the unrealised gains is contained in Note 7 in the Notes to the Financial Statements.

Financial Position

Net assets increased by \$952,385 to \$14.266 million during the year.

Total liabilities increased by approximately \$336,627 to \$2.226 million, this was mostly comprised of income received in advance for 2024 membership subscriptions and events. Overall, the Society's balance sheet remains extremely robust with working capital of \$5.420 million (equivalent to 37% of total equity), and the Society has no debt.

Cash Flow

Net cash decreased throughout the year by \$752,977 as a result of positive operating cash flow of \$239,907 and the further purchase of ETFs under the Society's Investment Policy of \$987,296 and capital expenditure of \$5,588.

The cash balance as of 31 December 2023 was \$6.667 million.

Future Outlook

The Board approved the 2024 budget which anticipates a surplus of \$109,204. This budget anticipates the continuation of educational events such as Section Meetings and the ASM being held as face-to-face events.

I would like to take this opportunity to acknowledge Michael Nugara, Nick Danes, Katie Cook, Nigel Finch and the other USANZ personnel for their support during the year. I also thank my Co-Director Raj Gogia for his help on the Investment Committee.

ANNUAL REPORTS: FINANCIAL REPORT



ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
ACN: 000 069 376

Financial Report
for the year ended 31 December 2023

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand

ACN: 000 069 376

Directors Report

Your directors present their report on The Urological Society of Australia and New Zealand (the Society) for the financial year ended 31 December 2023.

The names of the directors in office at any time during or since the end of the year are:

| | Date of appointment | | Date of appointment / retirement |
|-----------------|----------------------------|-----------------|---|
| Peter Heathcote | 13-Apr-15 | Ashani Couchman | 27-Aug-22 |
| Mark Frydenberg | 12-Apr-13 | Nestor Lalak | 30-Apr-22 |
| Prem Rashid | 13-Apr-19 | Henry Woo | 30-Apr-22 |
| Helen O'Connell | 24-Apr-21 | William Delaney | 4-Sep-22 |
| Melvyn Kuan | 24-Apr-21 | Damien Bolton | 25-Feb-23 |
| Raj Gogia | 24-Apr-21 | Michael Vincent | 11-Jul-23 |
| | | Leanne Shaw | 24-Apr-2021 to 23-Mar-2023 |

The surplus and other comprehensive income of the Society for the financial year was \$952,385 (compared to surplus in 2022 of \$154,206).

The Society is exempt from payment of income tax under section 23(e) of the Income Tax Assessment Act.

The principal activities of the Society during the year were the advancement of the science of urology through the promotion and finance of research in urology and the bringing together of urologists of Australia and New Zealand to cultivate and maintain the highest principles of urological practice and ethics.

The Society is also responsible for the selection, training and assessment of urology registrars according to the Collaboration Agreement with the Royal Australasian College of Surgeons.

No significant change in the nature of these activities or the Society's state of affairs occurred during the year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Society, the results of those operations, or the state of affairs of the Society in future financial years.

The Society expects to maintain the present status and level of operations and hence there are no likely developments for reporting.

The Society is a not for profit entity limited by guarantee and is therefore prohibited from declaring any dividends.

The Society's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

During the year the Society has paid insurance premiums for Directors' Liability.

No person has applied for leave of Court to bring proceedings on behalf of the Society or intervene in any proceedings to which the Society is a party for the purpose of taking responsibility on behalf of the Society for all or any part of those proceedings.

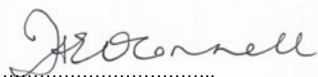
The Society was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on the following page.

Signed in accordance with a resolution of the Board of Directors.

On behalf of the Board of Directors:



.....
President
6 February 2024



ANNUAL REPORTS: FINANCIAL REPORT

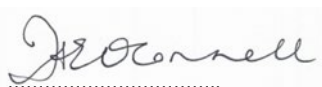
The Urological Society of Australia and New Zealand
ACN: 000 069 376

Directors' Declaration

The directors of the company declare that:

1. The financial statements and notes are in accordance with the Corporations Act 2001, and;
 - (a) comply with Accounting Standards - Simplified Disclosure applicable to the Society; and
 - (b) give a true and fair view of the Society's financial position as at 31 December 2023 and of its performance for the year ended on that date.
2. In the directors' opinion there are reasonable grounds to believe that the Society will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



.....
President
6 February 2024



ANNUAL REPORTS: FINANCIAL REPORT

GRAEME GREEN FCA
CHARTERED ACCOUNTANT

ABN 77 823 539 909

GPO Box 4566 Sydney NSW 2001
Telephone: (02) 9231 6166
Facsimile: (02) 9231 6155
Mobile: 0419 236 495
Email: gmga@graemegreen.com.au

Suite 807, 109 Pitt Street, Sydney

AUDITOR'S INDEPENDENCE DECLARATION THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

Auditor's Independence Declaration under Section 307C of the Corporations Act 2001.

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2023, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.


Graeme Green FCA
Registered Company Auditor
No. 15169

Dated *1 February*, 2024

Liability limited by a scheme approved under Professional Standards Legislation

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
ACN: 000 069 376

Statement of profit or loss and other comprehensive income
for the year ended 31 December 2023

| | Note | 2023 \$ | 2022 \$ |
|--|----------|----------------|----------------|
| Revenue and other income | 2 | 5,210,456 | 5,998,926 |
| Total revenue | | 5,210,456 | 5,998,926 |
| Less: | | | |
| Audit and accounting fees | 16 | 16,000 | 19,900 |
| Consultants | | 300,769 | 390,533 |
| Depreciation and amortisation | 8a | 60,046 | 57,633 |
| Employment | | 1,711,908 | 1,410,685 |
| Financial | | 89,291 | 107,774 |
| Grants and awards | | 83,990 | 26,190 |
| Legal fees | | 103,328 | 42,088 |
| Meetings and events | | 1,212,926 | 1,570,475 |
| Member benefits | | 101,348 | 123,552 |
| Office and IT | | 160,796 | 164,763 |
| Premises | | 26,971 | 24,938 |
| Travel and accommodation | | 274,311 | 107,249 |
| Venue and catering costs | | 897,534 | 1,355,737 |
| Total expenses | | 5,039,216 | 5,401,515 |
| Surplus for the year | 3 | 171,239 | 597,411 |
| Other comprehensive income | | | |
| Gains/(loss) on financial assets at fair value | | 781,146 | (443,205) |
| Surplus and other comprehensive income for the year | | 952,385 | 154,206 |

The accompanying notes form part of these financial statements

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand

ACN: 000 069 376

Statement of financial position

As at 31 December 2023

| | Note | 2023 \$ | 2022 \$ |
|--------------------------------------|------|-------------------|-------------------|
| CURRENT ASSETS | | | |
| Cash assets | 4 | 6,677,523 | 7,430,500 |
| Receivables | 5 | 61,265 | 251,963 |
| Other | 6 | 670,437 | 377,574 |
| TOTAL CURRENT ASSETS | | 7,409,226 | 8,060,037 |
| NON-CURRENT ASSETS | | | |
| Investments | 7 | 7,244,978 | 5,250,697 |
| Land and buildings | 8 | 1,579,475 | 1,584,388 |
| Plant and equipment | 8 | 259,194 | 308,738 |
| TOTAL NON-CURRENT ASSETS | | 9,083,646 | 7,143,823 |
| TOTAL ASSETS | | 16,492,873 | 15,203,860 |
| CURRENT LIABILITIES | | | |
| Payables | 9 | 410,943 | 403,349 |
| Provisions | 10 | 378,094 | 276,462 |
| Other | 11 | 1,200,584 | 1,005,800 |
| TOTAL CURRENT LIABILITIES | | 1,989,621 | 1,685,611 |
| NON CURRENT LIABILITIES | | | |
| Provisions | 10 | 236,520 | 203,903 |
| TOTAL NON CURRENT LIABILITIES | | 236,520 | 203,903 |
| TOTAL LIABILITIES | | 2,226,141 | 1,889,514 |
| NET ASSETS | | 14,266,731 | 13,314,346 |
| EQUITY | | | |
| Building revaluation reserve | | 797,759 | 797,759 |
| ETF revaluation reserve | | 979,782 | 198,637 |
| Retained surpluses | | 12,489,190 | 12,317,951 |
| TOTAL EQUITY | | 14,266,731 | 13,314,346 |

The accompanying notes form part of these financial statements

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
ACN: 000 069 376

Statement of changes in equity
For the year ended 31 December 2023

| | Note | Retained surpluses | Building revaluation reserve | ETF revaluation reserve | Total |
|---|------|-----------------------|---------------------------------|----------------------------|------------|
| Balance as at 31 December 2021 | | 11,720,540 | 797,759 | 641,842 | 13,160,140 |
| Surplus balance as attributable to the entity | | | - | (443,205) | (443,205) |
| Other comprehensive income for period | | 597,411 | | | 597,411 |
| Balance as at 31 December 2022 | | 12,317,951 | 797,759 | 198,637 | 13,314,346 |
| Surplus balance as attributable to the entity | | 171,239 | | | 171,239 |
| Other comprehensive income/(loss) for period | | | - | 781,146 | 781,146 |
| Balance as at 31 December 2023 | | 12,489,190 | 797,759 | 979,782 | 14,266,731 |

The accompanying notes form part of these financial statements



ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
ACN: 000 069 376

Statement of cash flows
for the year ended 31 December 2023

| | Note | 2023 \$ | 2022 \$ |
|--|--------------|------------------|--------------------|
| Cash flows from operating activities | | | |
| Proceeds from operations | | 2,440,776 | 1,979,642 |
| Proceeds from events | | 1,894,993 | 2,800,923 |
| Proceeds from section activities | | 606,750 | 618,923 |
| Investment received | | 232,795 | 35,706 |
| Grants received | | - | 130,500 |
| Payments to suppliers | | (4,395,433) | (4,716,564) |
| Payments for sections | | (539,974) | (446,735) |
| Net cash provided from operating activities | 17(b) | 239,907 | 402,395 |
| Cash flows from investing activities | | | |
| Investment purchases | | (987,296) | (1,191,754) |
| Property plant and equipment-purchases | | (5,588) | (6,908) |
| Net cash provided from investing activities | | (992,884) | (1,198,662) |
| Cash flows from financing activities | | | |
| Proceeds from redemption of investments | | - | - |
| Net cash provided from financing activities | | - | - |
| Net increase / (decrease) in cash held | | (752,977) | (796,267) |
| Cash held at the beginning of the financial year | | 7,430,500 | 8,226,767 |
| Cash held at the end of the financial year | 17(a) | 6,677,523 | 7,430,500 |

The accompanying notes form part of these financial statements

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
ACN: 000 069 376

Notes to the financial statements
for the year ended 31 December 2023

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Urological Society of Australia and New Zealand (the **Society**) is limited by guarantee, incorporated and domiciled in Australia.

Basis of preparation

The Society applies Australian Accounting Standards - Simplified Disclosure Requirements as set out in *AASB 1053 - Application of Tiers of Australian Accounting Standards*.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Simplified Disclosure Requirements of the Australian Accounting Standards Board (**AASB**). The Society is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar and presented in Australian dollars (\$AUD).

The financial statements were authorised for issue on 6 February 2024 by the directors of the Society.

Accounting policies

a) Income tax

The Society is exempt from paying income tax. No provision is made for income tax expense nor are there any deferred tax assets or deferred tax to be disclosed or accounted for.

b) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except:

- where the GST incurred on purchases of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable.
- receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the cash flow statement on a net basis and GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST.

c) Foreign currency

All foreign currency transactions are shown in Australian dollars.

Foreign currency transactions

Transactions in foreign currencies are recorded in Australian dollars at the exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currency are retranslated at the rate of exchange ruling at the reporting date.

Exchange differences are recognised in the statement of comprehensive income in the period in which they occur.

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand

ACN: 000 069 376

Notes to the financial statements for the year ended 31 December 2023

d) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Society and which can be reliably measured.

Member Fees and Subscriptions

The subscription year runs from 1 January to 31 December. Subscriptions are payable annually and are recognised in the applicable membership year.

Interest

Recognised as interest accrues, using the effective interest method which for floating rate financial assets is the rate inherent in the instrument.

Income from investments

Revenue recognised when the income is earned. Unrealised increments or decrements in the Society's portfolio of investment assets (Note 7) are included in the Society's statement of comprehensive income each year.

Grants

Revenue is recognised when control of the contribution or right to receive the contribution is received.

e) Trade and other receivables

Receivables are recognised and carried at original invoice amount less any allowance for uncollectible amounts. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Receivables are written off as bad debts when they become irrecoverable.

f) Property, plant and equipment

All classes of assets are stated at cost less accumulated depreciation and any impairment.

Depreciation is calculated on either a straight-line or diminishing values basis over the estimated useful life of the assets (excluding freehold land) as follows:

Buildings - 50 years

Strata title - 50 years

Property, plant and equipment - 3 to 13 years

Information technology assets - 3 years

Library books - 5 years

Impairment

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. If such an indication exists and where carrying values exceed the recoverable amount, the asset is written down to the recoverable amount. Recoverable amount is the greater of fair value less costs to sell and value in use. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss unless the asset is carried at a revalued amount. Any impairment loss of a revalued assets is treated as a revaluation decrease.

Land and buildings

Land and buildings are based on Directors valuation or the independent valuations obtained every three years. They reflect independent assessments of the open market value of land and buildings based on existing use. Refer to Note 8 for details of the independent valuation current for the term of these financial statements.

g) Financial assets

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Equity instruments

At initial recognition, as long as the equity instrument is not held for trading or not a contingent consideration recognised by the acquirer in a business combination to which *aAASB 3 – Business Combinations* applies, the entity made an irrevocable election to measure any subsequent changes in fair value of the equity instruments in other comprehensive income, while the dividend revenue received on underlying equity instruments will still be recognised profit or loss.

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
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Notes to the financial statements
for the year ended 31 December 2023

g) Financial assets (cont)

Financial assets

A financial asset that meets the following conditions is subsequently measured at fair value through other comprehensive income:

- the contractual terms within the financial asset give rise to cashflows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and,
- the business model for managing the financial asset comprises both contractual cashflows collection and the selling of the financial asset.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all unlisted securities, including recent arms' length transactions, reference to similar instruments and pricing.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of Financial Assets

A financial asset is derecognised when the holders contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

On derecognition of a debt instrument classified as fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss.

On derecognition of an investment in equity which the Society elected to classify under fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings.

h) Employee benefits

Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits only where this amount is materially different from the current measured value.

Short term employee benefits

The provision for annual leave and time in lieu represents the amount which the Society has a present obligation to pay resulting from employees' services provided up to balance date. The provision has been calculated at the amounts expected to be paid when the liability is settled and includes superannuation.

Long term employee benefits

The liability for employee benefits for long service leave represents estimated future cash outflows to be made by the employer resulting from employees' services provided up to the balance date. In determining the liability for employee benefits, account has been taken of future increases in wage and salary rates, and the Society's experience with staff departures.

i) Provisions

Provisions are recognised when the Society has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

j) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks.

k) Comparative figures

Where necessary comparatives have been reclassified to ensure consistent presentation with the current year.

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
ACN: 000 069 376

Notes to the financial statements
for the year ended 31 December 2023

l) Critical accounting estimates and judgements

The directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Society.

m) New accounting standards for application in future periods

The AASB has issued new, revised and amended Standards and Interpretations that have mandatory application dates for future reporting periods. The Society does not expect them to have any material effect on the Society's financial statements and will not be adopting them before the mandatory application dates.

n) New Accounting Standards adopted in financial year

During the current year there were no new or revised Australian Accounting Standards issued which had applicability for the Society.

o) Reserves

1) ETF Revaluation Reserve

The Society has created an ETF reserve to separately disclose the unrealised gains arising from the Exchange Traded Funds investments (refer Note 7).

The movement will be disclosed in other comprehensive income section of the statement of profit and loss and other comprehensive income and transferred to the ETF revaluation reserve each year.

The increase amounted to \$781,146 for the year ended 31 December 2023 (2022: \$-443,205).

2) Building Revaluation Reserve

The Society has created an Building reserve to separately disclose the unrealised gains arising from the Edgecliff Building (refer Note 8).

The movement will be disclosed in other comprehensive income section of the statement of profit and loss and other comprehensive income and transferred to the Building revaluation reserve each year. The increment amounted to \$0 for the year ended 31 December 2023 (2022: \$0).

