



# Annual Report

2019



UROLOGICAL SOCIETY  
OF AUSTRALIA  
AND NEW ZEALAND



**The Urological Society  
of Australia and New Zealand**

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# USANZ BOARD OF DIRECTORS AND COMMITTEES 2019

## USANZ Board of Directors

**Stephen Mark:** President, New Zealand Section Representative

**Peter Heathcote:** Past-President, Honorary Treasurer, Northern Section Representative

**Prem Rashid:** Vice-President, NSW Section Representative (appointed 13 April 2019)

**Mark Frydenberg:** Honorary Secretary, Victoria Section Representative, RACS Urology Specialty Representative

**Stephen Brough:** Tasmanian Section Representative

**Tyrone Carlin:** External Director

**Mohamed Khadra** (ceased 13 April 2019)

**Karen McKertich:** Chair, ANZAUS

**John Miller:** South Australia / NT Section Representative

**Stuart Philip:** Chair, Board of Urology

**Jeffrey Thavaseelan:** WA Section Representative

## USANZ Investment Committee

**Peter Heathcote:** Chair / USANZ Honorary Treasurer

**Tyrone Carlin:** USANZ External Director

**Andrew Brooks:** USANZ Board appointee

## USANZ Society Awards Nominations Committee

**Peter Heathcote:** Chair / USANZ Past-President

**Prem Rashid:** Vice-President

**Stephen Brough:** USANZ Director

## Mesh Sub-Committee

Discharged August 2019

## Registry Implementation Committee

Discharged February 2019

## Special Advisory Group (SAG) Leaders

**Eric Chung:** Andrology

**John Kourambas:** Endourology

**Vincent Tse:** Functional and Female Urology

**Peter Chin:** Male Lower Urinary Tract

**Shomik Sengupta:** Genitourinary Oncology

**Grahame Smith:** Paediatric and Reconstructive Urology

## USANZ STAFF 2019

**Michael Nugara:** Chief Executive Officer

**Madeleine Bennison:** Governance and Secretariat Coordinator

**Nick Danes:** Chief Operating Officer (USANZ and ANZSCTS)

**Deborah Klein:** Education and Training Manager

**Anna Tartakovskaia:** Conference Manager

**Katie Cook:** Accounts Officer (part-time)

**Kirsten Isaacs:** Training Administrator (part-time)

**Jonathon Street:** Project Officer

**Finance Manager:** Vacant

## BOARD OF DIRECTORS 2019



*Back row from left to right: Tyrone Carlin, Mark Frydenberg, John Miller, Stephen Brough  
Front row from left to right: Michael Nugara, Stuart Philip, Peter Heathcote, Stephen Mark, Prem Rashid, Karen McKertich  
Not present: Jeffrey Thavaseelan*

### **Vision**

The Society's vision is to continue to work for its community to ensure the best access to the quality urological care its members provide.

### **Mission**

The Urological Society of Australia and New Zealand is committed to clinical excellence, education, and the promotion of research and the dissemination of information on urological topics for the benefit of the community.

### **Values**

- Excellence in professional standards
- Ethical standards of the highest order
- Patient safety



## UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

3 February 2020

### To all Members

Your Board of Directors has pleasure in submitting its report for the year ending 31 December 2019.

Yours sincerely

A handwritten signature in black ink, which appears to read "Stephen Mark".

### Stephen Mark

President

Urological Society of Australia and New Zealand

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## President's Report

### Stephen Mark

Kia Ora

It's hard to believe another year has come and gone since our successful Brisbane meeting, as I welcome you all to the USANZ 2020 Sydney ASM. I cannot let this summer pass without acknowledging those affected by the severe fires in Australia, and the Whakaari eruption disaster in New Zealand. It reminds us of the volatile world we live in and in our goal as good global citizens to tread lightly and lower our carbon footprint. Our thoughts go out to those who have been affected. In our personal life and professional career as leaders, we should strive to set examples for others. In our urology spheres, we recognise sustainability, reduced waste and the delivery of value-based care is vital for these principles to occur into the uncertain future.

In planning and running our USANZ academic showcase, the ASM in Sydney 2020 we are grateful for the effort of Shane La Bianca, Jerard Ghossein and the ANZUNS representatives, Karina So and Marinelle Doctor for their enthusiasm and organisation. Along with the workshops, plenary sessions and academic presentations, there will be over 210 presenters and more than 220 presentations. We are also grateful for the ongoing generous support of our trade partners in the continuing educational promotion and innovation in the trade displays. This meeting is vital to our capital plan. This 2020 meeting also allows Michael Nugara and the UAA meeting planners assessment of venues and support services for the UAA meeting USANZ is hosting in Sydney in August 2021.

From a board perspective, I am grateful for the pro bono efforts of all those members who volunteer their time and expertise to guide our society. The implementation of the USANZ strategic plan is in progress, and at the August planning day we focussed on the purpose and capacity of our nimble administration to deliver. The Board is exploring an increasing

number of linkages with quality improvement to improve overall patient care, aligned to the value-based patient care philosophy. USANZ's role is to provide education and support. PCORANZ continues to progress with long-term Movember funding. More than 50,000 men with a new diagnosis of prostate cancer have submitted data to this unique outcomes registry and over 150 confidential reports provided to urologists. USANZ members are increasingly involved in using this project to review, research and improve patient care. We have also had discussions with NSW Cancer Institute, PCFA, PCFNZ, RANZCR and ACHQS to assist with patient focussed quality improvement projects.

From a financial perspective, the USANZ capital plan is on track. The Investment Committee manages the Society's investments with the long-term goal of achieving financial independence. Financially we remain dependant on a profitable ASM. The USANZ secretariat has focussed on the implementation of the new IT system (CRM), that will roll out to members in early 2020. Developing this system provoked a review of the constitution to simplify membership processes and led to a discussion on the appropriateness of the definition of full membership. At the Sydney AGM, we will vote on whether to amend the constitution to revise the definition of Full Member. The options for discussion are to amend the criteria for Full Membership to be either: the achievement of a FRACS (Urol); or registration as a specialist urologist with the relevant regulatory bodies, AHPRA or MCNZ.

Netwit, rated highly as a benefit within the last member survey, will be transitioned to a new platform in early 2020 and will be renamed as UroChat. We will remind members of the privacy and security policy on signing up. We continue to build our links with the EAU, BAUS and the UAA with strong visible representation at many levels. Our international reach continues, with the USANZ / BJUI / BAUS, and the Scandinavian Urological Society joint session for the AUA in Washington in May. Also, we are holding the joint EAU / USANZ satellite session in

## ANNUAL REPORTS

Amsterdam in March. Our connection with Asian urology continues to grow. We look forward to welcoming the UAA President, Secretary-General and Treasurer to the ASM in March. USANZ will host the UAA 2021 Congress in Sydney. David Winkle will be the Congress Chair supported by Henry Woo and Shomik Sengupta as Scientific Co-Convenors. Our attempts to progress bulk AUA membership continues.

We will review the 3-year strategic plan this year to provide USANZ and the Board direction. A member survey will be conducted in mid-2020 to gauge your views on several issues. I remind members it is through this survey, along with any additional direct communication to Michael Nugara, or me that the Board will use the results to develop the next plan. USANZ aims to reduce the number of strategic goals and integrate some short and longer-term proposals via a facilitated workshop in late 2020.

USANZ is grateful for the advocacy support that our members in the advisory groups have provided. To highlight a few this year, the mesh enquiry and collegial relationships within urogynaecology required several FUSAG members to provide expertise. I want to personally thank members of the FUSAG for their energy and commitment to position Urologists and USANZ front and centre in this space. Peter Heathcote and Manish Patel are working with the PCFA and other professional bodies to provide agreed patient information and support in prostate cancer. The trusted professionalism of our members in all capacities plus a strong patient focus is well recognised; this stands USANZ and its members in good stead politically. USANZ strongly encourages members' active participation and partnership with these broad-based community organisations.

Looking forward, more than 30% of our new trainees are female, and we are moving to promote women in urology at USANZ. I thank Anita Clarke and Lydia Johns Putra for their organisation in initiating SWANZU, Surgical Women in Australia and New Zealand Urology. An inaugural meeting of SWANZU will take place at the Sydney ASM. The Board strongly supports this initiative and will be working with Anita and Lydia to develop terms of reference for SWANZU to operate within USANZ.

The Board of Urology, under the leadership of Stuart Philip, continues to deliver quality urology training, the envy of many other surgical disciplines. Interactions with RACS are many and complex, navigating difficult requirements. The curriculum review has been a huge job, nearly complete, and we are all grateful for their efforts. I thank all examiners, including Anita Clarke who stood down as senior urology examiner last year and welcome Glen Wood into this important role.

I would like to sincerely thank the USANZ Board members for their support and hard work. Peter Heathcote and Prem Rashid along with Michael Nugara in the leadership group, communicate regularly with me to navigate some complex geopolitical issues, for which I am grateful. The Secretariat continues to work tirelessly for us, and despite some personnel changes, continues to deliver USANZ the highest quality service. As CEO, Michael Nugara promotes our organisational culture and is a fearless advocate for USANZ, and I thank him and the staff of USANZ for their hard work.

USANZ remains in great hands as the peak professional body for Urologists in New Zealand and Australia.

Nga Mihi



## Chief Executive Officer's Report

### Michael Nugara

The current strategic plan includes initiatives grouped under four goals. These goals comprise Member Services, Relationships and Advocacy, Enhance Care to Patients and Efficient and Effective Organisation. Progress has been made across all four goals, noted below is an update of key activities carried out during the year.