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
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Notes to the financial statements
for the year ended 31 December 2023

| | 2023 \$ | 2022 \$ |
|--|------------------|------------------|
| Note 2 - REVENUE AND OTHER INCOME | | |
| <u>Revenue</u> | | |
| Operating activities | 2,250,078 | 2,184,873 |
| Event revenues | 1,894,993 | 2,800,923 |
| Section revenues | 606,750 | 618,923 |
| Total revenue from operating activities | <u>4,751,821</u> | <u>5,604,718</u> |
| <u>Other income</u> | | |
| Dividends received | 225,839 | 228,002 |
| Interest received | 232,795 | 35,706 |
| Non-government grants | - | 130,500 |
| Total other income | <u>458,634</u> | <u>394,208</u> |
| Total revenue and other income | <u>5,210,456</u> | <u>5,998,926</u> |

Note 3 - SURPLUS AND ACCUMULATED FUNDS

Significant items explaining the financial performance:

The 2023 ASM event generated a surplus of \$535,508 (2022: \$486,930). During 2022, the Society co-hosted the UAA 2022 conference. The event generated a surplus of \$62,874 for the Society.

Note 4 - CASH AND CASH EQUIVALENTS

| | | |
|---|------------------|------------------|
| Cash on hand and at bank | 1,891,120 | 1,805,172 |
| Term deposits and notice of withdrawal accounts | 4,786,403 | 5,625,328 |
| | <u>6,677,523</u> | <u>7,430,500</u> |

The effective interest rate on short-term bank deposits was 3.30% (2022 0.46%).

Note 5 - RECEIVABLES

| | | |
|------------------------------|---------------|----------------|
| Accounts receivable | 16,941 | 219,635 |
| Investment income receivable | 44,325 | 32,329 |
| | <u>61,265</u> | <u>251,963</u> |

Accounts receivable is the net amount allowing for a provision for doubtful debts of \$0 (2022: \$2,350).

Note 6 - OTHER CURRENT ASSETS

| | | |
|-------------|----------------|----------------|
| Prepayments | 670,437 | 377,574 |
| | <u>670,437</u> | <u>377,574</u> |

Note 7 - INVESTMENTS - at market value

| | | |
|-----------------------|------------------|------------------|
| Exchange traded funds | 7,244,978 | 5,250,697 |
| | <u>7,244,978</u> | <u>5,250,697</u> |

The cumulative unrealised gains/(loss) of \$979,782 from the ETF revaluation is included in ETF revaluation reserve and forms part of the total equity of the Society.

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
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Notes to the financial statements

| | 2023 | 2022 |
|---|------------------|------------------|
| | \$ | \$ |
| Note 8 - PROPERTY, PLANT AND EQUIPMENT | | |
| Plant and equipment - at cost | 988,603 | 983,015 |
| Accumulated depreciation | (729,409) | (674,277) |
| Carrying value | <u>259,194</u> | <u>308,738</u> |
| Building - independent valuation | 1,725,000 | 1,725,000 |
| Accumulated depreciation | (145,525) | (140,612) |
| Carrying value | <u>1,579,475</u> | <u>1,584,388</u> |

An independent valuation of \$1,725,000 for the building and associated renovations was provided on 21 April 2021, by AVG Valuers. The building is the Society's registered office at Suite 512/180 Ocean Street Edgecliff NSW 2027.

Note 8a - MOVEMENT IN CARRYING AMOUNTS

| | | |
|------------------------------------|------------------|------------------|
| <u>Plant and equipment</u> | | |
| Balance at beginning of the year | 308,738 | 354,549 |
| Additions | 5,588 | 6,908 |
| Depreciation | (55,132) | (52,719) |
| Carrying amount at end of the year | <u>259,194</u> | <u>308,738</u> |
| <u>Building</u> | | |
| Balance at beginning of the year | 1,584,388 | 1,589,302 |
| Revaluations | - | - |
| Depreciation | (4,914) | (4,914) |
| Carrying amount at end of the year | <u>1,579,475</u> | <u>1,584,388</u> |

Note 9 - PAYABLES

| | | |
|-------------------------------|----------------|----------------|
| Sundry Creditors and Accruals | 410,943 | 403,349 |
| | <u>410,943</u> | <u>403,349</u> |

Note 10 - PROVISIONS

| | | |
|------------------------------|----------------|----------------|
| <u>Current</u> | | |
| Short-term employee benefits | 378,094 | 276,462 |
| | <u>378,094</u> | <u>276,462</u> |
| <u>Non Current</u> | | |
| Long-term employee benefits | 236,520 | 203,903 |
| | <u>236,520</u> | <u>203,903</u> |

Note 11 - OTHER CURRENT LIABILITIES

| | | |
|-----------------|------------------|------------------|
| Unearned Income | 1,200,584 | 1,005,800 |
| | <u>1,200,584</u> | <u>1,005,800</u> |

Note 12 - COMMITMENTS FOR EXPENDITURE

The Society has no capital commitments as at 31 December 2023.

Note 13 - CONTINGENT LIABILITIES

No contingent liabilities exist as at the date of this report.

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
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Notes to the financial statements

Note 14 - EVENTS SUBSEQUENT TO REPORTING DATE

No event has occurred after the reporting date that would materially affect the results or state of affairs of the Society at 31 December 2023.

Note 15 - RELATED PARTIES

Names of directors who held office at any time during the year:

| | Date of appointment | | Date of appointment / retirement |
|-----------------|----------------------------|-----------------|---|
| Peter Heathcote | 13-Apr-15 | Ashani Couchman | 27-Aug-22 |
| Mark Frydenberg | 12-Apr-13 | Nestor Lalak | 30-Apr-22 |
| Prem Rashid | 13-Apr-19 | Henry Woo | 30-Apr-22 |
| Helen O'Connell | 24-Apr-21 | William Delaney | 4-Sep-22 |
| Melvyn Kuan | 24-Apr-21 | Damien Bolton | 25-Feb-23 |
| Raj Gogia | 24-Apr-21 | Michael Vincent | 11-Jul-23 |
| | | Leanne Shaw | 24-Apr-2021 to 23-Mar-2023 |

Remuneration of Directors

Directors provide their services on a voluntary basis. The President does not receive an annual allowance but is reimbursed reasonable travel and other costs associated with the role and duties as President.

The Board Chair does not receive an annual allowance but is reimbursed reasonable travel and other costs associated with their role and duties as Board Chair.

Other Directors are reimbursed for out of pocket expenses associated with their role and duties as a Director.

Note 15(a) - RELATED PARTY TRANSACTIONS

There were no related party relationships, transactions or outstanding balances for the year ended 31 December 2023.

| Note 16 - REMUNERATION OF AUDITORS | 2023 | 2022 |
|---|---------------|---------------|
| | \$ | \$ |
| Auditing the financial statements | 16,000 | 19,900 |
| | <u>16,000</u> | <u>19,900</u> |

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
ACN: 000 069 376

Notes to the financial statements

Note 17 - CASH FLOW INFORMATION

(a) Reconciliation of Cash

Cash at the end of the financial year as shown in the Statements of Cash Flows is reconciled to the related items in the statement of financial position as follows:

| | 2023 \$ | 2022 \$ |
|--|------------------|------------------|
| Cash in hand and at Bank | 6,677,523 | 7,430,500 |
| | <u>6,677,523</u> | <u>7,430,500</u> |
| (b) Reconciliation of Cash Flow and Surplus for the period | | |
| Surplus for the period | 952,385 | 154,206 |
| Non cash flows in operating profit | | |
| Depreciation | 60,046 | 57,633 |
| Portfolio valued at market | (781,146) | 443,205 |
| Buildings revaluation | - | - |
| Dividend reinvestment plan (non cash dividends) | (225,839) | (228,002) |
| Changes in assets and liabilities | | |
| Decrease / (increase) in receivables | 190,698 | (205,231) |
| Decrease / (increase) in other assets | (292,864) | (43,949) |
| (Decrease) / increase in accounts payable | 7,595 | 189,962 |
| (Decrease) / increase in provisions and other liabilities | 329,033 | 34,571 |
| Net cash flows from operating activities | <u>239,907</u> | <u>402,395</u> |

Note 18 - FINANCIAL RISK MANAGEMENT

In common with all other businesses, the Society is exposed to risks that arise from its use of financial instruments.

This note describes the Society's objectives, policies and processes for managing those risks and the methods used to measure them. Further quantitative information in respect of those risks is presented throughout these financial statements. There have been no substantive changes in the Society's exposure to financial instrument risks, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Board has overall responsibility for the determination of the Society's risk management objectives and policies and, whilst retaining ultimate responsibility for them, it has delegated the authority for designing and operating processes that ensure the effective implementation of the objectives and policies to the Society's finance function.

The Society's risk management policies and objectives are therefore designed to minimise the potential impacts of these risks on the Society where such impacts may be material. The Board receives quarterly financial reports through which it reviews the effectiveness of the processes put in place and the appropriateness of the objectives and policies it sets. The overall objective of the Board is to set policies that seek to reduce risk as far as possible without unduly affecting the Society's operations.

Financial instruments

The Society's financial instruments consist of deposits with banks, short term deposits, ETF investments accounts receivable and payable. The directors overall risk strategy seeks to assist the Society meet its stated objectives whilst minimising potential adverse effects on financial performance. The Society's main risks are interest rate and credit risk.

ANNUAL REPORTS: FINANCIAL REPORT

The Urological Society of Australia and New Zealand
ACN: 000 069 376

Notes to the financial statements

Note 18 - FINANCIAL RISK MANAGEMENT (cont)

The Society's financial assets and liabilities and their respective interest rates are as follows:

| <u>Financial assets</u> | | 2023 | | 2022 | |
|----------------------------------|--------|-------------------|----------------------|-------------------|----------------------|
| | | \$ | \$ | \$ | \$ |
| | Rate | Interest Bearing | Non Interest Bearing | Interest Bearing | Non Interest Bearing |
| Cash at call | 1.35% | 1,295,940 | 595,180 | 1,128,575 | 676,362 |
| Term deposit more than 90 days | 4.92% | 4,786,403 | - | 5,625,562 | - |
| ETF investments | | 7,244,978 | - | 5,250,697 | - |
| Receivables | | - | 61,265 | - | 251,963 |
| | | <u>13,327,321</u> | <u>10,992,343</u> | <u>12,004,834</u> | <u>928,326</u> |
| <u>Financial liabilities</u> | | | | | |
| Business credit cards | 19.96% | 6,893 | - | 7,755 | - |
| Payables | | - | 410,943 | - | 403,349 |
| | | <u>6,893</u> | <u>410,943</u> | <u>7,755</u> | <u>403,349</u> |

Sensitivity analysis

The following table illustrate sensitivities to the Society's exposure to changes in interest rates. The table indicates the impact on how profit and equity values reported at balance date would have been affected by a change in the relevant risk variable that management considers to be reasonably possible. The sensitivities assume that the movement in a particular variable are independent of other variables.

| | 2023 | 2022 |
|---|------------|------------|
| | \$ | \$ |
| INTEREST RATE SENSITIVITY CALCULATED AT +/- 1.0% | | |
| Change to profit | +/- 70,540 | +/- 78,286 |
| Change to equity | +/- 70,540 | +/- 78,286 |

Credit risk

The maximum exposure to credit risk with respect to recognised financial assets at balance date, excluding the value of any collateral or other security, is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

Net fair values

The financial assets and liabilities that are readily traded in a quoted market are valued at the quoted market bid price at balance date. For other financial assets and liabilities that are not readily traded their fair values are materially in line with carrying values.

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The Urological Society of Australia and New Zealand
ACN: 000 069 376

Notes to the financial statements

Note 19 - KEY MANAGEMENT PERSONNEL COMPENSATION

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Society, directly or indirectly, including any director (whether executive or otherwise) of the Society, are considered Key Management Personnel.

The aggregate compensation made to members of Key Management Personnel of the Society is set out below:

| | 2023 | 2022 |
|------------------------------|----------------|----------------|
| | \$ | \$ |
| Short term employee benefits | 932,664 | 866,674 |
| Long term employee benefits | <u>16,474</u> | <u>17,917</u> |
| | <u>949,137</u> | <u>884,591</u> |

Note 20 - MEETINGS OF OFFICERS

| Director's name | <u>Directors meetings</u> | |
|-----------------|---------------------------------------|-----------------|
| | Number of meetings eligible to attend | Number attended |
| Peter Heathcote | 12 | 10 |
| Mark Frydenberg | 12 | 10 |
| Prem Rashid | 12 | 11 |
| Helen O'Connell | 12 | 12 |
| Melvyn Kuan | 12 | 10 |
| Raj Gogia | 12 | 10 |
| Ashani Couchman | 12 | 12 |
| Nestor Lalak | 12 | 8 |
| Henry Woo | 12 | 9 |
| William Delaney | 12 | 11 |
| Damien Bolton | 9 | 8 |
| Michael Vincent | 7 | 7 |
| Leanne Shaw | 3 | 3 |

Note 21 - SOCIETY DETAILS

The registered office and principal place of business of the Society is:

Suite 512, Eastpoint
180 Ocean Street
Edgecliff NSW 2027

Note 22 - MEMBERS' GUARANTEE

The Society is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Society is wound up, the constitution states that each member (other than an Honorary member) is required to contribute a maximum of \$500 towards meeting any outstanding obligations of the Society. At 31 December 2023, the number of members (other than Honorary members) was 757 (December 2022: 749).

ANNUAL REPORTS: FINANCIAL REPORT

GRAEME GREEN FCA
CHARTERED ACCOUNTANT

ABN 77 823 539 909

GPO Box 4566 Sydney NSW 2001
Telephone: (02) 9231 6166
Facsimile: (02) 9231 6155
Mobile: 0419 236 495
Email: gmga@graemegreen.com.au

Suite 807, 109 Pitt Street, Sydney

THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND INDEPENDENT AUDITOR'S REPORT

To the Members of The Urological Society of Australia and New Zealand

Opinion

I have audited the financial report of The Urological Society of Australia and New Zealand ("the Society") which comprises the statement of financial position as at 31 December 2023, statement of profit and loss and other comprehensive income for the year then ended, statement of changes in equity, statement of cash flows, and notes to the financial statements, including a summary of significant accounting policies, and other explanatory notes and the directors' declaration for the Society.

In my opinion, the accompanying financial report of the Society is in accordance with the Corporation Act 2001, including

- (i) giving a true and fair view of the Society's financial position as at 31 December 2023 and its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards – Simplified Disclosures, and the Corporations Regulations 2001.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Society in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Urological Society of Australia and New Zealand, would be in the same terms if given to the directors as at the time of this auditor's report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors of the Society are responsible for the other information which comprises the Directors Report.

My opinion on the financial report does not cover the Directors Report and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the Directors Report and, in doing so, consider whether the Directors Report is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Liability limited by a scheme approved under Professional Standards Legislation

ANNUAL REPORTS: FINANCIAL REPORT

GRAEME GREEN FCA CHARTERED ACCOUNTANT

Information Other than the Financial Report and Auditor's Report Thereon (cont.)

If based on the work I have performed, I conclude that the Directors Report has material misstatements, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of the Directors of the Society for the Financial Report

The directors of the Society are responsible for the preparation and fair presentation of the financial report in accordance with the accounting policies described in Note 1 of the financial statements and for such internal control as the directors of the Society determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors of the Society are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Society either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

The directors of the Society are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors of the Society.

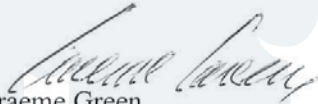
ANNUAL REPORTS: FINANCIAL REPORT

GRAEME GREEN FCA CHARTERED ACCOUNTANT

Auditor's Responsibilities for the Audit of the Financial Report (cont.)

- Conclude on the appropriateness of the directors of the Society's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information and business activities within the Society to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the audit. I remain solely responsible for my audit opinion.

I communicate with the directors of the Society regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.


Graeme Green
FCA
Registered Company Auditor
No. 15169

Dated: 6 February, 2024.

ANNUAL REPORTS: BOARD OF UROLOGY REPORT

Chair, Board of Urology

Nestor Lalak

I am pleased to present the Board of Urology report to the USANZ membership.

As this is my final report as Chair of the Board of Urology, I would like to thank all Board members for their commitment and dedication in their respective roles, and I am extremely grateful for their tireless support. It has been immensely satisfying to work with a group so committed to our trainees and improving the standard of Urological training in Australia and New Zealand. I would also like to thank them for their commitment to navigating a range of challenges during 2023 and for their diligence and dedication in assisting with several complex matters. We have worked well as a team and achieved cordial and unified decisions after respectful discussions.

Several Board members, including Anthony Hutton, Kathryn McLeod, Jacob Gleeson, and Rob Goodwin, are completing their term in office. All have made substantial contributions to the Board during their tenure as Regional Training Chairs.

Anthony has led the NSW/ACT Regional Training Committee admirably. We have greatly appreciated his valuable contributions and perspectives.

Kathryn has represented the Victorian (including TAS) Regional Training Committee and also worked tirelessly as the Chair, Education Sub-Committee in developing the new training program, which commences in 2024. I thank Kathryn for her significant contribution.

Jacob Gleeson has guided the QLD Regional Training Committee, and we commend his approach to dealing with a range of issues. Jacob will continue to be actively involved with training in his new role as Chair, Selection Sub-Committee.

Rob Goodwin has always presented his views, and I thank him for his contributions and support in conveying various Board-related matters to the WA Regional Training Committee.

I want to welcome Scott Leslie (NSW/ACT), Bradley Newell (VIC (incl TAS)), Adrian Clubb (QLD), and Kara McDermott (WA), who will join the Board in 2024. We look forward to their contributions.

Rob Forsyth is also completing his term as Immediate Past-Chair, and I would like to acknowledge his wise counsel and advice on several issues. Rob's careful and considered approach and ability to always consider alternate views has been extremely helpful. Rob has also been actively involved in developing the new training program which will commence in 2024; this has been an enormous task, and I thank him for his tireless work. We wish Rob well in his future endeavours.

Michael Holmes has likewise been a valuable contributor to the Board over the past two years. I thank him for his willingness to continue his commitment to the Board for a second term as the Chair, Aotearoa Regional Training Committee. Michael has always presented balanced views on many issues, and I hope he continues to do so.

Rick Catterwell will also continue as Chair, SA Regional Training Committee and has recently been appointed Deputy Chair of the Board of Urology. Rick has played an active role in education and training for many years. His recognition as a RACS SET Supervisor of the Year in 2022 is a testament to his commitment and dedication to the training program. He will continue to make a valuable contribution to the Board.

I acknowledge Richard Grills' contribution as the Urology Representative, SIMG Assessment and Management. Richard has been inspirational in his dedication to Urological training for many years, holding assorted positions on the Board and investing fully in each to enrich our program. He remains a strong advocate for our trainees and continues to progress initiatives to enhance the supervision and assessment of our SIMGs.

Ellen O'Connor has represented the trainees in a thorough, capable and conscientious manner over the past year as Trainee Representative. Ellen has conducted herself admirably, providing

ANNUAL REPORTS: BOARD OF UROLOGY REPORT

an interface between the Board and Trainees to facilitate communication and transparency. She has always been a strong voice for trainees and has worked with the Board in a collaborative fashion to ensure that the training program continues to improve and evolve. We wish Ellen well in her remaining years of training and welcome Christian Robinson from Aotearoa New Zealand as the incoming Trainee Representative and look forward to his valuable input.

In February, I will hand over the role of the Board Chair to Lydia Johns Putra, who has been the Deputy Chair. Lydia will be the first female Board Chair, bringing new perspectives and experience from her years of active involvement in the training program. Lydia has been a valued sounding board when making decisions and always presents a balanced voice. I thank Lydia for her past and future commitment and wish her well in this important role. I am confident she will be well supported by all involved in the training program.

I want to thank our Training Supervisors and Trainers across Australia and Aotearoa New Zealand, who help us daily to deliver what I believe to be one of the best urological training programs in the world. Training has its challenges, but it can be stimulating and rewarding for all involved. I also thank Training Supervisors for ensuring that training posts maintain the high standards required for ongoing accreditation and that concerns are addressed as required.

Finally, I would like to thank Helen O'Connell, the Board of Directors, Michael Nugara, and the team at the USANZ office for their support and guidance, especially regarding a number of issues that have arisen over the last two years.

Trainees

It has been a pleasure to meet and have been involved in training our current and former trainees. It is commendable and gratifying to observe their progression. Our comprehensive, educational and well-balanced training program ensures that each trainee has the opportunity to perform to the best of their ability.

At the end of 2023, 102 trainees were participating in the SET Program in Urology. The distribution was as follows:

| SET Level | Male | Female | Total | % Female |
|-----------------------|-----------|-----------|------------|--------------|
| SET1 | 15 | 3 | 18 | 16.7% |
| SET2 | 15 | 5 | 20 | 25% |
| SET3 | 14 | 9 | 23 | 39.1% |
| SET4 | 17 | 3 | 20 | 15% |
| SET5 | 12 | 6 | 18 | 33.3% |
| Interrupted | 3 | 0 | 3 | 0% |
| Total Trainees | 76 | 26 | 102 | 25.5% |

There continues to be an increasing interest in flexible training, with several trainees availing themselves of this. We continue to support trainees who wish to take up this option and strive to accommodate requests.

We want to congratulate the following who completed all components of the training program during 2023 and wish them well in their future urological career:

Abigail Attwell-Heap, Haider Bangash, Marnique Basto, Michael Bock, Dane Cole-Clark, Jack Crozier, Thomas Cundy, Samuel Davies, Ankur Dhar, Alice Grant, Jada Kapoor, Cynthia O'Sullivan, Alison Rutledge, Joshua Silverman, Muazzam Tahir, Lance Yuan, Wenjie Zhong

Training Post Accreditation

During 2023, the Board of Urology continued to closely monitor the maintenance of standards within SET Urology Training Posts. In accordance with the Board's fair, objective and consistent process, we inspected or reviewed several posts to ensure that the core components of education, training and supervision were in place. Where deficiencies were identified, the Board provided clear and comprehensive guidance on the aspects of the post to assist it in providing an effective environment for training.

Fortunately, we have an experienced pool of Urologists who have taken the time and effort to inspect various training posts throughout the year, ensuring the high standard of Training

ANNUAL REPORTS: BOARD OF UROLOGY REPORT

Post accreditation remains. When concerns are highlighted, we must reach a cordial outcome to maintain standards and provide safe educational training environments for all trainees. The commitment and unbiased views of Training Post inspectors ensure the transparent nature of this process.

I conclude my six-year term as Chair, Training Post Accreditation Sub-Committee and look forward to welcoming the new Chair, whose appointment will be ratified at the next meeting.

Examinations

I want to acknowledge the significant contribution of the members of the Urology Court of Examiners and commend them for their invaluable contribution and the extensive time they dedicate to this role. I thank John Stanley for his guidance and leadership during his term as Senior Examiner, and look forward to working with Greg Malone, who has now taken over this role.

I also want to express my gratitude to all USANZ members who supported our Fellowship Exam candidates during their preparation this year. Your support, guidance and experience have been influential in their success.

The following trainees passed the Fellowship Examinations in 2023, and we would like to congratulate them on their success:

Darius Ashrafi, Jack Crozier, Peter Donato, Hamish Green, Sean Heywood, Richard Hoffmann Jessica Hunter, Arveen Kalapara, Ajanthan Loganathan, Brayden March, Matt Nobbs, Alexander Nesbitt, Simeon Ngweso, Michael O'Halloran, Alfin Okullo, Claire Pascoe, Sachinka Ranasinghe, Sheliyan Raveenthiran, Duncan Self, Sophie Tissot

21 trainees passed the Surgical Sciences Examination in Urology in 2023. The trainees who scored highest at each sitting were presented with the Frank Gardiner Award. The recipients were Christian Robinson in the June, and Stuart Jackson in the October exams.

Selection

In response to concerns regarding the potential financial impact on candidates in attaining points for their curriculum vitae, the Selection Regulations (for the 2024 intake) were amended to reduce the number of activities required to achieve maximum points for Professional Development Activities and to reduce the maximum number of points for Presentations. The Board was highly cognisant of the financial costs faced by applicants, and the changes addressed this without compromising the standards of the selection process.

In 2023, the Board received 48 applications from doctors seeking entry to the training program. Of these, 41 were shortlisted for interview. We extend our gratitude to the many urologists from Aotearoa New Zealand and Australia who volunteered their time to participate in the interviews, which were held in Brisbane and Melbourne.

The following 24 new trainees were selected and will commence clinical training in 2024:

Mohammed Al-Zubaidi, Tobias Barker, Matthew Chau, Jasamine Coles-Black, Alexander Combes, Christo Creffier, Rowan David, Robyn Hawkins, Anika Jain, Athos Katelaris, Kandice Keogh, James Kovacic, Catalina Palma, Cecile Pham, Kirby Qin, Dhanika Samaranayake, Jake Tempo, Kevin Tree, Abby Walsh, George Weeratunga, Gavin Wei, Isabella Williams, William Yaxley, Zulfadhly Murtadha Afiq Zainal Bahren

Lydia Johns Putra has concluded her term as Chair, Selection Sub-Committee. During her term, she has overseen several positive changes to the selection process. We cannot underestimate her commitment to this role, and I thank her for her dedication. I congratulate Jacob Gleeson, who has taken over as the Chair of this Sub-Committee and wish him all the best.

Program Development

As the training program will transition to a more competency-based structure in 2024, the Board held a series of meetings and webinars in 2023 for Training Supervisors and Trainers to provide

ANNUAL REPORTS: BOARD OF UROLOGY REPORT

an overview of the changes as well as the phased introduction of new workplace-based feedback tools, and the arrangements for current trainees who will be transitioning. SET1 and SET2 trainees were also encouraged to undertake components of the new program in preparation for their transition in 2024. A streamlined and shortened In-Training Assessment Form, which included more meaningful items for providing feedback, was also introduced.

Educational Meetings

The Induction Course for incoming trainees was held in Sydney in February 2023. The trainees were given a general overview of the training program and participated in an interactive workshop on managing difficult conversations.

Trainee Week, an integral component of the SET Program in Urology, was held in Adelaide in November 2023. It was a wonderful opportunity for the trainees to forge close relationships with their colleagues, as well as trainees from the European Association of Urology (EAU), the Urological Association of Asia (UAA), the Canadian Urological Association (CUA) and the British Association of Urological Surgeons (BAUS) who attended as part of a reciprocal arrangement with these international associations.

We extend our sincere gratitude to the Convenor, Rick Catterwell, who organised an educational, stimulating meeting targeting technical and non-technical skills. I also thank the SA and WA Urologists and other local medical experts for their input and time in contributing. We now look forward to Brisbane in 2024.

Final Words

As I complete my term after a challenging couple of years, the support of the Board of Urology, Training Supervisors, Trainers, and Trainees has enabled me to conclude my role on a positive note. We should all be proud of our efforts in delivering an evolving yet robust training program that maintains high standards. The fact that our program is viewed as one of the best in the world

is a testament to the dedication and commitment of Training Supervisors, Trainers, and members of the Board of Urology. The work undertaken by the team in the USANZ office also ensures that the program functions smoothly.

I congratulate Lydia on her role as Chair, Board of Urology, and I know she will approach the position with excitement and 'fresh eyes'.

I thank Jennifer Hislop who joined us in January 2023 following Kirsten's return to Germany. Jenny has been enormously helpful to Trainees, Training Supervisors and Board members.

Deborah Klein has been an enormous support to me during my term as Board Chair and in my previous roles. Deborah's commitment and dedicated assistance to our trainees as well as her knowledge of all aspects of the training program, are invaluable. I thank Deborah for supporting me and those involved with the training program.

I want to acknowledge the support of my colleagues – Paul Gassner and Prem Rathore. They have assisted and supported me with my clinical commitments over the past two years.

I thank my family, especially my wife Alison, who has been an enormous support and allowed me to dedicate the time and passion required in my role as Chair, Board of Urology.

Finally, we are all involved in training irrespective of our positions, and it is our responsibility to ensure the highest level of training is provided. With ongoing dedication, we will continue to improve the quality of the training program in the future.

ANNUAL REPORTS: BOARD OF UROLOGY REPORT

Board of Urology

Nestor Lalak: Chair

Lydia Johns Putra: Deputy Chair

Anthony Hutton: Chair, NSW/ACT
Regional Training Committee

Rick Catterwell: Chair, SA/NT
Regional Training Committee

Michael Holmes: Chair, Aotearoa New Zealand
Regional Training Committee

Kathryn McLeod: Chair, VIC (incl. TAS)
Regional Training Committee

Jacob Gleeson: Chair, QLD
Regional Training Committee

Robert Goodwin: Chair, WA
Regional Training Committee

John Stanley: Senior Examiner
(retired September 2023)

Greg Malone: Senior Examiner
(commenced September 2023)

Helen O'Connell: President, USANZ

Mark Frydenberg: Urology Representative,
RACS Council

Richard Grills: Urology Representative,
SIMG Assessment and Management

Ellen O'Connor: Trainee Representative

Robert Forsyth: Immediate Past-Chair

Sub-Committee Chairs

Kathryn McLeod: Education

Lydia Johns Putra: Selection

Nestor Lalak: Training Post Accreditation

Richard Grills: SIMG

Deputy Chairs, Regional Training Committees

Scott Leslie (NSW)

Heath Liddell (VIC)

Adrian Clubb (QLD)

Kara McDermott (WA)

Urology Representatives, Examinations Committees

Paul Gilmore: Physiology and Chair, SSE (Urol)
Committee

Bradley Newell: Anatomy

Homi Zargar: Clinical Examinations

Fairleigh Reeves: Pathology

Support Personnel

Michael Nugara: CEO, USANZ

Deborah Klein: Education and Training Manager

Jennifer Hislop: Senior Training Administrator



ANNUAL REPORTS: CONTINUING PROFESSIONAL DEVELOPMENT

Continuing Professional Development Report

Prem Rashid

USANZ aims to provide a CPD program that is easily accessible with quality learning exercises and strives to offer strong encouragement to members to ensure that their performance follows best practice.

In 2023, following several years of COVID-induced disruptions, USANZ returned to its usual meetings cycle with the ASM earlier in the year and all Australian Section Meetings meetings held in October and November.

In addition, USANZ co-hosted the 31st National Conference on Incontinence and 4th Functional Urology Symposium in Adelaide from 14 to 17 June. The unique joint conference with the Continence Foundation of Australia (CFA) brought together international and local leading experts and practitioners from different disciplines to cover all aspects of the research and treatment of continence and functional urology. The multidisciplinary meeting attracted attendees working in bladder, bowel, and pelvic health areas.

In addition to USANZ's education offerings, members once again had the opportunity to attend international meetings hosted by AUA,

BAUS, EAU, UAA, and SIU, amongst many others.

USANZ continues to provide free access to BJUI Knowledge (BJUIK) to USANZ Trainees, Full Members and Associate Urological Members. BJUIK is an online CPD/CME initiative developed by BJUI. In addition to providing high-quality and interactive e-learning that supports continuous professional excellence in Urology, members can record all their professional development activities on the platform anywhere and at any time using any device.

We also encourage members to participate in the PCOR-ANZ initiative, which is approved as an audit activity under the RACS CPD program.

We urge members to support the Society's endeavours in keeping abreast of the latest developments and the world's benchmarks and outcomes by attending Section Meetings, our ASM and all the great satellite meetings that occur during the year. As we all know, attending these meetings fulfils many of the criteria we need for recertification by the College.

Members are encouraged to support the USANZ BJUI journal supplement; please continue to submit papers for publication. Most urological journals are available online, either directly or through the College.

ANNUAL SCIENTIFIC MEETINGS

Annual Scientific Meetings

Melbourne 2023

Declan Murphy, Convenor

It certainly felt like business as usual at the USANZ ASM in Melbourne in February 2023! After a few years of COVID-induced chaos, the ASM returned to its usual timeslot as a full in-person major scientific meeting and was a very successful event.

Well over 900 registrants descended on the Melbourne Convention and Exhibition Centre to hear 15 international faculty and dozens of outstanding speakers from around Australia and New Zealand update us on the latest developments in urology (and more besides). Scientific Committee Chair, Associate Professor Janelle Brennan, put together an outstanding program with a great mixture of classic state-of-the-art lectures, along with some very lively debates and panel sessions. The feedback was terrific, and all sessions were very well-attended.

The opening session included a very special Harry Harris Oration themed 'Remembering Christchurch', presented by the four inaugural recipients of the Christchurch Medal: Dr Stephen Mark (Christchurch), Dr Lydia Johns Putra (Ballarat), Dr Stuart Philip (Brisbane), and Dr Julian Shah (London). The Christchurch Medallists transported us back to the events of that fateful day during the 2011 USANZ ASM and reflected on what it means today. You can view the full Harry Harris Oration in [an extended version of GU Cast](#) in which I also visited Christchurch and chatted with others impacted by the earthquake.

The Gala Dinner at the beautiful Plaza Ballroom attracted a record sold-out crowd of almost 400 delegates who were treated to a wonderful evening with some great awards and presentations, and dancing until late into the night.

So, after all the uncertainty of the COVID-era and questions about the future of scientific meetings in the virtual era, in-person major meetings are back with a bang! Delegates attended in huge numbers and the feedback was overwhelmingly that high-

quality meetings like the USANZ ASM are best experienced in face-to-face. I am sure that the 2024 ASM in Adelaide will be an even greater success.

Adelaide 2024

Michael Chong, Convenor

The 2024 USANZ ASM will take place at the Adelaide Convention Centre, South Australia, from 24 to 27 February, 2024. The organising committee is excited that the meeting is returning to Adelaide following a successful meeting in 2015 and aims to continue the recent trend of successful meetings staged in Gold Coast 2022 and Melbourne 2023. Adelaide has 'grown up' in recent years and offers a vibrant and entertaining setting for our meeting.