#### Relationships and Advocacy

Our relationship with the Korean Urological Association continues to strengthen. We welcomed a delegation of KUA members to the 2019 ASM and USANZ members, Renu Eapen and Kim Moretti represented USANZ at the KUA annual meeting, along with the USANZ President, participating in a joint international session. At the 2020 ASM, we look forward to welcoming another KUA delegation and hosting the USANZ and KUA Symposium.

The 2019 ASM, held at the Brisbane Convention and Exhibition Centre (BCEC) was a great success. The quality of the local and international faculty, the standard of science and diversity in the program were well received by the delegates. The Convenor, Peter Burke and Scientific Committee Chair, Ian Vela, contributed enormously, their combined efforts generated a world-class scientific program and memorable social events, we thank them for their contribution. Peter and Ian were supported by the USANZ Conference Manager, Anna Tartakovskaia. Anna's energy and commitment to ensuring USANZ continues to deliver a world-class conference was exceptional.

Work on the MBS Review continued during 2019. USANZ has representation on the Implementation Liaison Group, charged with assisting the Department to implement the new arrangements which are expected to take effect from July 2020. The representatives on this group, Karen McKertich, Prem Rashid and Mark Frydenberg have worked to ensure the interests of our members are effectively represented.

The renegotiation of the memorandum of understanding between USANZ and the Australia & New Zealand Urological Nurses Society (ANZUNS)

commenced in 2018. A considerable amount of time was expended on this in 2019; however, it was disappointing that an agreement could not be reached. We recognise ANZUNS is an important partner in the delivery of the highest standards of patient care and USANZ will continue to support ANZUNS through current endeavours. Negotiations will continue in early 2020.

#### Member Services

The Society continues to seek out opportunities and services for members. In 2019 members were invited to apply for sponsored travel grants, international speaking opportunities, journal appointments and attendance at educational events (leadership based). We encourage members to monitor eNews where these opportunities are promoted.

The USANZ funded subscriptions to BJUI Knowledge and EAU membership have been well received and recognising the significant interest in AUA membership we continue to work with the AUA to try to find a financial model that is acceptable to both parties to support group membership.

The USANZ reception at the 2019 AUA was held on Friday 3 May in Chicago. Once again, this event attracted urologists from around the globe providing USANZ members with an opportunity to network with internationally recognised KOLs and our industry partners. The 2020 ASM Scientific Committee Chair, Shane La Bianca, addressed the attendees, providing an overview of the scientific program as well as highlighting the international faculty. We look forward to the 2020 AUA Reception on Friday 15 May in Washington DC; details will be published in ASM materials and via eNews.

The BAUS / BJUI / USANZ symposium at the AUA was held on Sunday 5 May and included presentations by Stephen Mark, Madhu Koya and Jonathon Kam. We acknowledge the support of the BJUI in funding the symposium and providing a travel grant for a USANZ speaker to the AUA. In 2019 Madhu Koya was the recipient of the grant. This symposium has been running for several years and is a great platform for members to present to an international audience.

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The BJUI USANZ Supplement continues to provide members with a high-quality journal tailored for USANZ. This online publication is edited by Nathan Lawrentschuk and we are grateful for his continued commitment to this role.

## Enhance Care to Patients

The role of the Special Advisory Groups (SAG) continues to be of importance to USANZ and our ability to address scientific issues both in the public domain and internally. In 2019 SAG Leader terms concluded and new leaders were appointed, apart from the Female and Functional SAG where Vincent Tse will commence his second term. I would like to express my thanks to the Leaders who completed their (second) terms; Shomik Sengupta (Genitourinary oncology), Grahame Smith (Paediatric / Reconstruction), John Kourambas (Endourology), Peter Chin (LUTS) and Eric Chung (Andrology). Their respective contributions during their tenure have greatly contributed to the development of USANZ policy, consideration of endorsements, providing advice to successive ASM Organising Committees and work in the media. Work on a new support structure will continue in 2020. The new "UroChat" platform (i.e. Netwit replacement) has functionality to enhance communication within "communities" of members who have an interest in particular sub-specialties. We anticipate this platform will provide an effective communication channel to and within respective communities, more information will be provided in the coming months.

The Nephrectomy Registry pilot has continued throughout 2019. By December 2019 there were 12 sites contributing patient data, and there were 343 records entered. There are a number of centres who expressed interest in participating in the pilot, but due to local approval processes and resourcing issues, they have not been able to contribute patient data. Registry support personnel, Jayde Archer and Julie Holliday, have been active in trying to assist these centres where possible and we welcome the entry of their patient data. The pilot will conclude in mid-2020 and the Board will consider the future of the registry at the August strategy day. I would like to acknowledge Simon Wood for his commitment to the project

and his advice and counsel to the committee. The contribution by Jayde Archer and Julie Holliday has also been well received.

In 2019 the Board of Urology (BoU) continued their outstanding work in the administration of the Royal Australasian College of Surgeons (RACS) training program. The Society is grateful for the considerable effort by the BoU and the regional training committees. Under the leadership of Stuart Philip, the BoU continues to deliver the highest possible standard of training for the next generation of urologists. The BoU and those involved with the Training program have received exceptional support from Deborah Klein, Education and Training Manager and Kirsten Isaacs, Training Administrator.

USANZ delivers the training program in accordance with the Service Agreement with RACS. The current agreement expires in December 2020, and RACS has signalled changes will be sought for inclusion in a new agreement. The extent of the changes is unknown despite engagement with RACS, their consultants, KPMG and others. However, there is a lack of transparency with regard to the intent of the changes. USANZ has strong bonds with like-minded specialty societies and we will continue to collaborate with these groups to ensure the best possible outcome for USANZ and our members.

Trainee Week was held in Brisbane in 2019. This event continues to provide an outstanding educational opportunity for trainees. Its international reputation is widely acknowledged through attendance by trainees from Asia, Canada, UK and Europe. The convenor, Malcolm Lawson, is to be commended on a great program and he was well supported by Deborah Klein, who along with Kirsten Isaacs, ensured the meeting logistics were well executed.

## Efficient and Effective Organisation

Improvements to the Society's governance continued in 2019. This included the development of new policies (e.g. Election of Vice-President, Advertising Events and Confirmation of Membership Policy) as well as reviewing and updating existing policies, Board Charter, Privacy Framework and Privacy Policy. These policies and others can be found on

the Society's website. Work in this area is ongoing and we have made significant progress thanks to the contribution by our Governance and Secretariat Coordinator, Madeleine Bennison.

During 2019 USANZ commenced a finance project, migrating from MYOB to Xero. The objective of this project was to improve our financial record keeping as well as achieve improved efficiencies and reporting capability. The project involved a complete review and restructure of the Society's chart of accounts. Resourcing this project has been challenging with a churn of Financial Controllers during 2019. However, Accounts Officer Katie Cook has worked tirelessly with our consultants to progress this project. There was a period of 'parallel processing' in both systems but from January 2020, Xero is the Society's finance system.

At the time of finalising this report, we are just a few days out from issuing the 2020 membership subscription invoices from the new membership management system, Bond, as well as launching the new Society website. Bond will give members the ability to manage many aspects of their membership account details. This includes paying their annual membership subscription either by credit card or by BPay, providing greater flexibility with subscription payments. Payments by personal cheque will continue to be accepted. Members will also be able to nominate a contact person to receive invoices on their behalf e.g. a Practice Manager or other relevant person. The member portal will provide the functionality to view and print invoices and receipts associated with your USANZ membership. More information about these exciting developments will be sent to you as they are ready to be rolled out during 2020. Over the last 18 months, the resource requirement for this project increased significantly. The scale of this project has triggered administrative process changes to improve efficiencies and constitutional amendments to rationalise membership categories and entitlements. We knew this would be an enormous undertaking for a small administrative team with little 'spare' resources available to commit to the project. Whilst some external resourcing and expertise was sourced, the staff have demonstrated their commitment to the organisation working tirelessly through a

myriad of issues requiring resolution. I would like to acknowledge Madeleine Bennison for her leadership and extraordinary commitment to this project, reaching this launch stage would not have been possible without her contribution. Madeleine has been greatly supported by Jonathon Street who was recruited to USANZ in the last quarter of 2019. Jonathon's website and communications expertise has been of great value to the project.

In mid-2019 USANZ was advised that the 'Netwit' discussion forum will be discontinued. This was an unexpected development and bearing in mind the resourcing issues noted above the staff faced a further burden to ensure continuity of service to the membership. An extension of the service was negotiated and the Netwit replacement project commenced and has been managed concurrently with the Membership Management System project.

As previously advised, we anticipate transitioning to the new platform, "UroChat" in late February 2020. UroChat will provide all the same opportunities to discuss and share information about urological matters that were provided by Netwit, but with additional features to help you tailor your experience:

- Control your Inbox – choose to receive posts in real-time as individual emails or collate the day or weeks posts into one Daily or Weekly Digest email.
- Follow the Discussion – your Daily or Weekly Digest email organises the posts by threads, so it is easier to follow the discussion on any given topic.
- Control your Posts – choose who you share your posts with. Respond to the entire community or directly to the individual member.
- Share your Information – improved resource library functionality – add documents to share anytime you wish, and search documents shared by other members.

The discussion forum and the added communication capability of this platform which we are exploring for use by SAG Leaders (as noted earlier in this report), is expected to enhance communications within the Society.