Dixon Woon, the Scientific Committee Chair, has developed a program encompassing a diverse range of urological issues for discussion and consideration. He has invited local and international faculty to deliver what I hope USANZ members will find an informative, entertaining, and thought-provoking meeting. Highlights will include the special role Urologists play in the care of the transgender population as well as the arrival of Androgen Receptor Inhibitors to the PBS for the treatment of advanced metastatic prostate cancer.

The Hon. Hieu Van Le, AC will deliver the flagship Harry Harris Oration. Mr Le arrived in Australia from Vietnam as a refugee in 1977, embarking on a journey that led to his appointment as South Australia's 35th Governor, a role in which he served from 2014 to 2021. We look forward to hearing much more about his remarkable life journey.

Kerry Santoro and Natalie Parker, ANZUNS Convenor and Scientific Convenor respectively, have developed a parallel nurses' program. I'm sure our nursing colleagues will find it popular and well-attended.

Anna Tartakovskaia, USANZ Conference Manager, and Michael Nugara, USANZ CEO, deserve much credit for enabling this meeting. I would also like to give special thanks to the team at DC Conference and Association Management (especially Kirsten Pain and Margaret Maling).

ANNUAL SCIENTIFIC MEETINGS

Perth 2025

Shane E. La Bianca, Convenor

The 2025 USANZ ASM organising committee looks forward to welcoming members to Perth from 12 to 15 April. The venue for the ASM is the Perth Convention and Exhibition Centre, in the heart of the city. Our Scientific Committee Chair, Trenton Barrett, will be working with SAG Chairs to develop a comprehensive international faculty, along with local expertise from amongst our members. As always, the committee will schedule opportunities for social interaction against the stunning backdrop of Perth and its surroundings. The program will continue progressing over the next 12 months, so check the ASM website after February for updates.

We last hosted the ASM in Perth in 2010, so as you can imagine, Perth and WA have changed dramatically. The convention centre is on the waterfront, just steps away from our showcase Elizabeth Quay development, including new hotels and accommodation options, restaurants, and bars, with direct access to the open spaces of the Swan River foreshore. There are some fantastic options for partners and families: take a day trip on the ferry to Freo (Fremantle) or visit the Swan Valley wine region just 45 minutes away; catch the ocean ferry to Rottnest Island for a day trip, or extend your stay and visit the Southwest and Margaret River wine region or one of our beautiful coastal meccas such as Ningaloo Reef, Albany, or Broome.

April is the perfect time to visit Perth, with warm days and cool nights, so mark your diary now and think about spending some extra time exploring the beautiful Sunset Coast. We look forward to seeing you here.

REPRESENTATIVE AND SECTION REPORTS

Specialty Elected Councillor to RACS

Mark Frydenberg

I am pleased and honoured to have represented urologists on the RACS Council with Henry Woo.

As members would know, RACS has suffered a significant liquidity issue over the last few months.

To summarise, the issue arose due to:

- Increasing FTE to service Fellows' requirements
- Failure to increase fees over recent years due to COVID
- Increased costs of running examinations due to COVID
- Increased legal and insurance costs
- Substantial and expensive middle management layers within RACS
- Reduced investment returns and a costly IT project

During the year, John Biviano resigned, and Tony Sherbon (Special Advisor with CEO powers) took over the RACS CEO role, with a skills-based recovery committee overseeing fiduciary duties. As a result, there has been a loss of around 40 FTE positions and a 25% increase in fees to Fellows and Trainees, with the plan that RACS should be trading at a slight surplus again in 2024.

Significant governance changes are proposed, namely, a skills-based board and changes in the composition of the federal Council. Rather than the current system, the Governance Committee is considering a plan whereby Presidents from each Society will form the RACS Council. We seek Fellows' support for any governance changes that remain crucial for the future of RACS.

Advocacy, together with training, remains a critical element of RACS activities. Strong advocacy has taken place regarding the endorsement model in cosmetic surgery, improving the relationship with AHPRA and the government, the Kruk report regarding SIMG assessments, and the issues surrounding rural and regional equity. In 2024, the NSW Commission into Healthcare Funding will be a significant concern. The Commission

will examine issues such as training, the role of Colleges and Societies, and SIMG assessment processes. This process is likely to be replicated in jurisdictions outside NSW and poses a significant challenge for RACS to maintain surgical training standards. In addition, we expect the release of the final Kruk report regarding SIMG assessments and workforce issues, along with Dr Pradeep Philip's Independent Review into Medicare Integrity and Compliance. These will need strong consideration by RACS.

We are looking forward to a busy and productive year at RACS in 2024, one where there will be rebuilding under a new CEO, but one where we hope to bring new proposed governance changes to the membership for their support by constitutional change.

South Australia/Northern Territory

Ashani Couchman

In 2023, the health sector in South Australia saw an increase in ministerial scrutiny and consideration of funding. The focus was on mental health reform and the new Women's and Children's Hospital, with funding flowing to these areas. As with other states in Australia, this has maintained the pressure to deliver healthcare in an environment of decreasing funding and attempts at streamlining. Within this space, there is increasing communication and collaboration in Urology between the public and private sectors, as well as the health networks in South Australia. A path to support better delivery of care in a cohesive, supportive, and collegiate environment.

South Australia was delighted to host the National Conference on Incontinence in collaboration with the Functional Urology Symposium, a combined meeting with the Continence Foundation of Australia and USANZ. The conference was co-convened by Prof Eric Chung, Prof Vincent Tse, Julie Westaway and me. With more than 500 delegates, 15 sessions over four days, 8 workshops and 40 presenters, it was an excellent representation of interdisciplinary national and international collaboration.

REPRESENTATIVE AND SECTION REPORTS

Following a successful state Section Meeting in 2022, Dr Jonathan Cho delivered a well-rounded and highly regarded meeting in 2023. The content was wide and varied, with Mr Tim O'Brien from the UK, interstate speakers Dr Hans Goosen and Dr Joseph Ischia, local experts, and a significant contribution from our training and non-training registrars. We look forward to an equally exceptional meeting convened by Dr Matt Hong in 2024.

The Australian Pelvic Floor Procedure Registry (APFPR) acknowledged Calvary North Adelaide as the lead contributory location in Australia this year. Prof Susannah Ahern presented this award to the hospital with a commendation to the lead contributing clinician, Dr Ailsa Wilson Edwards.

We are delighted to congratulate Dr Richard Hoffmann for attaining his fellowship. We wish him well as he embarks on his next year. Dr Athul John won the Best Registrar Presentation Award for his paper 'The impact of positive surgical margin location after radical prostatectomy on biochemical recurrence: a systematic review and network meta-analysis'.

Dr Rick Catterwell and USANZ training staff (Deborah Klein and Jenny Hislop) delivered an exceptional Trainee Week in November. The local and interstate support and an engaged and knowledgeable cohort of local and international trainees were magnificent.

Rounding out a busy calendar of international meetings in South Australia, we are delighted to host USANZ ASM 2024 in Adelaide. Convened by Dr Michael Chong, it will be a smorgasbord of urological themes with a faculty of international, national, and local experts. It is a great way to highlight our magnificent state and forge further relationships.

Northern

Peter Heathcote

The Northern Section held its annual meeting this year in Toowoomba. It had been many years since we last convened on the Range, and

Devang Desai and his team put on a great show. The science was entertaining and of the highest quality, and the social activities were fun. We welcomed our visiting guests Rick Catterwell and Jeffrey Goh and welcomed back Ailsa Wilson Edwards from Adelaide, having spent her fellowship year in the Northern Section. Rick shared his vast experience in complex advanced surgery from the UK, and Jeffrey gave us an invaluable update on current trends in medical uro-oncology. We were delighted to have President Helen O'Connell and the USANZ CEO Michael Nugara at our meeting. Helen gave an update on USANZ matters and, in conjunction with Mark Fraundorfer, presented the proposed restructure of USANZ to accommodate, or more correctly, to formalise and recognise the New Zealand Section (AoNZ) and how it sits within USANZ. We plan to hold the 2024 meeting in Toowoomba again, given the enormous success in 2023. Thank you, Devang. This report is my last as the Northern Section representative on the Board of Directors; I welcome Peter Burke as my successor. His tenure starts after the February AGM in Adelaide.

Aotearoa New Zealand

Michael Vincent

2023 was a busy year for the AoNZ Section. In mid-2022 the NZ health system underwent a significant shake up with the previous District Health Boards being disbanded and a new single entity, Te Whatu Ora, created. We continue to work through how this new system operates, and its implications. Specialty advisory members were selected for the four regions. However, Urology is still awaiting the introduction of its own clinical network that will help direct the provision of services around the country with a goal of achieving equity of access and service provision for the entire population. The Clinical Directors group has worked hard to try and smooth the way for this network that hopefully will commence later in 2024. Pending the creation of this network, a great deal of advocacy has been undertaken particularly around PSMA access. Public access

REPRESENTATIVE AND SECTION REPORTS

for PSMA PET is available in almost all areas of the North Island (except Hamilton). Unfortunately, however, there is no public access in the entire South Island. Following our actions this issue is now a priority for the leadership of Te Whatu Ora to decide on.

The Section held its annual meeting in New Plymouth with excellent attendance and educational content. For the past 12 months we have been discussing Aotearoa New Zealand's autonomy, and this was voted on at the Section AGM with unanimous approval for further progression of the idea. It was very clear that the AoNZ membership does not want separation from USANZ but is keen for a degree of autonomy to help manage discussions and processes that are NZ-specific. It has become evident that trying to function as a Section when there are markedly different laws and health systems is unsustainable. Representatives of Aotearoa New Zealand attended each of the Australian Section meetings, and along with members of the USANZ leadership group explained and demystified the changes.

I was unable to attend the Section Meeting due to a prearranged trip to the EAU in Milan, however, Leanne Shaw passed on the baton of the Section Chair position to me at the AGM. I thank Leanne for her hard work during her tenure as Chair.

The Mesh issue has continued to cause headaches with a total pause on the use of Mesh for Urogynaecological procedures coming into effect midway through the year. The next steps for credentialling have gradually been finalised, but not without issue and further controversy that has

not helped intercollegiate relations. Applications for the next step have been accepted and we hope the process goes smoothly for the formal credentialling to be scheduled in 2024.

Training weekends and exam practice proceeded as usual, and we congratulate our trainees who were successful at the fellowship examinations.

There is plenty going on in 2024 which we look forward to, especially catching up with everyone in Adelaide and hopefully further progressing the creation of a semi-autonomous Aotearoa New Zealand entity with a vote at the AGM. The Section meeting in Wellington later in the year is eagerly anticipated for excellent educational content and networking with a great looking program already well on the way to being completed.

New South Wales

Prem Rashid

Newcastle City Hall was the New South Wales State Section Meeting venue from 2 to 4 November 2023.

As Section Chair, I would like to thank Albert Tiu and Nick Mehan, who developed a truly outstanding, well-attended program with around 190 delegates. It was very well organised in every way, and at the same time, Albert and Nick's laid-back manner resulted in a relaxed ambience not often seen at a scientific meeting!

The program was engaging, and all the logistics appeared seamless. The venue worked well, and with the accommodation adjacent it was quick and easy for delegates to go to and from the venue.

Tim O'Brien, Kelvin Kong, Mohamed Khadra,

REPRESENTATIVE AND SECTION REPORTS

and others balanced the urological program, while Vincent Tse, Manish Patel, Eric Chung, and Fiona Maclean rounded out the excellent lineup of speakers.

Kurt Fearnley was a Harry Harris-level speaker. It was amazing to hear him speak for 40 minutes, with the room spellbound by his preamble, 'I could tell you a yarn about ...' opening line as he navigated us through some of the challenges he has faced and overcome. I sat there thinking that the world would be a better place if more people saw it as Kurt does. His humour and good nature also shone through as he joked about receiving a standing ovation at the end! I left the session realising how lucky I am, but I often forget due to the hustle and bustle of a busy life.

I also thank the abstract reviewers and session chairs and congratulate all speakers on the calibre of their presentations and abstracts. Once again, the Meeting concluded with The Quiz by Sandy Grant and Fin Macneil. Heartfelt thanks to Sandy and Fin for their outstanding efforts!

Varun Bhoopathy won the Chris Farrell Award for Best Registrar Paper for his presentation entitled 'Reduction of Hazardous Surgical Smoke during GreenLight® Laser Prostatectomy. A simple and effective solution.' Brayden March won the George Schnitzler Award for Best Registrar.

Thank you to everyone who participated in the Meeting, from the organisers to the delegates and industry representatives (who all seemed very happy). Finally, it was great to see so many past registrars leading sessions.

Overall, the Meeting was a great testament to the work USANZ NSW can deliver!

USANZ PRIZES AND AWARDS

USANZ Prizes and Awards

Keith Kirkland and Villis Marshall Awards

These awards are for the best presentations by SET Urology trainees in the Keith Kirkland/Villis Marshall session at the Annual Scientific Meeting. The Keith Kirkland Award is for the best presentation of research undertaken in a clinical environment. The Villis Marshall Award is for the best presentation of research undertaken in a full-time academic/scientific environment. The awards consist of a cash prize of \$1,000 from USANZ and an AUF Travelling Fellowship to the value of \$2,500 to present their work overseas.

Alban Gee Award

This award is for the best poster presentation by a USANZ Member (including SET Urology Trainees) at the Annual Scientific Meeting. The award consists of a cash prize of \$500 from USANZ.

BAUS Trophy

USANZ awards this trophy for the Best Scientific Podium presentation by a Full Member of USANZ at the Annual Scientific Meeting. The recipient's name is engraved on the BAUS Trophy alongside all previous BAUS prize recipients. The award also includes complimentary registration to attend the BAUS Annual Meeting the following year.

Low-Arnold Award in Female and Functional Urology

This award is for the Best Podium or Poster Presentation in the field of Female or Functional Urology presented at the Meeting by a Full Member of USANZ. The award consists of a \$1500 cash prize.

Best Oncology Presentation

The Award for Best Oncology Presentation was introduced at the 2023 USANZ ASM. The aim is to recognise outstanding oncology research conducted within Australia and New Zealand and presented as a submitted abstract at the

ASM. Either the first or senior author must be a USANZ Full Member. The Award winner will be invited to present the USANZ Lecture at the subsequent ANZUP ASM and ANZUP will provide complimentary meeting registration.

Platinum Trophy

The Platinum Trophy is for the Most Innovative Research presented by a Full Member of USANZ. The prize includes a trophy and free registration for the USANZ Annual Scientific Meeting the following year.

Christchurch Medal Award

USANZ introduced the Christchurch Medal to recognise Urologists who demonstrated outstanding acts for the benefit of others immediately following the devastating earthquake on 22 February 2011 in Christchurch, New Zealand. The criteria are:

- a) Christchurch Medal Bravery Award for acts of bravery in hazardous circumstances, where the nominee risked personal injury and/or death to save the life or render assistance to someone in need.
- b) Christchurch Medal Community Service Award in recognition of urologists who have given exceptional community service, where the nominee has substantially contributed to the improvement of the quality of life of members of a community through humanitarian endeavours.

Daniel Christidis Scholarship

USANZ established this scholarship to honour the memory of Daniel Christidis, a respected and valued SET1 trainee member. Daniel was an outstanding doctor with significant leadership potential and dedication to research, who had already made a strong impression on his colleagues. The Scholarship is intended to assist USANZ members who are current urological trainees and eligible USANZ Associate Members to present their research at an international urological meeting.

USANZ PRIZES AND AWARDS

2023 Award Winners

Daniel Christidis Scholarship
Anne Hong

Keith Kirkland Award
Bradley Reynolds

Villis Marshall Award
Bashar Matti

Alban Gee Award
Jean O'Riordan

BAUS Trophy
Peter Chin

Platinum Trophy
Eric Chung

**Low-Arnold Award in Female
and Functional Urology**
Sandra Elmer

Best Oncology Presentation
Jonathan O'Brien

Society Awards

Society Medal
Damien Bolton
Mark Frydenberg AM
Vincent Tse

USANZ Fellow
Michael Rochford



UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

Agenda

The 77th Annual General Meeting of the Urological Society of Australia and New Zealand will be held at 4.15pm Australian Central Daylight Time (ACDT), Saturday 24 February 2024 in Riverbank Rooms 3 and 4, Adelaide Convention Centre, Adelaide, South Australia, Australia.

1. Welcome
2. Present
3. Apologies
4. Proxies
5. Minutes of the 76th Annual General Meeting held on Saturday 25 February 2023 in Melbourne Australia
6. Business arising from the minutes
7. President's Report
8. Chief Executive's Report
9. Secretary's Report
10. Treasurer's Report
11. Annual reports of the Society
 - 11.1 Board of Urology (Nestor Lalak)
 - 11.2 Continuing Professional Development (Prem Rashid)
 - 11.3 Royal Australasian College of Surgeons (Mark Frydenberg)
 - 11.4 Annual Scientific Meeting 2023 (Declan Murphy)
 - 11.5 Annual Scientific Meeting 2024 (Michael Chong)
 - 11.6 Annual Scientific Meeting 2025 (Shane La Bianca)

12. Special Resolution to amend the USANZ Constitution

To consider and, if thought appropriate, to pass Resolutions 7 and 8 as special resolutions:

Commencement of proposed changes, Condition Precedent and Full Member Amendments

The commencement of changes to the USANZ Constitution proposed in Resolutions 7 and 8 is conditional on USANZ and the Aotearoa New Zealand Society (AoNZ Society) being ready for them.

In Resolutions 7 and 8:



**UROLOGICAL SOCIETY
OF AUSTRALIA
AND NEW ZEALAND**

Condition Precedent means the occurrence of the date for the commencement of the amendments to the Constitution, as stated in the cooperation agreement between USANZ and the AoNZ Society. The cooperation agreement has not yet been prepared or agreed.

Full Member Amendments means the amendments, marked in the copy of the Constitution in the meeting papers, to the following clauses:

- clause 16(b) – extending the definition of Full Member, in NZ only, to Vocationally Registered urologists,
- clause 16(e) – specifying that provisionally Vocationally Registered urologists in NZ will typically, like Specialist International Medical Graduates, be classified as Associate Urological Members, and
- clause 50(b) – providing that a person is only eligible to be USANZ Vice-President (and so President) if they hold a FRACS (Urol).

Resolution 7: All amendments except the Full Member Amendments

That, upon the occurrence of the Condition Precedent, the amendments to the Constitution, as marked in the attached copy of the Constitution, except for the Full Member Amendments, are to take effect.

Resolution 8: Full Member Amendments

(Resolution to be put only if Resolution 7 is passed.)

That, upon the occurrence of the Condition Precedent, the Full Member Amendments to the Constitution are to take effect.

13. General business

14. Meeting Close

MINUTES

Minutes of the 76th Annual General Meeting of the Urological Society of Australia and New Zealand held at 4.15pm, Saturday 25 February 2023 in Room 219, Melbourne Convention and Exhibition Centre, Melbourne, Victoria Australia.

1 Welcome

Acknowledgement of Country

I'd like to begin by acknowledging the Traditional Owners of the land on which we meet today, the Wurundjeri Woi Wurrung people of the Kulin Nation and pay my respects to Elders past and present. I'd also like to acknowledge any Aboriginal and Torres Strait Islander people who are joining the meeting today.

Maori welcome

Tena koutou, tena koutou, tena tatou katoa.
Greetings, greetings, greetings to us all.

2 Present

Our quorum for this meeting is 30 members. I have had confirmation that we have exceeded that so I will formally declare the meeting open.

Members identified by an asterisk (*) joined after the start of the meeting, but before voting on resolutions was closed.

Present

Paul Anderson, Sarah Azer, Damien Bolton, Janelle Brennan, John Chrisp, Amanda Chung, Anita Clarke, David Clarke, Ashani (Muthuthantrige) Couchman, Paul Davis, Danielle Delaney, Maxwell Dias, Caroline Dowling, Raj Gogia, Neil Gordon, Richard Grills, Peter Heathcote, Nicola Jeffery, Lydia Johns Putra, Jamie Kearsley, Raymond Ko, Raji Kooner, John Kourambas, Melvyn Kuan, Nester Lalak, Edward Latif, Heath Liddell, Giovanni Losco, David Malouf, Donald Murphy, Peter Nash, Helen O'Connell, Prem Rashid, Kris Rasiah, Leanne Shaw, Steven Sowter, Vincent Tse (arrived 4:45pm), Audrey Wang, David Webb, Ailsa Wilson Edwards, David Winkle, Henry Woo, Teck Sing Woon, Hin-Wai Yap.

In attendance

M Nugara, D Klein, J Street, M Bennison

3 Apologies

Four apologies received – Glen Wood, Greg Malone, Peter Burke and Jason Paterdis

4 Proxies

Four proxies received – Glen Wood, Greg Malone, Peter Burke and Jason Paterdis

5 Minutes from the previous Annual General Meeting

The Chair reported that the minutes of the previous meeting were published in the Annual Report with the AGM papers and requested members to submit any questions relating to business arising from the minutes.

Resolution: To accept the Minutes of the 75th Annual General Meeting held at 3.00 pm on Saturday 30 April 2022 as a virtual meeting, as a true and accurate record of the meeting.

MOVED: Helen O'Connell

SECONDED: Ashani Couchman

CARRIED

6 Business Arising from the Minutes

No questions were raised from the floor relating to business arising from the minutes.

7 President's Report

Prem Rashid reported that this was his last AGM as President, and his first in person due to COVID. He wished to thank the members for their faith in voting him in as the Vice-President some time ago. Several items were published in the President's Report, and the main item being the autonomy project for the Aotearoa New Zealand Section. The President reported there have been important developments over the last couple of years that require USANZ to think carefully about the autonomy of the New Zealand Section. It is time-consuming as it requires a change in the Constitution, and the Board plans to bring this to the membership at next year's AGM.

Prem reassured the membership that the plan at the moment is for all members on both sides of the Tasman to remain as members of USANZ but create an entity in New Zealand that allows New Zealand to function independently.

No questions were raised from the floor relating to the President's Report or autonomy project.

Resolution: To accept the President's Report

MOVED: David Winkle

SECONDED: Nester Lalak

CARRIED

8 Chief Executive Officer's Report

Michael Nugara, CEO, spoke to his report.

After two years of disruptions, we have seen a gradual return to pre-COVID operations with the resumption of the ASM as a face-to-face meeting. The attendance exceeded 900 delegates, and it was a great success. The CEO would like to acknowledge the commitment of Anita Clarke as the Convenor and Scientific Committee Chair, Manish Patel.

USANZ hosted the UAA Congress in Sydney in October 2022. We won the hosting rights in 2018 for the meeting originally scheduled for 2021. Despite the COVID-related setbacks the organising committee delivered an outstanding meeting. The planning was led by Congress Chair, and now UAA President, David Winkle, with great support from scientific co-chairs, Eva Fong and Shomik Sengupta.

Section meetings also resumed in 2022, although some occurred in 2021, except for New Zealand which was postponed until March 2023.

The Board approved our Indigenous Health Position statement during the year and added acknowledgments of Traditional Landowners on USANZ stationery and on the Society's website.

The Board relies heavily on SAGs for their advice throughout the year. Weranja Ranasinghe was appointed the GU SAG Deputy Chair to support Kamran Zargar and we are currently looking at the further expansion of that model to other SAGs. I'd also like to acknowledge the enormous amount of work that the SAGs do for the Society.

Included in the Annual Report is the Member Activity Report. This report informs members of the various activities conducted by the Society during the year. It covers 15 separate areas of activity, activities carried out by members and for members.

No questions were raised from the floor to the CEO Report.

Resolution: To accept the Chief Executive Officer's Report.

MOVED: David Malouf

SECONDED: Helen O'Connell

CARRIED

MINUTES

9 Secretary's Report

Peter Heathcote, Secretary, the report was taken as read.

No questions were raised from the floor to the Secretary's Report.

Resolution:

To accept the Secretary's Report.

MOVED: Raj Gogia

SECONDED: Ashani Couchman

CARRIED

10 Treasurer's Report

Peter Heathcote, Treasurer, spoke to his report.

Peter commented that we have come through the black swan event of COVID over the last two to three years in good shape thanks to strong financial leadership from our Executive Team.

Discussion followed regarding the quantum of the Society's accumulated funds. The Treasurer spoke to the investment strategy to maximise returns in a responsible manner, using these returns to supplement the Society's income and offset the cost of operations and services to members.

A question from the floor related to how members can benefit from the accumulated reserves, and the Treasurer responded by saying that the cost of member benefits are offset by investment returns and the benefits to members are delivered in a sustainable manner to ensure the Society continues to serve the membership now and into the future.

A question from the floor related to the value of the RACS subscription and the justification for their fee. The President responded by saying that USANZ can address its own issues in this forum and noted that it was unfortunate our Specialty representative to the RACS Council, Mark Frydenberg, was not present to provide a perspective.

Resolution:

To accept the Treasurer's Report, which incorporates USANZ's Financial Report for the year ended 31 December 2022.

MOVED: David Winkle

SECONDED: Melvyn Kuan

CARRIED

11 Annual Reports of the Society

- 11.1 Board of Urology (Nestor Lalak)
- 11.2 Continuing Professional Development (Peter Heathcote)
- 11.3 Royal Australasian College of Surgeons (Mark Frydenberg)
- 11.4 Annual Scientific Meeting 2022 (Anita Clarke)
- 11.5 Annual Scientific Meeting 2023 (Declan Murphy)
- 11.6 Annual Scientific Meeting 2024 (Michael Chong)

All reports were taken as read. No questions were raised from the floor to the Reports.

Resolution:

To accept the reports from the Board of Urology and the RACS Specialty Representative.

MOVED: Unanimous

CARRIED

12 General Business

Prem thanked the members present for their attention and thanked Michael Nugara, CEO, for his outstanding work.

Prem encouraged members to explore new medications when they come out because pharma notices when we are not prescribing; it's an individual choice.

Prem also thanked John Miller, the SA Section representative on the Board who resigned from that position during the year. Ashani Couchman is John's successor. He also thanked Peter Heathcote for his extended period as Past-President.

Prem closed the meeting by handing the presidency over to Helen O'Connell.

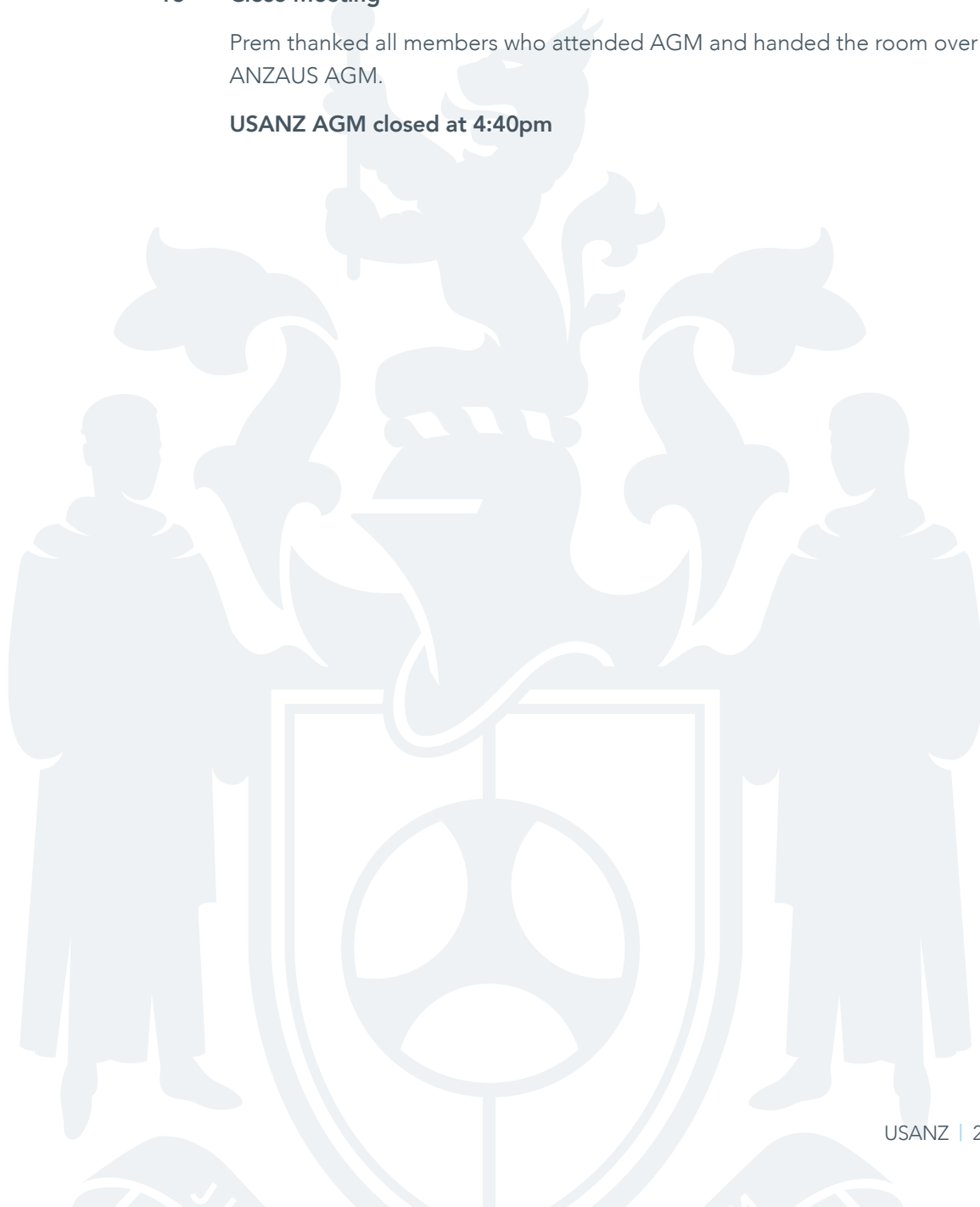
Helen welcomed Damien Bolton to the Board as the Vice-President.

Helen paid tribute to Prem and his contribution to the Society during a very challenging period.

13 Close Meeting

Prem thanked all members who attended AGM and handed the room over to Henry Woo for the ANZAUS AGM.

USANZ AGM closed at 4:40pm



SPECIAL RESOLUTION: AMENDMENT OF USANZ CONSTITUTION EXPLANATORY MEMORANDUM



Explanatory memorandum re proposed
USANZ Constitutional changes

Special resolution: Amendment of USANZ Constitution Explanatory memorandum

Purpose of this ExMo

The purpose of this document is to set out the background to, and explain the rationale for, a resolution proposing the adoption of amendments to USANZ's constitution. The amendments mainly deal with the establishment of a separate organisation for Aotearoa New Zealand urologists and associated members (**AoNZ Society**) and the effect of that establishment on USANZ.

The key changes are set out in the table below.

This explanatory memorandum should be read together with a copy of USANZ's Constitution, which has been marked up with the proposed changes.

Background

- The NZ Section is different from USANZ's other sections, in that NZ is a separate country, with its own government, health system, system of medical practitioner registration, and indigenous issues. Over some years, USANZ's NZ Section has developed a desire for greater autonomy in matters relating solely to NZ.
- In early 2022, the NZ Section AGM discussed these issues and unanimously resolved to remain part of USANZ, but requested changes be made to the USANZ Constitution to better reflect NZ's qualitatively different position.

Package of Changes, some of which require amending USANZ's Constitution

The following proposed Package of Changes, seeking to respond to the NZ Section's desire for greater autonomy, was developed in a dialogue between the NZ Section and the USANZ Board. It includes the **Separate AoNZ Society, USANZ Intact Model**, which would see the NZ members of USANZ remain members of USANZ, but also form a separate NZ organisation, AoNZ Society, to deal with NZ-specific issues.

Those of the Package of Changes that require the broader support of USANZ members through an amendment to the USANZ Constitution are designated by **[USANZ Constitutional change]**.

- *Separate NZ organisation:* Creation of the AoNZ Society, an organisation with its own Board which will be responsible for its finances and compliance with statutory obligations in NZ with the following features:
 - membership will be all members of the USANZ NZ Section;
 - responsible for all matters solely relevant to NZ urologists, that is, without any material Australian dimension;
 - membership administration will be carried out by USANZ Secretariat;
 - fees for NZ members of USANZ will remain at the same level as currently set for USANZ membership.
 - A formula based on the number of NZ members will be developed to determine an appropriate fee payable by USANZ to the AoNZ Society;
 - AoNZ Society constitution to be drafted with reference to the USANZ Constitution, to the extent that coordination is necessary or convenient.

SPECIAL RESOLUTION: AMENDMENT OF USANZ CONSTITUTION EXPLANATORY MEMORANDUM

- *Extra NZ member of the USANZ Board:* A new ex officio position on the USANZ Board, President of the AoNZ Society, in addition to existing Representative of the NZ Section (ie, there would be two NZ members of the Board). **[USANZ Constitutional change]**
- *NZ Full Members of USANZ to include Non-FRACS (Urol) registered urologists:* New definition for USANZ Full Members to reflect the different criteria that apply to registration as a urologist in NZ compared to Australia. In NZ, a person can hold Vocational (Specialist) Registration in the vocational scope of urology with the Medical Council of New Zealand, whether they hold a FRACS (Urol) or not.