The 2020 Annual General Meeting (AGM) will see the conclusion of Stuart Philip's term as Board of Urology,

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Chair. Stu has made a very significant contribution to both the Board of Urology and the Board of Directors; it has been a pleasure to work with Stu, and I would like to offer my thanks for his contribution. We welcome Rob Forsyth to the role of Board of Urology, Chair and his role on the Board of Directors.

I wish to acknowledge the work carried out by the other members of the Board of Directors; they are a highly committed group of individuals who make significant sacrifices for the benefit of USANZ. A special note of thanks to our external director, Tyrone Carlin. Tyrone's counsel and commitment to USANZ has been outstanding. It has been a pleasure to work with the Board and I look forward to this continuing under the leadership of Stephen Mark.

The USANZ office comprises a small team of highly committed individuals. The increased workload in 2019 was unprecedented, and this trend is likely to continue into 2020. Yet the team has demonstrated extraordinary commitment and understanding to meet the demands of the Board and membership. I would like to express my sincere thanks to an outstanding team who have contributed enormously to the continued success of USANZ; Anna Tartakovskaia, Katie Cook, Madeleine Bennison, Deborah Klein, Nick Danes, Kirsten Isaacs and Jonathon Street.

## Secretary's Report 2019

### Peter Heathcote

The Board of Directors of the Society met during 2019 as follows:

- 4 February 2019 – Teleconference
- 23 February 2019 – USANZ office, Sydney
- 12 April 2019 – Brisbane ASM, Queensland
- 2 August 2019 – Governance Day, USANZ office, Sydney
- 3 August 2019 – USANZ office, Sydney
- 25 September 2019 – Circular
- 30 November 2019 – USANZ office, Sydney

The USANZ Constitution identifies the following Director roles and tenure periods.

**President:** 2 terms of 1 year each

**Vice-President:** 2 terms of 1 year each

**Past-President / Honorary Treasurer / Honorary Secretary:** 2 terms of 1 year each

**ANZAUS Chair:** 2 terms of 3 years each

**Board of Urology Chair:** 1 term of 2 years

**Specialty Elected Royal Australasian College of Surgeons Councillor (RACS Councillor):**  
3 terms of 3 years each

**Sectional Representatives:** 2 terms of 3 years each

**2 x External Directors:** 2 terms of 3 years each

### Membership

Since the last Annual Report, the following changes have occurred:

#### Admitted as Full Members

Osama Al-Bermani  
Akbar Ashrafi (reinstatement)  
Sarah Azer  
Kieran Beattie  
Nicholas Brook (reinstatement)  
Paul Davis  
Ross Fowler  
David Gillatt

Marc Heinau  
Matthew Hong  
Liam Kavanagh  
Edward Latif  
Kara McDermott  
Antonios Makris  
Stuart Menogue  
Joanna Olphert  
Sophie Plagakis  
Weranja Ranasinghe  
Manmeet Saluja  
Sudheshan Sundaralingam (reinstatement)  
Anthony Ta  
Chui Ming Tham  
Benjamin Thomas  
Isaac Thangasamy  
Jurjen Westera  
Henry Yao  
Jinna Yao  
Omid Yassaie  
Chew-Lin Yip

## **Full Member Senior**

Leslie Yeaman  
Michael Monsour  
Peter Heathcote

## **Associate Scientific Member**

Liang Guang-Tian Qu  
Mo Li  
Bishoy Hanna

## **Provisional Member**

Simon Pridgeon  
Nicholas Rukin  
Robert Goodwin

## **Admitted as Trainee Members**

Haider Bangash  
Michael Bock  
Han-Kuang (James) Chen  
Emma Clarebrough

Dane Cole-Clark  
Jack Crozier  
Samuel Davies  
Alice Grant  
Richard Hoffmann  
Simeon Ngweso  
Tatenda Nzenza  
Alfin Okullo  
Cynthia O'Sullivan  
Claire Pascoe  
Sachinka Ranasinghe  
Sophie Riddell  
Susan Scott  
Joshua Silverman  
Shuai (Lance) Yuan  
Wenjie Zhong

## **Cessation of Membership**

David Ellis (FMS)  
Julian Mander (FM)  
Greta Meredith (TM)  
Catriona MacRae (TM)  
Rolf Muschter (CO)  
Brendon Mooney (ASM)  
Pamela Russell (ASM)  
Christopher Rowling (FM)

## **Deaths**

John Boulton  
John Collin Smith  
Roger Chambers  
Geoffrey Gibson  
Munir Kadri  
Harry Learoyd  
Douglas (Robbie) Roberts  
Stuart Taylor

## **Associate Urological Member**

Thigesh Naidoo

## **Honorary Member**

Prokar Dasgupta

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USANZ Membership by Classification					
	Dec-19	Dec-18	Dec-17	Dec-16	Dec-15
Full Members, Fellows & Associate Urological Members	515	493	490	491	482
Full Member Seniors	71	75	77	84	84
Provisional Members	5	4	4	3	1
Trainees	103	106	106	111	111
Associate Scientific Members	21	21	25	25	31
Other *	37	37	25	25	28
<b>Total Members</b>	<b>752</b>	<b>736</b>	<b>727</b>	<b>739</b>	<b>737</b>

\* During 2018, 12 Full Members who were residing permanently overseas were reclassified as Corresponding Members

## Treasurer's Report

### Peter Heathcote

The trend in revenue growth over recent years continued in 2019 with total revenue exceeding \$5 million. Operating expenses increased as USANZ delivered a higher number of meetings during 2019 than in subsequent years. Total profit and other comprehensive income was \$474,350, which included unrealised investment gains of \$147,275.

### Investment Performance

The Board has established an Investment Committee to assist in executing an investment strategy intended to increase the income generated on the Society's financial assets.

Historically, financial assets were held largely in bank deposits. However, in a macro-economic environment where interest rates have been decreasing, this results in a corresponding decrease in investment income. To mitigate this risk, the Society has been diversifying part of its exposure to its interest rate risk by gradually investing in Exchange Traded Funds (ETFs).

At the end of 2019, the amount invested in ETFs exceeded \$1.6 million (around 13% of the Society's financial assets), and during the year the Society earned \$108,106 in realised gains on the sale of investments and a further \$147,275 in unrealised gains. Additionally, the Society has earned income on the ETFs by way of dividend reinvestment.

The Board intends to continue with the investment strategy over the medium term, diversifying more of the Society's surplus financial assets into ETFs.

### Other Comprehensive Income

This year the Society adopted a change in its financial disclosure in line with changes in Australian Accounting Standards and has separately disclosed the profit for the year it earns on regular activities (such as events, membership and education) from its other comprehensive income.

Other Comprehensive Income (OCI) includes revenues, expenses, gains and losses that have yet to be realised.

In 2019 the profit for the year was \$327,075 and the OCI was \$147,275 attributable solely to unrealised gains on the ETF investments.

The total Profit and Other Comprehensive Income for 2019 was \$474,350.

As was seen in the 2018 financial year, there may be years where the Other Comprehensive Income is presented as a loss where the market value of the investments is less than its cost price as at balance date. It is important to note that Other Comprehensive Income (whether it be a gain or a loss) is unrealised.

More information on the unrealised gains is contained in Note 1 O(2) in the *Notes to the Financial Statements* on page 25.



## Change to Accounting Policies

Note 1 O(1) in the *Notes to the Financial Statements* on page 25 contains information regarding another important change in the Accounting Policies, this time relating to the recognition of income from membership subscriptions.

This change has resulted in membership subscriptions being recognised as income at the time these are received. The only exception will be where members' subscriptions are received in respect of a future financial period, in which case the income is deferred and subsequently recognised in that future period.

## Financial Position

Total assets increased by approximately \$250,000 to \$14.3 million in part due to the increase of \$216,969 in additional plant and equipment as part of the Society's investments in upgrading their technology assets.

Total liabilities decreased by approximately \$220,000 to \$1.3 million largely due to the decrease in payables in the lead up to balance date.

Overall, the Societies balance sheet remains extremely robust with working capital of \$11.1 million (equivalent to 85% of total equity), cash at bank of \$10.5 million and no debt.

## Cash Flow

Net cash decreased throughout the year by only \$36,290 with a cash balance at 31 December 2019 of \$10.5 million.

## Future Outlook

The 2020 year and beyond will see continued diversification of the financial assets into ETFs, which are expected over the long term, to increase the Society's investment income significantly. It is likely that with periods of extreme volatility in financial markets, there will be years where the Society's Other Comprehensive Income is presented as a loss due to the reporting of ETF market values at each year end.

The Society has been making investments in upgrading its technology assets including accounting system, Customer Relationship Management (CRM) system, the Society website and NetWit replacement, UroChat. Members will start to see improvements in the Society's website and membership portal as these enterprise software systems continue to be developed and integrated to provide higher levels of functionality for members and straight-through-processing of related financial transactions.

I would like to take this opportunity to acknowledge Michael Nugara and the rest of the USANZ staff for their support during the year.

## FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**

**ACN: 000 069 376**

**Financial Report**

**For the Year Ended 31 December 2019**





**The Urological Society of Australia and New Zealand**

**ACN: 000 069 376**

**Directors Report**

Your directors present their report on The Urological Society of Australia and New Zealand (the Society) for the financial year ended 31 December 2019.