Note 1: It will not be possible for an NZ Full Member to become a Full Member in Australia unless and until that person holds a FRACS (Urol). **[USANZ Constitutional change]**

Note 2: NZ members with Provisional Vocational Registration in New Zealand will typically be classified as Associate Urological Members, which is the same classification applied to Specialist International Medical Graduates (SIMGs). **[USANZ Constitutional change]**

- *USANZ President and Vice-President must hold a FRACS (Urol):* A person must hold a FRACS (Urol) to be eligible:
 - to be a candidate for election as USANZ Vice-President; and
 - to hold the position of USANZ President. **[USANZ Constitutional change]**
- *NZ member of USANZ Board Leadership Group:* Administrative change to Leadership Group of the USANZ Board (currently comprising the USANZ Vice-President, President, Past President and CEO) to add the President of the AoNZ Society.
- *USANZ-AoNZ Society Cooperation Agreement:* Development of a draft USANZ-the AoNZ Society Cooperation Agreement to cover topics of joint interest, including:
 - SET Program Training still to be carried out by USANZ in both countries
 - USANZ to carry out administration of memberships for the AoNZ Society
 - agreement on division of fees, including the review process for determining how changes to direct membership benefits made by USANZ will impact on USANZ's contribution to the AoNZ Society's ongoing operational costs
 - respective responsibility for handling of personal information which in any way is touched by both organisations, and
 - criteria and process for resolving jurisdiction issues.

Consultation process leading to USANZ AGM 2024

At its AGM on 22 March 2023, the NZ Section adopted the resolution that the NZ Section “supports the Package of Changes, including the “Separate AoNZ Society, USANZ Intact Model.”

At their respective USANZ Business Meetings, addressed by a member of USANZ's Board and a senior member of the NZ Section, each Australian Section of USANZ adopted a resolution in identical terms to that adopted by the NZ Section:

- New South Wales Section: 3 November 2023
- Northern Section: 15 October 2023
- South Australia / Northern Territory Section: 28 October 2023
- Tasmanian Section: 18 October 2023

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- Victorian Section: 6 October 2023
- Western Australian Section: 21 October 2023

Commencement of proposed changes to the USANZ Constitution conditional on USANZ and the AoNZ Society being ready for them

The main proposed changes to the USANZ Constitution relate to the AoNZ Society, and depend on the occurrence of a sequence of events, none of which has currently occurred:

- the AoNZ Society is formally registered as a company in NZ,
- the AoNZ Society board is appointed;
- the AoNZ Society has entered into a Cooperation Agreement with USANZ, to agree on how the parties will deal with the many issues on which they will need to cooperate; and
- in light of the preceding events, USANZ and the AoNZ Society have agreed on the date on which the changes to the USANZ Constitution are to take effect.

For this reason, as stated in the proposed resolutions to amend the Constitution, the date at which the proposed changes come into effect will be set out in the USANZ-the AoNZ Society Cooperation Agreement.

It is also possible that, if the above events follow a course different to what is currently expected, the changes to the USANZ Constitution may not end up being quite right, in which case, it will be necessary to seek further amendments to the USANZ Constitution.

75% majority required to amend the USANZ Constitution

As for all changes to the USANZ Constitution, in order to amend it, it is necessary to pass a special resolution at a general meeting, that is, a meeting of the members. To be passed, a special resolution requires over 75% of votes cast be in favour of the resolution.

Table of proposed amendments

The table below lists all proposed amendments to the USANZ Constitution, along with the reason for proposing the amendment.

| Clause | | Reasons for amendment |
|--|-----------|--|
| Pre-Am | Post-Am | |
| Extension of eligibility as Full Members to NZ registered urologists who do not hold a FRACS (Urol) | | |
| 16(b)(ii) | 16(b)(ii) | <p>NZ Non-FRACS (Urol) registered urologist to be eligible for Full Membership</p> <p>This newly added provision would enlarge the eligibility category of urologists in NZ (but would leave eligibility in Australia unchanged). Currently, in Australia and in NZ, for a person to be a Full Member of USANZ, they must:</p> <p>(i) be a registered medical practitioner who practise exclusively the specialty of urology; and</p> |

SPECIAL RESOLUTION: AMENDMENT OF USANZ CONSTITUTION EXPLANATORY MEMORANDUM



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| Clause | | Reasons for amendment |
|-----------|-----------|---|
| Pre-Am | Post-Am | |
| | | <p>(ii) permanently reside in Australia or New Zealand and hold the diploma of Fellowship of the Royal Australasian College of Surgeons in Urology (FRACS (Urol)).</p> <p>It is proposed that NZ urologists be eligible to be Full Members of USANZ, even if they do not hold a FRACS (Urol), as long as they hold a Vocational (Specialist) Registration in vocational scope of urology with the Medical Council of New Zealand.</p> |
| 16(b)(ii) | 16(b)(ii) | <p>Restriction #1: Non-FRACS (Urol) Full Member cannot become a Full Member in Australia</p> <p>If the above proposed extension of eligibility is approved, there will be two things which FRACS (Urol) Full Member would be able to do that Non-FRACS (Urol) Full Member could not.</p> <p>The first is to become a Full Member in Australia, if they were to move to Australia. If non-FRACS (Urol) Full Member were to move to Australia and wish to become a Full Member in Australia, they would need to obtain a FRACS (Urol) in order to be eligible.</p> |
| 49 | 50(b) | <p>Restriction # 2: Non-FRACS (Urol) Full Members cannot become Vice-President or President of USANZ</p> <p>The second restriction that would apply to Non-FRACS (Urol) Full Members is that they would not be permitted to become Vice-President or President of USANZ.</p> |
| 15(d) | 16(e) | <p>Provisionally registered NZ Non-FRACS (Urol) urologists to be Associate Urological Member</p> <p>If the Constitution is amended to accord Full Membership to Non-FRACS (Urol) urologists, then it is also necessary to accord recognition to those in NZ with provisional vocational registration as Non-FRACS (Urol) registered urologists.</p> <p>The provision defining Associate Urological Members currently contains a note specifying that Specialist International Medical Graduates will typically be placed in the Associate Urological Member category. The note has been amended to add that those in NZ with provisional vocational registration as urologists would also typically be placed in the Associate Urological Member category.</p> |
| | | Greater NZ representation on USANZ Board |
| [47] | 48(d) | AoNZ Society President as ex officio member of the Board |

SPECIAL RESOLUTION: AMENDMENT OF USANZ CONSTITUTION EXPLANATORY MEMORANDUM

| Clause | | Reasons for amendment |
|------------|--------------|--|
| Pre-Am | Post-Am | |
| | | Because the AoNZ Society would be a key stakeholder of USANZ, it is proposed that a new ex officio position be created for the Board, that of AoNZ Society President. |
| N/A and 57 | 48(d) and 55 | <p>Two NZ Board Members</p> <p>NZ is a different kind of section from the Australian Sections, because the NZ Section represents not just a different state or territory, but a different country. A different country means a different government, a different health system, a different system of medical registration, and different indigenous health issues. Non-NZ members of USANZ's Board tend to have less understanding of NZ-specific issues than they do about the issues of other Sections. This can leave the person representing NZ on the Board relatively isolated.</p> <p>Given this difference, as part of the Package of Changes, the NZ Section has asked that there be two ex officio spots on the USANZ Board reserved for NZ urologists, in contrast to other Sections, which have just one ex officio spot.</p> <p>To achieve this result, the ex officio position for the AoNZ Society President would be in addition to the ex officio position for the NZ Section Representative, not instead of that position.</p> <p>The Constitution has a mechanism for keeping Board numbers down. If a urologist is on the Board in an ex officio role (eg, President, RACS Counsellor), then that person will play the additional role of representative for their Section. It is only when a Section is unrepresented among the ex officio roles that a separate person will be appointed to the Board to play the role of representative for their Section.</p> <p>For NZ, the AoNZ Society President would always be on the USANZ Board and, if none of the other relevant Board positions were filled by a New Zealander, there would be a separate urologist appointed to the Board as NZ Section Representative.</p> |
| | | Clarifying the process of succession from Vice President to President |
| 51 | 52 | <p>Extended beyond succession at AGM</p> <p>Clause 52 currently provides that the person who was Vice-President is to become President when the President's term ends at the relevant AGM. The proposed amendment addresses the fact that a President's term may not always end at the usual time of the relevant AGM, and provides that, whenever the previous President's term ends, whether at the AGM or otherwise, the former Vice-President is to become President.</p> |
| | | Deletion of provisions re term of third party ex officio Board members |
| 54 – 56 | N/A | Drafting error to include descriptive, non-operative provisions |

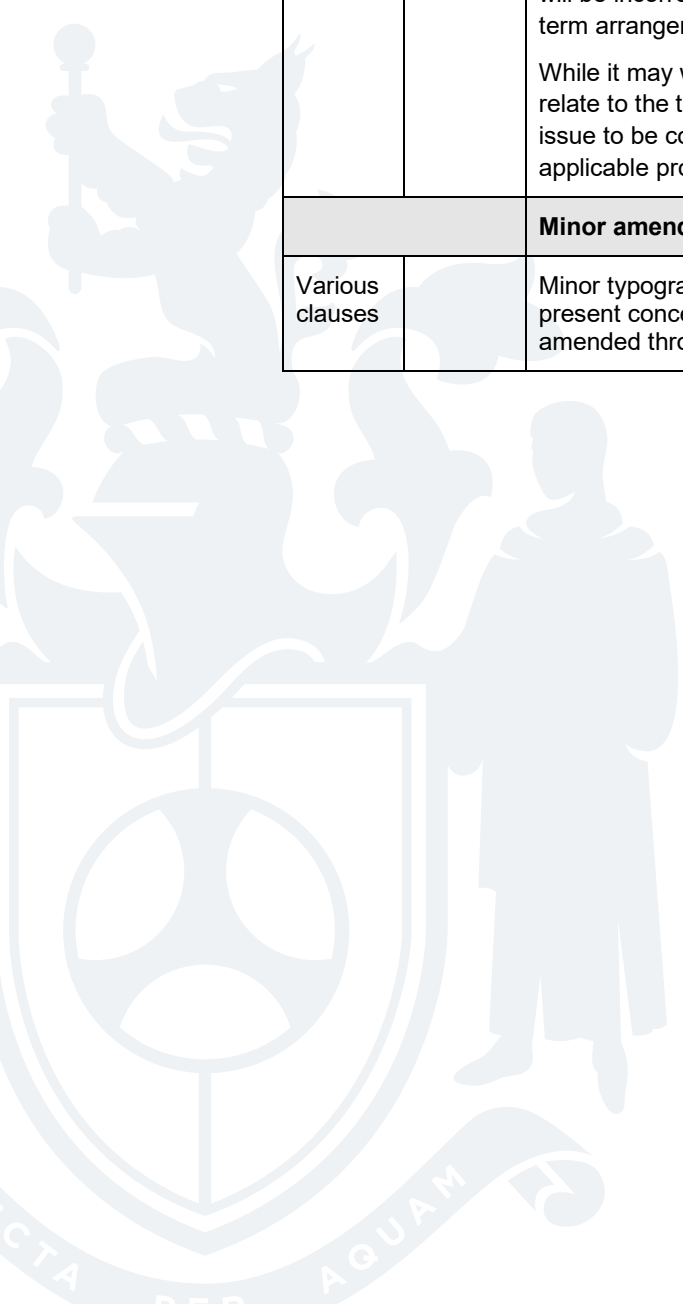


SPECIAL RESOLUTION: AMENDMENT OF USANZ CONSTITUTION EXPLANATORY MEMORANDUM



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| Clause | | Reasons for amendment |
|-----------------|---------|---|
| Pre-Am | Post-Am | |
| | | <p>Clauses 54 – 56 contain provisions describing the respective terms on the Board of three third party ex officio Board members:</p> <ul style="list-style-type: none"> • the ANZAUS Chair • the Board of Urology Chair, and • the Specialty Elected RACS Councillor. <p>It is a drafting error for these provisions to be included in the USANZ Constitution in the first place, as they are not determined by USANZ. At best, they are descriptive (of the operative considerations relating to the term of the relevant position of the organisations from which they come); at worst, they will be incorrect (if, and when, a relevant third party organisation changes its term arrangements for that position).</p> <p>While it may well be useful to have a reference for the considerations that relate to the term of each of the relevant positions, it is inappropriate for this issue to be covered in the USANZ Constitution, and we propose deleting the applicable provisions.</p> |
| | | Minor amendments |
| Various clauses | | Minor typographical and formatting changes. In addition, in accordance with present concerns against gender discrimination, the Constitution has been amended throughout with non-gender specific terms. |



ANNEXURE A: MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

Constitution~~n~~
of
The Urological Society of Australia and New Zealand Limited
ACN 000 069 376
[Last amended: 24 April 2021]

1. The name of the ~~Association~~company is **THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND LIMITED**; (~~hereinafter referred to as~~ **USANZ**).

2. Definitions:

- (a) **Act** means the *Corporations Act 2001* (Cth) or any statutory modification amendments or re-~~e~~enactment thereof for the time being in force and any reference to a particular provision of the Act shall unless otherwise indicated in this Constitution be deemed to be a reference to that provision as amended or re-~~e~~enacted or replaced from time to time;
- (b) **AoNZ Society** means the Aotearoa New Zealand society whose members ~~comprise, whose members are the same as the members of the NZ Section;~~
- (c) **ANZAUS** means Australian and New Zealand Association of Urological Surgeons;
- (d) **FRACS (Urol)** means the diploma of Fellowship of the Royal Australasian College of Surgeons in Urology;
- (e) **RACS** means the Royal Australasian College of Surgeons;
- (f) **Reside** has its normal meaning ~~except where otherwise specified in the USANZ Membership Administration Policy;~~
- (g) **Section** means a section of **USANZ** in Australia or New Zealand organised geographically as more particularly determined by the Board of Directors;
- ~~(b)~~(h) **Special Resolution** has the meaning assigned to it by the Act;
- ~~(e)~~(i) **The Office** means the registered office for the time being of **USANZ**;
- ~~(d)~~(j) **The Board of Directors** means the members for the time being of the Board of Directors hereby constituted;

ANNEXURE A: MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

~~(e)~~(k) **The Register** means the Register of Members to be kept in pursuance of the Act;

(l) **USANZ Membership Administration Policy** means the policy of that name as adopted by the Board of Directors;

(m) **Vocational (Specialist) Registration** means Vocational (Specialist) Registration in the vocational scope of urology with the Medical Council of New Zealand, which is the class of registration in New Zealand which permits a person to be registered as a specialist urologist, whether they hold a FRACS (Urol) or not.

~~(f)~~(n) **in writing** or **written** include every mode of representing or reproducing words in a visible form.

3. The objects for which USANZ is established are:

- (a) To advance the science of urology.
- (b) To cultivate and maintain the highest principles of urological practice and ethics.
- (c) To promote the practice of urology by securing the improvement of hospitals and hospital methods.
- (d) To arrange for post-graduate training in urology at universities, hospitals and elsewhere and to provide for the holding of classes lectures and meetings and other means of instructing members and others in the science of urology.
- (e) To promote research in urology and in any other branch of science and learning for the purpose of improving the practice of urology.
- (f) To bring together the urologists of Australia and New Zealand and other parts of the world for discussion and demonstration of urological subjects.
- (g) To acquire by purchase, donation or otherwise a library of works relating to or having a bearing upon the science of urology, and to provide, establish, conduct and carry on reading, writing, debating, lecture, experimental and or demonstrating rooms or places with such conveniences as may be deemed desirable therefor.
- (h) To take disciplinary action by expulsion, suspension, censure or otherwise against members of USANZ in the interests of the members as a whole and the medical profession generally.

(i) To establish ~~sections of USANZ in Australia and New Zealand~~Sections to conduct scientific activities in accordance with these objects ~~(Sections)~~.

~~(i)~~

(j) To afford means of adjusting professional differences to which one or more members of USANZ may be a party or parties and to decide all questions of usage

ANNEXURE A: MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

or courtesy in connection with matters relating to the practice of urology.

- (k) To promote professional good feeling and friendly intercourse and relationships amongst the members.
- (l) To undertake and execute any trusts the undertaking whereof may be calculated to advance the science or practice of urology and to contribute to or otherwise assist in charitable or benevolent institutions or undertakings.
- (m) To acquire and hold real and personal property by gift, devise, bequest, purchase, subscription or otherwise (but as regards land subject to the provisions of the Act) and to sell, exchange, lease, mortgage or otherwise deal with the same respectively and (subject to clause 44 hereof) to appropriate, distribute and spend the same and the rents, issues and profits, dividends and income thereof and every or any part or parts thereof and any moneys arising from the -selling, exchanging, leasing, mortgaging, converting or otherwise dealing therewith as aforesaid.
- ~~(m)~~ (n) In case USANZ shall take or hold any property which may be subject to any trusts USANZ shall only deal with the same in such manner as allowed by law having regard to such trusts.
- (o) To invest the moneys of USANZ not immediately required in such manner as may from time to time be determined.
- (p) To borrow raise and secure the repayment of money in such manner as the Board of Directors shall think fit and in particular by the issue of debentures charged upon all or any part or parts of the property or rights of USANZ both present or future.
- (q) In furtherance of the objects of USANZ to amalgamate or affiliate with any other society or ~~Association~~association or concern having objects altogether or in part similar to those of the USANZ provided that in the case of amalgamation such other ~~Association~~association, society or concern shall prohibit the distribution of its income and property among its members to an extent at least as great as is imposed on USANZ under or by virtue of clause 44 hereof.
- (r) In furtherance of the objects of USANZ and subject to clause 44 hereof to carry on business as proprietors, printers and publishers of newspapers, journals, magazines, books and other literary works and undertakings and to establish competitions in respect of the contributions or information suitable for mention in any publication and to grant and offer prizes rewards and premiums of such a character and on such terms as may seem expedient.
- (s) To draw, make, accept, endorse, discount, execute and issue cheques,

ANNEXURE A: MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

promissory notes, bills of exchange, debentures and other documents.

(t) To appoint from time to time either with full or restricted powers of sub-~~delegation~~ and either with or without remuneration (subject nevertheless to clause 44 hereof) agents, attorneys, local directors or other persons or corporations under power of attorney or otherwise within ~~the~~ Australia and New Zealand or elsewhere for the purpose of carrying out all or any of the objects of USANZ and to revoke and cancel all or any of such appointments or sub-~~delegations~~.

(#)

(u) To do all such other lawful things as are incidental or conducive to the attainment of the above objects including power for USANZ subject to the Act to accept gifts of money or property under conditions that the same shall be applied to any one or more of the objects of USANZ.

Provided that USANZ shall not support with its funds any object or endeavour to impose on or procure to be observed by its members or others any regulation or restriction which if an object of the USANZ would make it a trade union.

AND IT IS HEREBY DECLARED that in the interpretation of this clause the meaning of any of the USANZ's objects shall not unless the context shall otherwise require be restricted by reference to any other object or by the juxtaposition of two or more objects and that in the event of any ambiguity this clause shall be construed in such a way as to widen and not to restrict the powers of USANZ.

4. The income and property of USANZ whencesoever derived shall be applied solely towards the promotion of the objects of USANZ as set forth in this Constitution and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to the members of USANZ provided that nothing herein shall prevent the payment in good faith of remuneration to any officers or servants of USANZ or to any member in return for any services actually rendered to USANZ. No member of the Board of Directors or governing body of USANZ shall be appointed to any salaried office of USANZ or any office of USANZ paid by fees and no remuneration or other benefit in money or money's worth shall be given by USANZ to any member of the Board of Directors except re-~~payment~~ of out-~~of~~-~~pocket~~ expenses ~~of~~ USANZ. The preceding provisions of this clause shall not apply to prevent the gratuitous distribution among, or sale at a discount to, members of USANZ of any books or other publications whether published by USANZ or otherwise relating to all or any of its objects as set out above nor to prevent any member who may be a successful competitor or exhibitor at any competition or exhibition or examination held or promoted by USANZ under these objects or to the cost of establishing or holding of which USANZ may have subscribed out of its income or property from

ANNEXURE A: MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

receiving as such competitor or exhibitor a prize medal or other recognition which may under the regulations affecting the said competition exhibition or examination be awarded to ~~him or her~~ that person.

5. The place in New South Wales in which the registered office of USANZ is proposed to be situated is Sydney.
6. The liability of the members is limited.
7. Every member other than an Honorary Member undertakes to contribute to the assets of USANZ in the event of the same being wound up during the time that ~~he or she is~~ they are a member or within one year afterwards for payment of the debts and liabilities of USANZ contracted before the time at which ~~he or she ceases~~ they cease to be a member and of the costs charges and expenses of winding up the same and for the adjustment of the rights of the contributories amongst themselves such amount as may be required not exceeding the annual membership fee plus \$500.
8. If upon winding up or dissolution of USANZ there remains, after the satisfaction of all its debts and liabilities any money or property the same shall not be paid to, or distributed among, the members of USANZ but shall be given or transferred to some other institution or institutions having objects similar to the objects of USANZ and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on USANZ under or by virtue of clause ~~44~~ hereof, such institution or institutions to be determined by the members of USANZ at or before the time of dissolution and in default thereof by the Supreme Court of the State of New South Wales or such other Court as may ~~have~~ acquire jurisdiction in the matter. If effect cannot be given to the above, then to some charitable object.
9. True accounts shall be kept of the sums of money received and expended by the USANZ and the matters in respect of which such receipt and expenditure takes place and of the property credits and liabilities of USANZ and subject to any reasonable restrictions as to the time and manner of inspection that may be imposed in accordance with the Constitution of USANZ for the time being in force, the same shall be open to inspection of members. Once at least every year the accounts of USANZ shall be examined and the correctness of the balance sheet ascertained by one or more properly qualified Auditor or Auditors.
10. No addition, alteration or amendment shall be made to the Constitution for the time being in force unless the same shall have been submitted to and approved by the Board of Directors.
11. In this Constitution when any provision of the Act is referred to, the reference is to such provision as modified by any law for the time being in force.

ANNEXURE A: MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

12. This ~~Association~~company (hereinafter called **USANZ**) for the purposes of registration but not by way of limitation is declared to consist of one hundred members.

13. The Board of Directors may whenever the business of USANZ requires it register an increase of the members.

MEMBERSHIP

14. The subscribers to this Constitution and such other persons as shall have agreed to be bound by this Constitution, shall be admitted to membership in accordance with the provisions of the Constitution, and none others, shall be members of USANZ and shall be entered in Register accordingly.

15. Membership of USANZ shall be limited to persons who are or have been engaged in the practice of urology, or take a special interest in urology, ~~and there shall be the following classes of membership, the criteria for which are set out as follows:~~

16. ~~There shall be the following classes of membership, the criteria for which are set out as follows:~~

~~(a)~~ **FELLOW:**

~~(a)~~

Persons who:

~~(i)~~ are Full Members of USANZ; and

~~(ii)~~ have, in the opinion of the Board of Directors, rendered distinguished service to USANZ and the practice of urology.

~~(b)~~ **FULL MEMBER:**

Persons who:

~~(i)~~ are registered medical practitioners who ~~practice~~practise exclusively the specialty of urology; ~~and~~

~~(ii)~~ either:

~~(ii)~~ ~~are resident~~Reside in Australia or New Zealand; and

~~(iii)(A)~~ hold the diploma of Fellowship of the Royal Australasian College of Surgeons in Urology (~~a~~ FRACS) Urology); ~~(Urol); or~~

~~(B)~~ Reside in New Zealand and hold a Vocational (Specialist) Registration.

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~~(a)(c)~~ **TRAINEE MEMBER:**

Persons who:

- ~~(iv)~~(i) **resident** are registered medical practitioners;
- ~~(v)~~(ii) **Reside** in Australia or New Zealand; and
- (iii) have been formally accepted into the ~~Royal Australasian College of Surgeons (RACS)~~ specialty training program in Urology ~~y~~ leading to ~~the diploma of Fellowship of the Royal Australasian College of Surgeons in Urology~~ the FRACS (Urol), and have not yet been awarded ~~that diploma.~~ **the FRACS (Urol).**
- ~~(vi)~~ —

Persons who fulfil the criteria for trainee membership automatically become Trainee Members as at the date they ~~—~~ are formally accepted into the RACS specialty training program in Urology ~~—~~.

~~(c)~~ **CORRESPONDING MEMBER:**

~~(d)~~ —

Persons who:

- (i) are ~~practicing~~**practising** urologists;
- (ii) are full members of another ~~recognized~~**recognised** Urological Association in a country other than Australia or New Zealand;
- ~~(ii)~~(iii) **Reside in a country other than Australia or New Zealand;** and
- ~~(iii)~~(iv) have an interest in urology in Australasia.

~~(e)~~ **ASSOCIATE UROLOGICAL MEMBER:**

~~(d)~~ **ASSOCIATE UROLOGICAL MEMBER:**

Persons who:

- resident** (i) are registered medical practitioners;
- (ii) **Reside** in Australia or New Zealand;
- ~~(iii)~~ do not fulfill the criteria for Full Membership but who, in the opinion of the Board of the Directors, have a recognised qualification or qualifications in urology; and
- ~~(iii)~~ —
- (iv) have a ~~-~~medical practice which is at least two ~~—~~ thirds in the field of urology or who, at the time they retired (regardless of whether they maintain registration as a medical practitioner), had a medical practice which was at

ANNEXURE A: MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

least two-thirds in the field of urology.

Note: Specialist International Medical Graduates (IMGs-SIMGs), and those with Provisional Vocational (Specialist) Registration, will typically be placed in the Associate Urological Member category.

~~(e)~~ ASSOCIATE MEMBER:

(f)

Persons who:

- (i) ~~resident~~Reside in Australia ~~and/or~~ New Zealand; and
- (ii) ~~who~~ are, or who were as at the time of their retirement:
 - (A) scientists who do not practice urology but who are actively interested in some phase or aspect of urology; or
 - (B) registered medical practitioners who are a member of an approved non-urological medical society in Australia or New Zealand and who have an interest in continuing education in urology.

~~(f)~~(g) HONORARY MEMBER:

Persons who, in the opinion of the Board of Directors, have made a distinguished contribution to urology or USANZ.

~~16-17.~~ Every application for membership or change of membership shall be accompanied or supported by such evidence as the Board of Directors may require to demonstrate that the applicant fulfills the criteria to be a member of the class to which ~~he or she seeks~~they seek admission. The Board of Directors shall have the power to reject or suspend an application for any class of membership or change of membership without assigning any reason thereof.

~~(a)~~

- ~~17.~~(a) An application for admission to any class of membership of USANZ (excluding Corresponding Members) must be signed by the applicant, and the admission of the applicant to membership must be proposed and then seconded by two members of USANZ, who shall be Full Members or Fellows of USANZ or a Full Member and a Fellow of USANZ.
- (b) An application for admission to become a Corresponding Member must be signed by the applicant, and the admission of the applicant to membership must be:

ANNEXURE A: MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

- (i) proposed and then seconded by two members of USANZ who shall be Full Members or Fellows, or a Full ~~member~~Member and a Fellow; or
- (ii) accompanied by a letter from an international urological association (other than Australia or New Zealand) recognised and approved by USANZ in its discretion, from time to time, endorsing the application and confirming the applicant's current membership category and membership status.

PROCEDURE OF BOARD OF DIRECTORS ON ELECTION OF A MEMBER

18. Any resolution moved before the Board of Directors that an eligible person shall be elected as a Member shall be decided on a show of hands unless (before or on the declaration of the result of a show of hands) a poll is demanded by one member of the Board of Directors present in person or by proxy entitled to vote. Any such resolution shall ~~be~~ fail if a majority of votes are not in favour of the resolution or if there be two adverse votes. The taking of a poll under this clause shall be regulated in the same manner as is provided by this Constitution in respect of a poll at a general meeting.

19. Not less than three days prior to the meeting of the Board of Directors at which any proposed resolution mentioned in the preceding clause is to be put to the vote, the Honorary Secretary shall in writing notify the members of the Board of Directors of such proposed resolution and the date, time and place of the meeting.

ADMISSION TO MEMBERSHIP

20. An applicant for membership of any class whose application has been refused shall not be entitled to re-apply for membership of the same or a higher class until after the expiration of twelve calendar months from the date of the refusal.

21. Upon election to the membership, each Member shall commit to pay any entrance fee, annual subscription or any other fees that may be payable from time to time.

22. The Honorary Secretary shall publicise to all members of USANZ the election of any new member to any class.

REGISTER OF MEMBERS

23. There shall be kept in the office under the control of the Board of Directors a Register wherein shall be entered the name and address of each member and ~~his or her~~their class of membership.

ENTRANCE FEE AND SUBSCRIPTION

24. Members of every class shall be liable to pay such entrance fees annual subscriptions and fines for late payment of entrance fees or annual subscriptions as may from time to time

ANNEXURE A: MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

have been determined in respect of each such class of members by the Board of Directors, and such fees subscriptions and fines shall be payable on such day or days as may be fixed by the Board of Directors.

25. The Board of Directors may exempt a member from the payment of the whole or a proportion of the subscription fixed by or under this Constitution for such period or periods as the Board of Directors shall think fit. A member who has been exempted from payment of the whole or a proportion of a subscription under this clause shall only have such limited rights under this Constitution (including limited or no right to vote and limited or no right to exercise all other rights and privileges attributable to ~~his or her~~that person's membership) for such period or periods as the Board of Directors shall think fit).

DISCIPLINARY ACTION AND CESSATION ~~OF~~ MEMBERSHIP

26. Any member may at any time resign ~~his or her~~their membership of USANZ by notice in writing to the Honorary Secretary, and thereupon ~~he or she~~they shall cease to be a member of USANZ subject however to the provisions of the Constitution and without prejudice to ~~his or her~~their liability to pay any amount accrued due to USANZ prior to ~~his or her~~them ceasing to be a member.

27. If a member of any class who at any time after ~~he or she was~~they were elected a member of that class ceases to fulfil (other than by reason of retirement from practice) any of the criteria prescribed by this Constitution for members of such class, the Board of Directors may resolve that the person either ceases to be a Member or is transferred to a different membership class. ~~—~~

28. ~~—~~A member who has not paid any annual subscription and/or other fees or fines that may be applicable from time to time, will be dealt with in accordance with the USANZ Membership Administration Policy, ~~as adopted and amended by the Board of Directors.~~ A member who fails to pay any annual subscription and/or other fees or fines in accordance with the Membership Administration Policy will cease to be a member. ~~—~~Any member seeking ~~re-election by the Board of Directors may be required to pay a~~ re-election fee.

28. ~~re-election by the Board of Directors may be required to pay a re-election fee.~~

29. A person shall cease to be a member if:
~~he or she~~

~~(a) —~~that person dies;

~~(a) —~~

~~(b) —~~in the case of a Trainee Member, ~~he or she withdraws~~that person withdraws from or otherwise ceases to be formally accepted by the ~~Royal Australasian College of Surgeons (RACS)~~ specialty training program in Urology;

~~(b) —~~he or she

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~~(c)~~ that person is convicted of an indictable offence;

~~(c)~~ _____

~~(d)~~ for classes of membership which require a person to be a registered medical practitioner, ~~he or she~~that person ceases to be registered as a medical practitioner, except where ~~the~~that person has voluntarily ceased ~~his or her~~their registration, (as to which the opinion of the Board of Directors shall be conclusive) or where the Board of Directors consents to the cessation of registration either prior thereto or within three months thereafter; or

~~(d)~~ he or she

(e) that person has failed to pay any annual subscription and/or other fees or fines and the USANZ Membership Administration Policy provides, in the circumstances, that their membership ceases.

30. The Board of Directors shall have power to censure, suspend or expel any member who~~—~~;

(a) may be considered guilty of dishonourable or disgraceful conduct;

(b) has failed to observe the Constitution;

(c) brings USANZ into disrepute; ~~or~~

(d) conducts affairs for or on behalf of USANZ:

(i) in breach of Board policy; or

~~(ii)~~ _____ beyond the delegation of authority granted by the Board; or

~~(iii)~~

(e) is guilty of conduct which, in the opinion of the Board of Directors, is detrimental to the interests of USANZ, provided however that no suspension or expulsion shall be enforced and no censure passed unless a meeting of the Board of Directors be called for the purpose and two-thirds of the members of the Board of Directors present in person or by proxy agree to such decision and that the member concerned shall have first been notified of the matter alleged against ~~him or her~~that person, and given an opportunity of being heard in ~~his or her~~their own defence.

~~2.~~ Any member expelled from USANZ, or whose membership ceases, pursuant to a decision by the Board of Director under clauses ~~29 or 30~~ 30 shall not be eligible for re-election as a member for a period of at least twelve months and then only upon such terms and conditions as the Board of Directors may determine.

31. _____

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~~31.~~ The decision of the Board of Directors as to admission of members, election of Fellows, cessation of membership or exercise of the powers conferred upon the Board of Directors by clauses ~~18, 29, 30 or 34~~ 29, 30 and 31 shall be final.

~~32.~~

~~32-33.~~ No person who for any reason ceases to be a member of USANZ shall be entitled to receive nor shall ~~he or she~~ that person receive a refund of fees or subscriptions paid by ~~him or her~~ them to USANZ on account of ~~his or her~~ their membership.

GENERAL MEETINGS

~~33-34.~~ A General Meeting (to be called the **Annual General Meeting**) of USANZ shall be in addition to any other meeting be held at least once in every calendar year at such time (not being more than 15 months after the holding of the last preceding Annual General Meeting) and place as the Board of Directors may determine. Every General Meeting of USANZ other than an Annual General meeting shall be called an **Extraordinary General Meeting**.