The names of the directors in office at any time during or since the end of the year are:

	<b>Date of appointment</b>		<b>Date of appointment</b>
Stephen Brough	24-Feb-18	John Miller	24-Feb-18
Stephen Mark	18-Mar-14	Stuart Philip	24-Feb-18
Peter Heathcote	13-Apr-15	Tyrone Carlin	20-Feb-16
Mark Frydenberg	12-Apr-13	Jeffrey Thavaseelan	24-Feb-18
Mohamed Khadra *	6-May-17	Karen McKertich	16-Apr-16
		Prem Rashid	13-Apr-19

\* Director's tenure finished 13 April 2019

The profit of the Society for the financial year was \$474,350.84 (\$401,546.92 - 2018)

The Society is exempt from payment of income tax under section 23(e) of the Income Tax Assessment Act.

The principal activities of the Society during the year were the advancement of the science of urology through the promotion and finance of research in urology and the bringing together of urologists of Australia and New Zealand to cultivate and maintain the highest principles of urological practice and ethics.

The Society is also responsible for the selection, training and assessment of urology registrars according to the Memorandum of Understanding with the Royal Australasian College of Surgeons.

No significant change in the nature of these activities or the Society's state of affairs occurred during the year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the society, the results of those operations, or the state of affairs of the Society in future financial years.

The Society expects to maintain the present status and level of operations and hence there are no likely developments for reporting.

The Society is a not for profit entity limited by guarantee and is therefore prohibited from declaring any dividends.

The Society's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

During the year the Society has paid insurance premiums for Directors' Liability.

No person has applied for leave of Court to bring proceedings on behalf of the Society or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

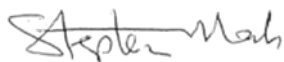
The Society was not a party to any such proceedings during the year.

**Auditor's Independence Declaration**

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on the following page.

Signed in accordance with a resolution of the Board of Directors.

On behalf of the Board of Directors:



.....  
President  
2 February 2020

# FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

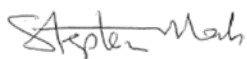
## **Directors' Declaration**

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes are in accordance with the Corporations Act 2001:
  - (a) comply with Accounting Standards applicable to the company; and
  - (b) give a true and fair view of the company's financial position as at 31 December 2019 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the accounts;
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



.....  
President  
2 February 2020



GRAEME GREEN FCA  
CHARTERED ACCOUNTANT

ABN 77 823 539 909

GPO Box 4566 Sydney NSW 2001  
Telephone: (02) 9231 6166  
Facsimile: (02) 9231 6155  
Mobile: 0419 236 495  
Email : [gmg@graemegreen.com.au](mailto:gmg@graemegreen.com.au)

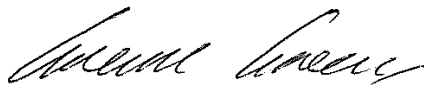
Suite 807, 109 Pitt Street, Sydney

**AUDITOR'S INDEPENDENCE DECLARATION  
THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND**

**Auditor's Independence Declaration under Section 307C of the Corporations Act 2001.**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2019, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Graeme Green FCA  
Registered Company Auditor  
No. 15169

Dated 2 February, 2020

# FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Statement of Profit or Loss and Other Comprehensive Income**  
**For the Year Ended 31 December 2019**

	note	2019 \$	2018 \$
Operating Revenue	2	5,011,879.20	4,615,911.04
Total Revenue		5,011,879.20	4,615,911.04
Less:			
Office and Administration Costs		(1,730,680.81)	(1,624,659.64)
Meetings and Workshops		(1,713,573.07)	(1,373,654.63)
Section Expenses		(352,707.09)	(332,111.74)
Education and Operations Expenditure		(785,323.78)	(735,102.67)
Other Expenses		(102,518.85)	(97,991.53)
Total Expenses		(4,684,803.60)	(4,163,520.21)
<b>Profit for the year</b>	<b>3</b>	<b>327,075.60</b>	<b>452,390.83</b>
Other Comprehensive Income			
Fair value gains (loss) on financial assets at fair value - net of tax		147,275.24	(50,843.91)
<b>Profit and other comprehensive income for the year</b>		<b>474,350.84</b>	<b>401,546.92</b>

The accompanying notes form part of these financial statements

# FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Statement of Financial Position**  
**As at 31 December 2019**

	note	2019 \$	2018 \$
<b>CURRENT ASSETS</b>			
Cash Assets	4	10,524,858.53	10,561,149.14
Receivables	5	23,985.74	23,157.80
Investments	6	1,670,290.49	1,686,323.92
Other	7	532,069.15	384,798.94
<b>TOTAL CURRENT ASSETS</b>		<b>12,751,203.91</b>	<b>12,655,429.80</b>
<b>NON-CURRENT ASSETS</b>			
Land and Buildings	8	1,274,129.11	1,279,042.75
Plant & Equipment	8	356,706.68	193,000.58
<b>TOTAL NON-CURRENT ASSETS</b>		<b>1,630,835.79</b>	<b>1,472,043.33</b>
<b>TOTAL ASSETS</b>		<b>14,382,039.70</b>	<b>14,127,473.13</b>
<b>CURRENT LIABILITIES</b>			
Payables	9	366,724.20	718,933.95
Provisions	10	196,361.00	136,122.77
Other	11	605,098.48	549,671.53
<b>TOTAL CURRENT LIABILITIES</b>		<b>1,168,183.68</b>	<b>1,404,728.25</b>
<b>NON CURRENT LIABILITIES</b>			
Provisions	10	144,522.30	127,762.00
<b>TOTAL NON CURRENT LIABILITIES</b>		<b>144,522.30</b>	<b>127,762.00</b>
<b>TOTAL LIABILITIES</b>		<b>1,312,705.98</b>	<b>1,532,490.25</b>
<b>NET ASSETS</b>		<b>13,069,333.72</b>	<b>12,594,982.88</b>
<b>EQUITY</b>			
Revaluation Reserve		472,758.78	472,758.78
Retained Surpluses		12,596,574.94	12,122,224.10
<b>TOTAL EQUITY</b>		<b>13,069,333.72</b>	<b>12,594,982.88</b>

The accompanying notes form part of these financial statements

# FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Statement of Changes in Equity**  
**For the Year Ended 31 December 2019**

	note	Retained Surpluses	Revaluation Reserve	Total
At 31 December 2017		11,720,677.18	318,398.47	12,039,075.65
Surplus/(Deficit) attributable to the entity		401,546.92	154,360.31	555,907.23
At 31 December 2018		12,122,224.10	472,758.78	12,594,982.88
Surplus/(Deficit) attributable to the entity		474,350.84	-	474,350.84
At 31 December 2019		12,596,574.94	472,758.78	<b>13,069,333.72</b>

The accompanying notes form part of these financial statements



# FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Statement of Cash Flows**  
**For the Year Ended 31 December 2019**

	note	2019 \$	2018 \$
<b>Cash Flows from Operating Activities</b>			
Proceeds from Operations		2,565,418.70	1,979,030.82
Proceeds from ASM		1,665,285.56	1,927,376.24
Proceeds from Section Activities		398,203.47	530,752.06
Investment Received		382,971.47	218,688.33
Payments to Suppliers		(3,036,395.36)	(2,705,893.71)
Payments for ASM		(1,713,573.07)	(1,373,654.63)
Payments for Sections		<u>(352,707.09)</u>	<u>(332,111.74)</u>
<b>Net cash provided from operating activities</b>	<b>17(b)</b>	<u>(90,796.32)</u>	<u>244,187.37</u>
<b>Cash flows Investing Activities</b>			
Investment purchases		(878,955.18)	(702,973.53)
Property Plant & Equipment-purchases		<u>(216,969.11)</u>	<u>(190,419.38)</u>
<b>Net cash provided from Investing Activities</b>		<u>(1,095,924.29)</u>	<u>(893,392.91)</u>
<b>Cash flows Financing Activities</b>			
Proceeds from Redemption of Investments		<u>1,150,430.00</u>	<u>-</u>
<b>Net cash provided from Financing Activities</b>		<u>1,150,430.00</u>	<u>-</u>
<b>Net Increase / (Decrease) in cash held</b>		(36,290.61)	(649,205.54)
Cash held at the beginning of the financial year		<u>10,561,149.14</u>	<u>11,210,354.68</u>
<b>Cash held at the end of the financial year</b>	<b>17(a)</b>	<u>10,524,858.53</u>	<u>10,561,149.14</u>

The accompanying notes form part of these financial statements

# FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2019**

## **Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Urological Society of Australia and New Zealand is limited by guarantee, incorporated and domiciled in Australia.

The financial statements were authorised by the Board of Directors on 2 February 2020.

### **Basis of Preparation**

The directors have prepared the financial statements on the basis the Society is a non reporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the needs of members and the requirements of the Corporations Act, 2001.

The Society is a not for profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act, 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The report is presented in Australian dollars.

### **Accounting Policies**

#### **a) Income Tax**

The Society is exempt from paying income tax. No provision is made for income tax expense nor are there any deferred tax assets or deferred tax to be disclosed or accounted for.

#### **b) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST except:

- where the GST incurred on purchases of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable.
- receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.



**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2019**

**b) Goods and Services Tax (GST) (cont)**

Cash flows are included in the cash flow statement on a net basis and GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST.

**c) Foreign Currency**

All foreign currency transactions are shown in Australian dollars.

**Foreign Currency Transactions**

Transactions in foreign currencies are recorded in Australian dollars at the exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currency are retranslated at the rate of exchange ruling at the reporting date. Exchange differences are recognised in the statement of comprehensive income in the period in which they occur.

**d) Revenue**

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Society and which can be reliably measured.

**Member Fees and Subscriptions**

The subscription year runs from 1 January to 31 December. Subscriptions are payable annually and are recognised in the applicable membership year.

**Interest**

Recognised as interest accrues, using the effective interest method which for floating rate financial assets is the rate inherent in the instrument.

**Income from Investments**

Revenue recognised when the income is earned. Unrealised increments or decrements in the Society's portfolio of investment assets (Note 6) are included in the Society's statement of comprehensive income each year.

**Grants**

Revenue is recognised when control of the contribution or right to receive the contribution is received.

**e) Trade and Other Receivables**

Receivables are recognised and carried at original invoice amount less any allowance for uncollectible amounts. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Receivables are written off as bad debts when they become irrecoverable.

**f) Property, Plant and Equipment**

All classes of assets are stated at cost less accumulated depreciation and any impairment. Depreciation is calculated on either a straight-line or diminishing values basis over the estimated useful life of the assets (excluding freehold land) as follows:

Buildings - 50 years

Strata title - 50 years

Property, plant and equipment - 3 to 13 years

Information technology assets - 3 years

Library books - 5 years

# FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2019**

## **f) Property, Plant and Equipment (contd)**

### Impairment

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. If such an indication exists and where carrying values exceed the recoverable amount, the asset is written down to the recoverable amount. Recoverable amount is the greater of fair value less costs to sell and value in use. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss unless the asset is carried at a revalued amount. Any impairment loss of a revalued assets is treated as a revaluation decrease.

### Land and Buildings

Land and buildings are based on Directors valuation or the independent valuations obtained every three years. They reflect independent assessments of the open market value of land and buildings based on existing use. Refer to Note 8 for details of the independent valuation current for the term of these financial statements.

## **g) Financial Assets**

### Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

### Financial assets at fair value through profit and loss

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. Derivatives are also categorised as held for trading unless they are designated as hedges. Realised gains or losses are disclosed in the profit or loss.

Unrealised gains and losses arising from changes in the fair value of these assets are included in the statement of comprehensive income in the period in which they arise.

### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

### Held-to-maturity investments

These investments have fixed maturities, and it is the Society's intention to hold these investments to maturity. Any held-to-maturity investments held by the Society are stated at amortised cost using the effective interest rate method.

### Available-for-sale financial assets-Investments (Note 6)

Available-for-sale financial assets include any financial assets not included in the above categories. Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken to the statement of comprehensive income.

### Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2019**

**g) Financial Assets (cont)**

Derivative instruments

It is not a current policy of the Society to enter into financial contracts of the derivative nature.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all unlisted securities, including recent arms' length transactions, reference to similar instruments and pricing.

Impairment

At each reporting date, the entity assess whether there is objective evidence that a financial instrument has been impaired. In each case of available-for-sale financial instruments a prolonged decline in value of the instrument is considered to determine whether an impairment has arisen.

Impairment losses are recognised in the statement of comprehensive income.

**h) Employee benefits**

Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits only where this amount is materially different from the current measured value.

Annual Leave

The provision for annual leave represents the amount which the Society has a present obligation to pay resulting from employees' services provided up to balance date. The provision has been calculated at the amounts expected to be paid when the liability is settled and includes on-costs.

Long Service Leave

The liability for employee benefits for long service leave represents estimated future cash outflows to be made by the employer resulting from employees' services provided up to the balance date.

In determining the liability for employee benefits, account has been taken of future increases in wage and salary rates, and the Society's experience with staff departures.

**i) Provisions**

Provisions are recognised when the Society has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**j) Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with banks.

# FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2019**

## **k) Comparative figures**

Where necessary comparatives have been reclassified to ensure consistent presentation with the current year.

## **l) Critical accounting estimates and judgements**

The directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Society.

## **m) New Accounting Standards for application in future periods**

The AASB has issued new, revised and amended Standards and Interpretations that have mandatory application dates for future reporting periods. The Society does not expect them to have any material effect on the Society's financial statements and will not be adopting them before the mandatory application dates.

## **n) New Accounting Standards adopted in financial year**

During the current year there were no new or revised Australian Accounting Standards issued which had applicability for the Society.

## **o) Change of Accounting Policies**

### **1) Membership subscriptions**

The member subscription year runs from 1 January to 31 December.

In past years membership subscription invoices have been issued to members each December for the upcoming year and disclosed in the financial statements as an asset, "accounts receivable".

In turn, as the subscription period had not commenced by 31 December, the total of the membership subscriptions were not recognised in profit and loss but deferred to "unearned income" in the current liabilities.

As membership renewals are not a mandatory obligation for members, the above policy has been changed so that memberships will be recognised in the "profit and loss" when renewed on receipt of payment. The 2018 comparatives have been adjusted to reflect this policy. Both accounts receivable and unearned income balances have been reduced by \$641,241. No change in the 2018 "profit" nor "total equity" results from this change in policy.

### **2) Unrealised fair value gain / (losses)**

Unrealised fair value gains / (losses) disclosed at fair value have been disclosed in the "other comprehensive" section of the Statement of Profit or Loss and Other Comprehensive Income. Previously such gains or (losses) were included in the "Profit for the Year". Comparatives for 2018 have been adjusted accordingly.

# FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2019**

	2019	2018
	\$	\$
<b>Note 2 - REVENUE</b>		
Operating Revenue:		
Operating Activities	2,565,418.70	1,973,089.42
ASM Revenues	1,665,285.56	1,927,376.24
Section Revenues	398,203.47	495,835.08
Investment Incomes	382,971.47	219,610.30
Total Operating Revenue	<u>5,011,879.20</u>	<u>4,615,911.04</u>

**Note 3 - SURPLUS AND ACCUMULATED FUNDS**

Significant items explaining the financial performance:

The surplus for the year to 31st December 2019 includes current year Section activity surpluses of \$45,496 (2018 - \$171,019.25)

The surplus for the year to 31st December 2019 includes the 2019 ASM Surplus of \$367,440 (2018 - \$553,721.81)

**Note 4 - CASH AND CASH EQUIVALENTS**

Cash on Hand and at Bank	1,917,061.10	1,581,624.16
Term Deposits & Notice of Withdrawal accounts	8,607,797.43	8,979,524.98
	<u>10,524,858.53</u>	<u>10,561,149.14</u>

The effective interest rate on short-term bank deposits was 1.30% (2018 - 1.98%)

**Note 5 - RECEIVABLES**

Accounts Receivable	27,985.74	43,332.80
Doubtful Debts	(4,000.00)	(20,175.00)
	<u>23,985.74</u>	<u>23,157.80</u>

Refer note 1(o) for details of change of policy

**Note 6 - INVESTMENTS - at market value**

Westpac (BT) Managed Portfolio	-	1,022,137.12
Westpac - Exchange Traded Funds	1,670,290.49	664,186.80
	<u>1,670,290.49</u>	<u>1,686,323.92</u>

**Note 7 - OTHER CURRENT ASSETS**

ASM advance	465,167.86	312,084.32
Prepayments	66,901.29	71,519.00
ASCTS Reimbursables	-	1,195.62
	<u>532,069.15</u>	<u>384,798.94</u>

# FINANCIAL REPORTS

## The Urological Society of Australia and New Zealand ACN: 000 069 376

### Notes to the Financial Statements

#### **Note 8 - PROPERTY, PLANT AND EQUIPMENT**

	2019 \$	2018 \$
Plant and Equipment - at cost	763,794.43	546,825.32
Accumulated Depreciation	(407,087.75)	(353,824.74)
Written Down Value	<u>356,706.68</u>	<u>193,000.58</u>
Building - Carrying value - at directors valuation 31-12-2019	<u>1,274,129.11</u>	<u>1,279,042.75</u>

An independent valuation of \$1,400,000 for the Building and associated renovations was provided on 19/10/18 by Mr Ronnie Gedeon of AVG Valuers, Certified Practising Valuers.

#### **Note 8a - MOVEMENT IN CARRYING AMOUNTS**

##### Plant & Equipment

Balance at beginning of the year	193,000.58	57,541.68
Additions	216,969.11	190,419.48
Disposals	-	-
Depreciation	(53,263.01)	(54,960.58)
Carrying amount at end of the year	<u>356,706.68</u>	<u>193,000.58</u>

##### Building

Balance at beginning of the year	1,279,042.75	1,132,605.92
Additions	-	-
Revaluations	-	154,360.31
Disposals	-	-
Depreciation	(4,913.64)	(7,923.48)
Carrying amount at end of the year	<u>1,274,129.11</u>	<u>1,279,042.75</u>

The revaluation increment of \$154,360.31, from the 2018 Property Valuation is included in a revaluation reserve and forms part of the total equity of the Society.

#### **Note 9 - PAYABLES**

Sundry Creditors and Accruals	366,724.20	718,933.98
	<u>366,724.20</u>	<u>718,933.98</u>

#### **Note 10 - PROVISIONS**

##### Current

Annual Leave	196,361.00	136,122.71
	<u>196,361.00</u>	<u>136,122.71</u>

##### Non Current

Long Service Leave	144,522.30	127,762.00
	<u>144,522.30</u>	<u>127,762.00</u>

#### **Note 11 - OTHER CURRENT LIABILITIES**

ASM 2020 - 2021	430,409.09	371,272.7
Unearned Income <sup>(1) (2)</sup>	174,689.39	178,398.80
	<u>605,098.48</u>	<u>549,671.50</u>

<sup>(1)</sup> Sponsorships received in advance.

<sup>(2)</sup> Refer note 1(o) for details of change of policy

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Notes to the Financial Statements**

**Note 12 - COMMITMENTS FOR EXPENDITURE**

The Society has commitment for expenditure and costs in relation to the running of the ASM in February, 2019. The Directors believe the 2019 ASM will return a surplus. The Society has committed to upgrading their technology infrastructure and an estimate of the commitment remaining at 31 December 2019 is approximately \$290,000. The Society has commitments for the payment of annual grants each year.