~~34-35.~~ Twenty ~~one~~ (21) days' notice in writing specifying the place and the date and the hour of a General Meeting and in the case of special business and the general nature of such a business shall be given to the members in the manner provided for in this Constitution.

~~35-36.~~ The business of an Annual General Meeting shall be to receive and consider reports of the Board of Directors and of the Auditors, to consider any statement of accounts and balance sheet submitted to the meeting, to endorse the appointment of officers in place of those retiring, and to transact any other business which under this Constitution ought to be transacted at an Annual General Meeting and any business which is brought under consideration by the report of the Board of Directors. All other business transacted at any Annual General Meeting and all business transacted at any Extraordinary General Meeting shall be deemed special.

~~36-37.~~ No business shall be transacted at any general meeting unless a quorum of members is present in person which shall not be less than 5% of all Full Members of USANZ.

~~37-38.~~ If within half an hour from the time appointed for the meeting a quorum of members is not present a meeting if convened upon the requisition of members shall be dissolved. In any other case the members present shall constitute a quorum.

~~38-39.~~ The President (if any) of USANZ or, in ~~his or her~~ the President's absence, the Past President and/or, in ~~his or her~~ the Past President's absence, the Vice- President shall preside at all general meetings. If the President, the Past President and the Vice- President are absent from any General Meeting, the members present shall elect one of

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their number to be Chair and the Chair so elected shall continue in office until the conclusion of the meeting.

40. Every question submitted to a meeting excepting the election of the Board of Directors shall be decided in the first instance by a show of hands and in the case of an equality of votes the Chair shall both on a show of hands and on a poll have a casting vote in addition to the vote to which ~~he or she~~ that person may be entitled to vote on a show of hands.

40-41. At any general meeting unless a poll is demanded by at least three members entitled to vote, a declaration by the Chair that a resolution has been carried or carried by a particular majority or lost or not carried by a particular majority and an entry to that effect in the Minute Book shall be conclusive evidence of the fact without proof of the number and proportion of the votes recorded in favour of or against such resolution.

41-42. If a poll is demanded as aforesaid it shall be taken in such manner and either by ballot or otherwise and at such time (not exceeding twenty ~~eight~~ days from the meeting at which the same is demanded) and place as the Chair of the meeting directs; and the result of the poll shall be deemed to be a resolution of the meeting at which the poll was demanded.

42-43. The Chair of a meeting may, with the consent of the meeting, adjourn the same from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than the business unfinished at the meeting from which the adjournment took place. Notice of such adjourned meeting will be sent to members.

43-44. An Extraordinary General Meeting may be convened by the Board of Directors or the President at any time and Extraordinary General Meetings may also be convened and held in accordance with the provisions of the Act.

44-45. The accidental omission to give notice of a meeting to, or the non ~~receipt~~ of notice of meeting by, any member shall not invalidate the proceedings at any meeting.

VOTES OF MEMBERS

45-46. Every Fellow, ~~Full Member~~ and ~~Senior~~ Full Member who is entitled to vote shall have one vote and no member of any other membership class shall be entitled to vote.

47. (a) Upon a poll, votes may be given either personally or by proxy but no person who is not a member of USANZ shall be appointed to act as a proxy and no member of USANZ shall be entitled as a proxy to vote upon any matter upon which ~~he or she~~ that person is not a member entitled to vote.

(b) The instrument appointing a proxy shall be deemed to confer authority to demand

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or join in demanding a poll.

- (c) The instrument appointing a proxy and the power of attorney (if any) under which it is signed or a certified copy of such power of attorney shall be deposited with the Honorary Secretary or the Chair of the meeting before the person named in such instrument purports to vote in respect thereof.
- (d) A vote given in accordance with the terms of the instrument of proxy shall be valid notwithstanding the previous death of the principal or revocation of the proxy ~~in respect~~ in respect of which the vote is given provided no intimation in writing of the death or revocation shall have been received by the Honorary Secretary or by the Chair of the meeting before the vote is given.
- (e) Every instrument of proxy whether for a specified meeting or otherwise must be under the hand of the appointer or ~~his or her~~ that person's attorney duly authorised in writing and may be in the form or to the effect following:-

The Urological Society of Australia and New Zealand I
being a member of the above mentioned USANZ hereby appoint
..... or failing ~~him or her~~ that person
..... as my proxy to
vote for me and on my behalf at the general meeting of USANZ to be held
on the day of and at any adjournment
~~thereof, as witness my hand this day of 20.....~~
..... day of and at any adjournment thereof, as
witness my hand this day of 20.....

BOARD OF DIRECTORS

~~47-48.~~ The Board of Directors of USANZ shall consist of:

- (a) President;
- (b) Vice- President;
- (c) Past President/Honorary Treasurer /Honorary Secretary;
- (d) President of the AoNZ Society;
- ~~(d)(e)~~ (e) ANZAUS Chair;
- ~~(e)(f)~~ (f) Board of Urology (**BoU**) Chair;
- ~~(f)(g)~~ (g) Specialty Elected ~~Royal Australasian College of Surgeons (RACS)~~ RACS Councillor (**RACS Councillor**);
- ~~(g)(h)~~ (h) Sectional Representatives for each Section; and
- ~~(h)(i)~~ (i) Two external directors.

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~~48-49.~~ The first Board of Directors shall take office on 1 July 2009, and thereafter the Board of Directors shall take office at the Annual General Meeting.

~~49-50.~~ (a) The Vice-President shall be elected from amongst the ~~membership~~Full Members and Fellows by the members who are entitled to vote ~~in accordance with Standing Orders as apply from time to time.~~

~~(b) A person is only eligible to be Vice-President if they hold a FRACS (Urol).~~

~~50-51.~~ The President, Vice-President and Past President/Honorary Treasurer/Honorary Secretary may hold office until no later than the Annual General Meeting two years after the Annual General Meeting at which they assumed office ~~or first held office if they assumed office before that Annual General Meeting.~~

~~52.~~ (a) The position of President shall be filled by the person who held the position of Vice-President immediately before the end of the former President's term.

~~(b) Where the person holding the position of President vacates their position at the Annual General Meeting vacates the office of Vice-President, the person holding the position of Vice-President immediately before the Annual General Meeting will become the new President at that Annual General Meeting.~~

~~52-53.~~ The position of Past President shall be filled by the person who at the Annual General Meeting vacates the office of President. -The Past President shall also be the Honorary Treasurer of USANZ.

~~53-54.~~ Subject to compliance with the Act, the Past President will be an Honorary Secretary of USANZ. -The Board of Directors may also appoint one or more other individual to be an Honorary Secretary of USANZ.

~~54.~~ The ANZAUS Chair:

~~(a) is to be elected from amongst the membership of ANZAUS by the members of ANZAUS on or before 31 December every third year for a term of three years;~~

~~(b) will take office at the Annual General Meeting the year following election under this clause;~~

~~(c) must, every three years vacate his or her office on the Board of Directors, and ANZAUS must elect another member to fill the position on the Board of Directors;~~

~~(d) may only hold office for a maximum of two consecutive terms.~~

~~55.~~ The Board of Urology Chair:

~~(a) shall be appointed by the members of the RACS Board of Urology by the members of that committee on or before 31 December every second year for a term of two years;~~

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~~(b) will take office at the Annual General Meeting the year following election under this clause;~~

~~(c) must, every two years, vacate his or her office and the members of the RACS Board of Urology shall appoint another member to this office in accordance with this clause;~~

~~(d) may only hold office for one term.~~

~~56. The RACS Councillor:~~

~~(a) shall be elected from amongst the RACS members (as managed by RACS or USANZ from time to time) on or before 31 December every three years for a term of three years;~~

~~(b) will take office at the Annual General Meeting the year following election under this clause;~~

~~(c) must, every three years, vacate his or her office and RACS shall elect another of its members to this office in accordance with this clause;~~

~~(d) may only hold office for three consecutive terms.~~

~~57.55.~~ If:

~~(a) a person attains office under clauses ~~48(a)48(a) - 48(f)48(c) or 48(e) - 48(g); and~~~~

~~(b) that person is from a Section which does not have a representative at the time of attaining office; and~~

~~(b)(c) that person is not also the AonZ Society President,~~

then that person ~~will~~:

~~(e)(d) at the same time as attaining office under clauses ~~48(a)48(a) - 48(f)48(c) or 48(e) - 48(g)~~, and subject to clause ~~59,56~~, automatically attain the additional office of Sectional Representative for that Section; and~~

~~(d)(e) cease to be Sectional Representative at the same time as they cease to hold office under clauses ~~48(a) - 48(f)48(a) - 48(c) or 48(e) - 48(g)~~.~~

~~58.56.~~ Despite clause ~~58(e), 55(d)~~, if there is more than one person to whom both clauses ~~58(a)55(a)~~ and ~~58(b)55(b)~~ apply at any one time (that is, more than one person has attained office under clauses ~~48(a)48(a) - 48(f)48(c) or 48(e) - 48(g)~~, and those persons are from the same Section which does not have a representative at the time of attaining office), then the Board of Directors will, having regard to roles and skills, appoint a Sectional Representative from those persons to fill that vacancy.

~~57.~~ If, from time to time, there is no member of the Board of Directors who holds the office of Sectional Representative for any Section pursuant to clauses ~~58 and 59,55 or 56~~ -then the Board of Directors will, having regard to roles and skills, appoint a Sectional Representative to fill that vacancy. The Board of Directors will appoint a person to be the Sectional Representative from among the Full Members of the applicable Section. A

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Sectional Representative appointed under this clause ~~60-57~~:

- (a) shall be appointed by the Board of Directors on or before 31 December every three years from amongst those candidates submitted by a Section to the President for a term of three years;
- (b) will take office at the Annual General Meeting the year following appointment under this clause;
- (c) must, every three years, vacate their office and the Board of Directors shall appoint a member to this office in accordance with this clause;
- (d) will have their term automatically terminated if another person becomes Sectional Representative for the same Section under clause 55(d); and ~~58(e)~~
- (e) may only hold office for three consecutive terms.

3-58. The Board of Directors may, from time to time, appoint two directors who are non-Members of USANZ on the basis of need and skills required at any given times (**external directors**). The external directors:

- (a) shall be appointed by the Board of Directors on or before 31 December every three years (subject to annual review of performance and review of the needs of USANZ in terms of roles and skills) for a term of three years;
- (b) will take office at the Annual General Meeting the year following appointment under this clause;
- (c) must, every three years, vacate their offices and the Board of Directors shall appoint another member to this office in accordance with this clause; and
- (e)(d) may only hold office for two consecutive terms.

~~61-59.~~ Any casual vacancy occurring on the Board of Directors may be filled by the Board of Directors until the next Annual General Meeting, provided that any person so appointed meets the relevant criteria for the office of USANZ that is vacant and the person is willing to act on the Board of Directors.

POWERS AND DUTIES OF BOARD OF DIRECTORS

62-60. The management and control of USANZ shall be vested in the Board of Directors. The Board of Directors may exercise all the powers of USANZ except any powers that the Act or this Constitution require to be exercised by USANZ in a general meeting (**Member Direction**) provided that:

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- (a) ~~The~~ Member Direction is not inconsistent with the Act or this Constitution;
- (b) ~~No~~ Member Direction invalidates any prior act of the Board of Directors which would have been valid if the Member Direction had not been given.

61. ~~Where~~ any member of the Board of Directors is unable to attend a meeting or meetings of the Board of Directors, ~~that person~~ shall be entitled to appoint another member of the Board of Directors to be their proxy ~~for~~ such meeting or meetings. The appointment of a proxy shall be in writing and shall be signed by the member of the Board of Directors. Any proxy may be limited to any part of a meeting of the Board of Directors or to any specific question and must be produced at the meeting at which the proxy holder proposes to vote. A proxy holder shall be entitled to exercise all the rights of the appointer to attend and vote at the meeting(s) for which that person, is appointed.

THE SEAL

~~63-62.~~ The seal of USANZ shall not ~~be~~ affixed to any instrument except by the authority of the President, or in the President's absence the Past President, or in the Past President's absence the Vice-President and the Chief Executive Officer or such other person as the Board of Directors may appoint for the purpose.

DISQUALIFICATION OF MEMBER OF BOARD OF DIRECTORS

~~64-63.~~ The office of a member of the Board of Directors (including the office of President or ~~his or his or her~~ or ~~she or her~~ or ~~she~~ - Vice-President if held) shall be vacated if that person:

~~he or she~~

~~he or she~~

~~he or she~~

~~he or she~~

~~he or she~~

~~he or she~~

- (a) becomes bankrupt;
- (b) is found or declared of unsound mind;
- (c) without leave, ~~he or she~~ does not attend four consecutive meetings of the Board of Directors;
- (d) is removed by the members under the Act;
- (e) for any reason, ~~he or she~~ ceases to be a member of USANZ;
- (f) becomes prohibited from being a member of the Board of Directors by reason of any order made under the provisions of the Act;
- (g) resigns such office in writing; or
- (h) holds any office of profit under USANZ.

65-64. A member of the Board of Directors shall not vote in respect of any contract in which ~~he or she~~ that person is interested, or any matter arising therefrom, and if ~~he or she~~ that person does so vote ~~his or her~~ their vote shall not be counted, provided always that nothing in this

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clause shall affect the operation of clause ~~4~~⁴ of the Constitution of USANZ.

PROCEEDINGS OF BOARD OF DIRECTORS

~~66-65.~~ The Board of Directors may meet together for the dispatch of business, adjourn, and otherwise regulate their meetings, as they think fit. Questions arising at any meeting shall be decided by a majority of votes.

~~67-66.~~ In a case of an equality of votes the Chair shall have a second or casting vote.

~~68-67.~~ At any time a member of the Board of Directors may, and the Honorary Secretary on the requisition of a member of the Board of Directors shall, summon a meeting of the Board of Directors.

~~69-68.~~ The quorum necessary for the transaction of the business of the Board of Directors shall be the next whole number above 50% of the number of members comprising the Board of Directors, that number of persons being present personally or on the telephone.

~~70-69.~~ A resolution in writing signed by all the members of the Board of Directors shall be as valid and effectual as though duly passed at a properly constituted meeting of the Board of Directors.

~~74-70.~~ The President, or in ~~his or her~~^{the President's} absence, the past President or (if the latter be absent) the Vice-President shall be Chair of the meetings of the Board of Directors; but if at any meeting the Chair is not present within fifteen minutes after the time appointed for holding the same, the members of the Board of Directors present may choose one of their number to be Chair of the meeting.

~~72-71.~~ All acts done by any meeting of the Board of Directors or by any person acting as a member thereof, shall notwithstanding that it be afterwards discovered that there was some defect in the appointment of any such Board of Directors or person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a member of the Board of Directors.

GENERAL

~~73-72.~~ Proper records and minutes of all proceedings and resolutions shall be kept, particularly in respect of Committee, Board of Directors and Members' meetings.

~~74-73.~~ The Board of Directors shall cause proper accounts to be kept in respect to all moneys received and expenditure thereof and the matter in respect of which receipt and expenditure takes place; all sales and purchases of goods by USANZ and the assets and liabilities of USANZ at all times.

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~~75-74.~~ The Board of Directors shall cause accounts to be kept as provided by clause ~~99~~ of the Constitution and shall, in accordance with the Act, cause to be prepared and laid before USANZ in general meeting such profit and loss or income and expenditure accounts and balance sheets and reports as are referred to in that clause and are applicable to USANZ.

~~76-75.~~ Auditors shall be appointed and their duties regulated in accordance with the provisions of the Act and clause ~~99~~ of the Constitution.

~~76.~~ Every member of the Board of Directors or officer of USANZ or any person employed by USANZ as Auditor shall be indemnified out of the funds of USANZ against all liability incurred by ~~him or her~~that person as such member of the Board of Directors or officer or Auditor in defending proceedings, whether civil or criminal, in which judgement is given in ~~his or her~~their favour or in which ~~he or she is~~they are acquitted, or in connection with any application under the Act in which relief is granted to ~~him or her~~them by the Court.

~~78-77.~~ Notices required to be served by USANZ or the Board of Directors upon the members may be served either personally, by leaving the same or by sending them through the post in a letter addressed to the members at their registered places of abode or by email. All the members if served by post shall be deemed to have been served at the time when the letter envelope wrapper or postcard containing the same being properly addressed and put into a post office would have arrived in due course of post. In the event of any Member not having ~~his or her~~that person's place of abode registered then a notice shall be efficiently served on ~~him or her~~them by being affixed as a general notice in the Registered Office of USANZ. For the purposes of this clause 'place of abode' shall include any address any Member or Members may specify for the forwarding of notices including an office or place of business or post office numbered box.

Any such notice including the signature thereto may be wholly or partly typed or printed.

~~78.~~

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UROLOGICAL SOCIETY
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