**Note 13 - CONTINGENT LIABILITIES**

No contingent liabilities exist as at the date of this report.

**Note 14 - EVENTS SUBSEQUENT TO REPORTING DATE**

No event has occurred after the reporting date that would materially affect the results or state of affairs of the Society at 31 December 2019

**Note 15 - RELATED PARTIES**

Names of directors who held office at any time during the year:

	<b>Date of appointment</b>		<b>Date of appointment</b>
Stephen Brough	24-Feb-18	John Miller	24-Feb-18
Stephen Mark	18-Mar-14	Stuart Philip	24-Feb-18
Peter Heathcote	13-Apr-15	Tyrone Carlin	20-Feb-16
Mark Frydenberg	12-Apr-13	Jeffrey Thavaseelan	24-Feb-18
Mohamed Khadra *	6-May-17	Karen McKertich	16-Apr-16
		Prem Rashid	13-Apr-19

\* Directors tenure finished 13 April 2019.

Remuneration of Directors

Directors provide their services on a voluntary basis. The President does not receive an annual allowance but is reimbursed reasonable travel and other costs associated with his role and duties as President.

The Board Chair does not receive an annual allowance but is reimbursed reasonable travel and other costs associated with his role and duties as Board Chair.

Other Directors are reimbursed for out of pocket expenses associated with their role and duties as a Director.

<b>Note 16 - REMUNERATION OF AUDITORS</b>	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
Auditing the financial statements	14,000.00	12,700.00
	<u>14,000.00</u>	<u>12,700.00</u>

**Note 17 - CASH FLOW INFORMATION**

(a) Reconciliation of Cash

Cash at the end of the financial year as shown in the Statements of Cash Flows is reconciled to the related items in the statement of financial position as follows:

Cash in hand and at Bank	10,524,858.53	10,561,149.14
	<u>10,524,858.53</u>	<u>10,561,149.14</u>

# FINANCIAL REPORTS

**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

## **Notes to the Financial Statements**

<b>Note 17 - CASH FLOW INFORMATION (Cont.)</b>	<b>2019</b>	<b>2018</b>
(b) Reconciliation of Cash Flow and Surplus for the period	<b>\$</b>	<b>\$</b>
Surplus for the period	474,350.84	401,546.92
Non cash flows in operating profit		
Depreciation	58,117.25	62,884.03
Portfolio valued at market	(147,275.24)	50,617.89
Gains on investment redemption	(108,106.75)	-
Changes in assets and liabilities		
Decrease / (increase) in receivables	(827.94)	521,578.70
Decrease / (increase) in other assets	(147,270.21)	87,762.77
(Decrease) / increase in accounts payable	(352,209.75)	73,520.58
(Decrease) / increase in provisions and other liabilities	132,425.48	(953,723.52)
Net cash flows from operating activities	<u>(90,796.32)</u>	<u>244,187.37</u>

## **Note 18 - FINANCIAL RISK MANAGEMENT**

The Society's financial investments consist of deposits with banks, short term deposits, local money market instruments, managed fund investments, accounts receivable and payable. The directors overall risk strategy seeks to assist the Society meet its stated objectives whilst minimising potential adverse effects on financial performance. The Society's main risks are interest rate and credit risk.

### **Interest Rate Risk**

The Societies exposure to interest rate risk is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates. Based on current income producing assets the Society's sensitivity to a 1% movement in interest rates is approximately \$148,098.82 per annum. The effective weighted average interest rate on those financial assets and liabilities is as follows:-

<b><u>Financial Assets</u></b>		<b>2019</b>	<b>2019</b>	<b>2018</b>	<b>2018</b>
	Rate	\$ Interest Bearing	\$ Non Interest Bearing	\$ Interest Bearing	\$ Non Interest Bearing
Cash on Hand			503.00		503.00
Business cheque accounts			122,932.83		146,508.74
Business cash reserve	0.10%	533,322.71		925,175.91	
CMA Investment Option	0.05%	1,260,043.78		514,935.82	
Notice of Withdrawal-31 Day	0.10%	320,158.25		319,311.65	
Term Notice-90 Day (Funds on Hold)	1.60%	8,605,970.12		8,974,025.67	
Investments		1,670,290.49		1,686,323.92	
Receivables			23,985.74		664,398.80
		<u>12,389,785.35</u>	<u>147,421.57</u>	<u>12,419,772.97</u>	<u>811,410.54</u>
<b><u>Financial Liabilities</u></b>					
Current Accounts					
Payables			366,724.20		718,933.95
		<u>-</u>	<u>366,724.20</u>	<u>-</u>	<u>718,933.95</u>



**The Urological Society of Australia and New Zealand**  
**ACN: 000 069 376**

**Notes to the Financial Statements**

**Note 18 - FINANCIAL INSTRUMENTS (Cont.)**

Credit Risk

The maximum exposure to credit risk with respect to recognised financial assets at balance date, excluding the value of any collateral or other security, is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

Net Fair Values

The financial assets and liabilities that are readily traded in a quoted market are valued at the quoted market bid price at balance date.  
 For other financial assets and liabilities that are not readily traded their fair values are materially in line with carrying values.

**Note 19 - MEETINGS OF OFFICERS**

Director's Name	<u>Directors Meetings</u>	
	Number of Meetings Eligible to Attend	Number Attended
Stephen Brough	6	6
Stephen Mark	6	6
Mark Frydenberg	6	6
Tyrone Carlin	6	4
Mohamed Khadra *	3	3
Karen McKertich	6	6
Peter Heathcote	6	6
John Miller	6	6
Stuart Philip	6	6
Jeffrey Thavaseelan	6	5
Prem Rashid	3	3

\* Director's tenure finished 13 April 2019

**Note 20 - SOCIETY DETAILS**

The registered office and principal place of business of the Society is:

Suite 512, Eastpoint  
 180 Ocean Street  
 Edgecliff NSW 2027

# FINANCIAL REPORTS

**GRAEME GREEN** FCA  
CHARTERED ACCOUNTANT

ABN 77 823 539 909

GPO Box 4566 Sydney NSW 2001  
Telephone: (02) 9231 6166  
Facsimile: (02) 9231 6155  
Mobile: 0419 236 495  
Email: gmga@graemegreen.com.au

Suite 807, 109 Pitt Street, Sydney

## THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND INDEPENDENT AUDITOR'S REPORT

To the Members of The Urological Society of Australia and New Zealand

### Opinion

I have audited the financial report of The Urological Society of Australia and New Zealand ("the Society") which comprises the statement of financial position as at 31 December 2019, statement of profit and loss and other comprehensive income for the year then ended, statement of changes in equity, statement of cash flows, and notes to the financial statements, including a summary of significant accounting policies, and other explanatory notes and the directors' declaration for the Society.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Society as at 31 December 2019, and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 of the financial statements.

### Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Society in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### *Emphasis of Matter – Basis of Accounting*

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Society meet the requirements of the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

### Information Other than the Financial Report and Auditor's Report Thereon

The directors of the Society are responsible for the other information which comprises the Directors Report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

**GRAEME GREEN FCA**  
**CHARTERED ACCOUNTANT**

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**Information Other than the Financial Report and Auditor's Report Thereon (cont.)**

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

**Responsibilities of the Directors of the Society for the Financial Report**

The directors of the Society are responsible for the preparation and fair presentation of the special purpose financial report in accordance with the accounting policies described in Note 1 of the financial statements and for such internal control as the directors of the Society determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, the directors of the Society are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Society either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

The directors of the Society are responsible for overseeing the Society's financial reporting process.

**Auditor's Responsibilities for the Audit of the Financial Report**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.

# FINANCIAL REPORTS

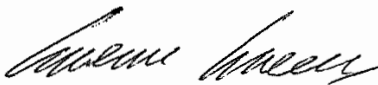
## GRAEME GREEN FCA CHARTERED ACCOUNTANT

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### Auditor's Responsibilities for the Audit of the Financial Report (cont.)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors of the Society.
- Conclude on the appropriateness of the directors of the Society's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the directors of the Society regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Graeme Green  
FCA  
Registered Company Auditor  
No. 15169

Dated: 2 - 2 - 2020.

# BOARD OF UROLOGY REPORT

## Chair, Board of Urology

### Stuart Philip

It is with great pleasure that I present to the USANZ membership this Board of Urology report.

The past 12 months seem to have flown past. The life of a Board Chair continues to both fulfilling and challenging.

There is no doubt that Surgical Training has evolved enormously since my days as a trainee. Expectations from jurisdictions and employers have changed, trainees are at different stages of their lives, with different commitments, supervisors and trainers are busy with many interests competing for their time. It is no longer relevant to refer back to our own individual training experiences. The SET Program in Urology has evolved and kept up with the pace of change that modern society expects. It remains, I believe, the strongest surgical training program in New Zealand and Australia.

Concerns have continued to be highlighted in mainstream news and particularly on social media regarding the wellbeing, stress and burnout of young doctors, surgical trainees and surgeons. There has been a societal shift and a strong public stance against unacceptable behaviours and surgeons needing to demonstrate leadership and continued commitment to change. We have made significant progress in these areas, but more needs to be done to improve overall workplace culture. We can no longer accept, or turn a blind eye, to behaviours that we wouldn't allow to happen to our own sons or daughters. All Supervisors and Trainers are encouraged to provide support to ensure those working in the medical profession have a safe working environment.

2020 will be another year of exciting change with the rollout of the new Urology Curriculum; this is a culmination of two years of work by the Education Sub-Committee, under the leadership of Rob Forsyth, and will ensure that our trainees are better trained and prepared than they have ever been. Nestor Lalak, Accreditation Sub-Committee Chair, has continued to improve standards and processes with the accreditation of training hospitals. We have a robust and stringent inspection system, and I make no apologies for this. I do thank the Supervisors for their time and commitment to working with us

to strengthen our program. Dennis Gyomber has continued the work of others to improve Selection. It is a highly competitive process that we continue to refine and improve. Richard Grills has continued as IMG Representative and has worked closely with RACS to a robust and clear assessment process and pathway for IMG applicants.

The Board Chair is ultimately just the leader of a team, and without the unwavering support of so many, the position would be doomed to failure. I want to extend a personal thanks to Deborah Klein and Kirsten Isaacs. The success of our training program is directly related to their knowledge, hard work and incredible dedication to what we are trying to achieve. The Board of Urology has enjoyed an extremely close working relationship with the Board of Directors this year, and I would like to acknowledge the work of Peter Heathcote, Stephen Mark and Michael Nugara in this regard. They have been truly supportive of the Board of Urology and its goals and aspirations.

I would also like to acknowledge the substantial and valuable contributions of all the members of the Board of Urology (current and past members) and other office-bearers.

I want to acknowledge the contribution of James Churchill, Trainee Representative who has strongly advocated trainee causes and participated collaboratively in discussions. James' term on the Board has concluded, and Deanne Soares appointed to the role. We wish James well in his final year of training and congratulate him on his election as Chair of RACSTA.

The current Regional Chairs will complete their terms in office in early 2020. Andrew Malcolm (NZ), Dennis Gyomber (VIC, incl TAS), Malcolm Lawson (QLD) and Jenny Kong (WA) finish in March and Nestor Lalak (NSW) and Andrew Fuller (SA) in May. I have greatly appreciated the wise input from all of them. Many will stay on in Sub-Committee and other roles, and I thank them for that. Their knowledge and experience are invaluable.

Marc Heinau (NZ), Lydia Johns Putra (VIC), Jon-Paul Meyer (QLD), Robert Goodwin (WA), Rick Catterwell (SA) and Michael Wines (NSW) will join the Board in 2020, and we look forward to their contributions.

# BOARD OF UROLOGY REPORT

## Trainees

In 2019, trainees continued to play an active role in the management of their training. They provided feedback on issues and the effectiveness of our activities through their Regional Trainee Representatives, as well as via the Trainee Representative on the Board. They also had considerable input into the structure and content of their training through their involvement in some of the Board Sub-Committees.

At the end of 2019, there were 103 trainees participating in the SET Program in Urology. The distribution was as follows::

SET Level	Male	Female	Total	% Female
nSET1	13	6	19	32
nSET2/SET3	15	5	20	25
nSET3/SET4	17	4	21	19
nSET4/SET5	19	3	22	14
nSET5/SET6	13	2	15	13
Interrupted / Deferred	3	3	6	50
<b>Total Trainees</b>	<b>80</b>	<b>23</b>	<b>103</b>	<b>22.3</b>

I am heartened by the increasing number of female trainees that we have both applying for, and successfully gaining entry to, the SET Program. It has been a goal of the Board for several years, and it is positive to see that we are on the right track. I would like to thank all the USANZ members who continue to mentor medical students and junior doctors encouraging them to consider a career in Urology.

We would like to congratulate the following trainees who completed training in 2019 and wish them well in their future urological career:

Osama Al-Bermani, Ivan Aw, Rasha Gendy, Alarick Picardo, Athina Pirpiris, Kenny Rao, Matthew Roberts, Manmeet Saluja, Nikhil Sapre, Andrew Strahan, Chui-Ming Tham, Patrick Teloken, Nelson Wang, Omid Yassaie, Chew-Lin Yip, Yuigi Yuminaga.

We also congratulate Nicholas Rukin, who attained the FRACS (Urol) following completion of his assessment as an International Medical Graduate.

## Flexible Training

In 2019, two trainees wanted to spend a period of the year pursuing full-time research, and we were able to accommodate them in a single training post, with each undertaking 6 months of training. Another trainee wanted to undertake training on a less than full-time basis. A new flexible training post was established at Eastern Health which included a range of clinical, operative and educational opportunities, undertaken over 3 days. In April, the trainee and Head of the Urology Department provided an overview of their experience of the flexible training post, and we now have a greater understanding of the benefits and challenges of this type of training. The Board is committed to providing flexible training posts as required; however, this type of training cannot exist in the absence of competency-based assessment due to the uncertainty of the rate of progression. With the incorporation of a more formal competency-based assessment in the pending redeveloped urology curriculum, establishment of a timeline of progression for all flexible training ratios is not expected to be required, although policies regarding maximum and minimum training time will remain.

## Training Posts

The Board continued to closely monitor the maintenance of standards within SET Urology training posts. Several posts were inspected or reviewed to ensure that the core components of education, training and supervision were in place. Where deficiencies were identified, we provided clear and comprehensive guidance to assist the post in providing an effective environment for training. I would like to thank the Training Posts for working together with the Board to achieve this. I also apologise to those members who had to endure difficult training post inspections or reviews this year. Supervision of trainees in all that they do under our guidance is paramount and unsupervised clinics, operating, as well as other clinical duties cannot go unnoticed. At the heart of the matter is the provision of the best training program so the FRACS(Urol) doesn't falter. On behalf of the Board of Urology, I would like to thank all supervisors and trainers for their ongoing commitment to training our urologists of the future. It is a big task, made considerably easier by the involvement of many people.



# BOARD OF UROLOGY REPORT

## Examinations

We acknowledge the significant contribution of the members of the Urology Court of Examiners. We also thank Anita Clarke for her guidance and leadership during her term as Senior Examiner and look forward to working with Glen Wood, who has now taken over this role.

The following trainees passed the Fellowship Examinations in 2019, and we congratulate them on their success: George Acland, Osama Al-Bermani, Paul Bergamin, Vincent Chong, James Churchill, Nicholas Davies, David Habashy, Marcus Handmer, Andrew Keller, Steve McCombie, Marlon Perera, Patrick Preece, Fairleigh Reeves, Hedley Roth, Nikhil Sapre, Andrew Strahan, Chui Ming Tham, Francis Ting, Minh Tran, Jared White, Chew-Lin Yip.

24 trainees passed the Surgical Sciences Examination in Urology in 2019. The Frank Gardiner Award was once again presented to the trainees attaining the highest score at each sitting. The recipients were Andre Joshi in the June exam and Gary Wang in the October exam.

## Selection

A selection process was undertaken in 2019 for entry into the SET Program in Urology in 2020, and 66 doctors applied. The following 18 new trainees were selected and will commence clinical training in 2020:

Darius Ashrafi, Abigail Attwell-Heap, Thomas Cundy, Peter Donato, Catriona Duncan, Hamish Green, Sean Heywood, Jessica Hunter, Arveen Kalapara, Ajnathan Loganathan, Brayden March, Alexander Nesbitt, Matthew Nobbs, Michael O'Halloran, Sheliyan Raveenthiran, Paria Saadat, Duncan Self, Hannah Wright

The Board also appointed Jiasian Teh and Dale Wood who have deferred commencement of clinical training in 2020.

## Curriculum Development Activities

Over the last 12 months, the Education Sub-Committee comprehensively reviewed and updated the curriculum to ensure it matches the scope of contemporary urological practice. The Sub-Committee comprises USANZ members with

a special area of interest, those with experience in formulation of professional guidelines, experience in medical education, as well as newly qualified urologists and trainees who are abreast of current practice trends across Australia and New Zealand. The Sub-Committee has been assisted by an external consultant with experience in medical education, curriculum development and workplace-based assessment.

Phase 1 focused on content development, and all sections of the revised curriculum have now been finalised, allowing progression to the second phase of the project. Phase 2 will focus on the alignment of the SET Program in Urology to the revised curriculum and will cover: Stages of Training, Training Requirements to achieve Competencies, Teaching and Learning in each Stage, Assessment, Monitoring and Progression, and Implementation Planning.

## Awards and Grants

### International Exchange Program

In November 2019, a small number of senior trainees from the European Association of Urology (EAU), the Canadian Urological Association (CUA), the Urological Association of Asia (UAA) and the British Association of Urological Surgeons (BAUS) attended Trainee Week. Once again, the feedback from our overseas guests was most complimentary, especially in terms of the comprehensive program and the hospitality extended by USANZ and our local trainees.

As part of the exchange arrangement, the following trainees were selected to attend one of the international trainee meetings:

- Kenny Rao and Rasha Gendy: Asian Urology Residents Course (AURC) and UAA Congress
- Matthew Roberts and Patrick Teloken: Canadian Urology Residents Teaching Program (CSUR) and CUA ASM
- Ivan Aw and Athina Pirpiris: European Urology Residents Education Program (EUREP)

We thank Ipsen for their generous support in providing a financial contribution to assist with travel expenses.

# BOARD OF UROLOGY REPORT

## AUA Residents Bowl

Matthew Roberts was selected to represent USANZ in the AUA Residents Bowl. We thank Ipsen for their generous support in assisting with travel expenses.

## IRCAD Grant

Sean Huang and Anthony Dat were selected to attend the Advanced Course in Urological Surgery at IRCAD in Taiwan. We thank Karl Storz for their generous support in funding this valuable educational opportunity.

## Educational Grants

Several trainees were successful in receiving a grant, enabling them to attend an educational event or conference within the Urology / Oncology fields where some of the content was directed towards Prostate Cancer. We thank Mundipharma for their generous support of these grants.

## Trainee Week

Trainee Week was held in Brisbane in late November for all nSET1-SET5 trainees. Our sincere gratitude is extended to the Convenor, Malcolm Lawson, who organised an educationally stimulating meeting along with social events that highlighted Brisbane. The logistics of organising this event are considerable, and congratulations must be extended to Mal and his team.

Trainee Week remains the most important week of the training calendar. It has attained an international reputation as a quality meeting. This is in no small part down to the individual members of the hosting Section, and I thank the Queensland Urologists and other local medical experts for their input and time in contributing. We are looking forward to NSW hosting Trainee Week in Sydney in 2020.

## Final Words

As my final report, this ends my 2-year term as the Board of Urology Chair. I am honoured to have been entrusted this role, and I hope that I have done it justice. I have learnt an enormous amount. It is a role that Surgical Training certainly does not equip you for. I have endeavoured to be fair but uncompromising in the goal of providing a training program that delivers the best Urological Surgeons in the world.

I would like to personally thank Deborah Klein, Education and Training Manager. She started in her role when I was a trainee 15 years ago, and many of our members owe the success of their training to her dedication, passion and organisation. She has an incredible commitment to her job and the success and wellbeing of our trainees.

Finally, I would like to thank my wife, Emma, and children, Sam and Hannah. They have competed for my time and focus over the last 2 years. Their support and understanding have been unwavering, and I thank them for allowing me the opportunity of fulfilling the role of Chair of the Board of Urology.

I leave the Board in good hands with Rob Forsyth taking over the Chair role in March. 2020 promises to be an exciting year in Urology Training.

## Board of Urology

**Stuart Philip:** Chair

**Robert Forsyth:** Deputy Chair

**Andrew Fuller:** Chair, SA / NT Regional Training Committee

**Andrew Malcolm:** Chair, NZ Regional Training Committee

**Dennis Gyomber:** Chair, VIC (incl TAS) Regional Training Committee

**Malcolm Lawson:** Chair, QLD Regional Training Committee

**Nestor Lalak:** Chair, NSW / ACT Regional Training Committee

**Jennifer Kong:** Chair, WA Regional Training Committee

**Anita Clarke:** Senior Examiner (retired September 2019)

**Glen Wood:** Senior Examiner (commenced September 2019)

**Stephen Mark:** President, USANZ

**Mark Frydenberg:** Urology Representative, RACS Council

**Richard Grills:** Urology Representative, IMG Assessment and Management

**Brooke Curtin:** External Representative

**James Churchill:** Trainee Representative

**Michael Nugara:** CEO, USANZ



# BOARD OF UROLOGY REPORT

## Sub-Committee Chairs

**Robert Forsyth:** Education

**Dennis Gyomber:** Selection

**Nestor Lalak:** Training Post Accreditation

**Richard Grills:** IMG

## Deputy Chairs, Regional

### Training Committees

**Michael Wines** (NSW)

**Lydia Johns Putra** (VIC)

**Jon-Paul Meyer** (QLD)

**Marc Heinau** (NZ)

**Rick Catterwell** (SA)

## Urology Representatives,

### Examinations Committees

**Paul Gilmore:** Physiology and Chair, SSE (Urol) Committee

**Bradley Newell:** Anatomy

**Johan Gani:** Clinical Examinations

**Niall Corcoran:** Pathology

### Support Personnel

**Deborah Klein:** Education and Training Manager, USANZ

**Kirsten Isaacs:** Training Administrator, USANZ



# CONTINUING PROFESSIONAL DEVELOPMENT REPORT

## Continuing Professional Development

**Peter Heathcote**

USANZ aims to provide a CPD program that is easily accessible with quality learning exercises and strives to offer strong encouragement to members to ensure that their performance follows best practice.

The USANZ CPD program creates a continual learning experience for qualified urologists, supported by high-quality educational meetings and activities in all their forms throughout the year.

Many of our members are very generous with their time in tutoring and mentoring colleagues when gaining and improving new skills. By learning from our peers and benchmarking ourselves against the world's best practice, we can rapidly reach good performance status, especially with the introduction of new technologies.

Our CPD program includes education events such as the Section meetings (organised by the Sections) and other satellite meetings run by USANZ, and all members are encouraged to attend. I would like to sincerely thank our meeting convenors, who so generously give their time and expertise for the benefit of all USANZ members. Our Annual Scientific Meeting is the cornerstone of our educational interchange and learning; at the time of writing this report, the 2020 ASM is shaping up to be another outstanding meeting.

One of the strategies that continued in 2019 was providing all USANZ Full Members with free access to BJUI Knowledge (BJUIK); an online CPD / CME initiative developed by BJUI. As well as providing high-quality and interactive e-learning that supports continuous professional excellence in Urology, members can record all their professional development activities on the BJUI Knowledge platform anywhere and at any time using any device.

We encourage members to participate in the PCOR-ANZ initiative which is approved as an audit activity under the RACS CPD program. We are also finalising the ethics and governance of the nephrectomy registry and encourage members to participate when it is actively available. RACS has also approved this as an audit activity.

Please support our Society's endeavours in keeping us abreast of the latest developments and the world's benchmarks and outcomes by attending the Section Meetings, our ASM and all the great satellite meetings that occur during the year. As we all know, attending these meetings fulfils many of the criteria we need for recertification by the College.

Members are encouraged to support the USANZ journal supplement; please continue to submit papers for publication. Most urological journals are available online either directly or through the College.

# ANNUAL SCIENTIFIC MEETINGS

## Annual Scientific Meetings

### Brisbane 2019

#### Peter Burke, Convenor

The 72nd Annual Scientific Meeting of the Urological Society of Australia and New Zealand was held in Brisbane in 2019, in association with the 24th Annual Meeting of the Australia & New Zealand Urological Nurses Society. The Meeting was held from April 14 to 16 at the Brisbane Convention and Exhibition Centre at Brisbane's South Bank, and almost 1000 delegates attended. Ian Vela was the USANZ Scientific Convenor and the ANZUNS Meeting was coordinated by Rachel Oxford-Webb (Convenor) and Ariane McKinnon, (Scientific Program Chair).

The workshops conducted at the commencement of the Meeting were well attended with the majority fully subscribed. Of note, the Incontinence Surgery practical workshops conducted at MERF were well appreciated, and the interactive Prostate MRI workshop with a networked room allowed all attendees access to content on their own devices.

The Opening Ceremony was defined by a memorable Harry Harris Oration by Dr Richard "Harry" Harris, Anaesthetist and Cave Diver made famous by his feats during the Thai cave rescue in July 2018.

A large and diverse International Faculty educated and entertained us throughout the ASM, detailed in the table below. The scientific program encompassed all Urological disciplines except for Andrology which was largely excluded due to the preceding 17th Meeting of the Asia Pacific Society of Sexual Medicine, conducted at BCEC from April 11-13. The plenary sessions were almost exclusively filled by presentations from the international faculty with an expansive and innovative program. Too extensive to be detailed here, some memorable highlights were Gerry Brock's Financial Masterclass, Tim Donahue's remarkable insight into the urological management of severe trauma, Lee Zhao's innovations with gender surgery / robotics and Guido Barbagli's characteristic flair and endless passion for his work.

The Meeting's social program commenced with a reception in the trade hall immediately following the Opening Ceremony. South Bank hosted varied events across the next two nights, and the social highlight of the ASM was the Gala Dinner held at Howard Smith Wharves, which included the ceremonial handover of the USANZ Presidency from Peter Heathcote to Stephen Mark.

The trade display at the 2019 ASM was highly professional and visually appealing. AbbVie, the ASM's platinum sponsor, introduced a new activity at the morning tea break where a series of topical presentations were given to a headphone-wearing audience. This was well received by delegates with minimal disruption to the remainder of the trade hall. Equally, holding the poster presentations in an area adjacent to the hall's entrance appeared to work well.

All-in-all, the 2019 ASM was a successful meeting on both academic and social fronts. I wish the 2020 ASM Convenor, Jerard Ghossein, and his committee all the best for the Sydney Meeting.

#### 2019 International Faculty

**Guido Barbagli:** Italy – Reconstruction

**Gerry Brock:** Canada – Andrology

**Emmanuel Chartier-Kastler:** France – Functional

**Allen Chiu:** Secretary General, UAA

**Peggy Chu:** Hong Kong – Functional

**Prokar Dasgupta:** Editor in Chief, BJUI

**Tim Donahue:** USA – Oncology / Trauma

**Scott Eggener:** USA – Oncology

**Axel Heidenreich:** Germany – Oncology

**Ashish Kamat:** USA – Oncology

**Melissa Kaufman:** USA – Reconstruction

**Rajeev Kumar:** India – SIU Lecture

**Alex Mottrie:** Belgium – Robotics

**James N'Dow:** UK – EAU

**David Nicol:** UK – Oncology

**Jo Semins:** USA – Endourology

**Sajid Sultan:** Pakistan – Paediatrics

**Andrea Tubaro:** Italy – Functional Urology

**Lee Zhao:** USA – Reconstruction

# ANNUAL SCIENTIFIC MEETINGS

## Sydney 2020

### Jerard Ghossein, Convenor

The 73rd Annual Scientific Meeting of the Urological Society of Australia and New Zealand will be held at the International Convention Centre in Sydney.

Shane La Bianca, Scientific Committee Chair, has worked tirelessly to assemble an exceptional scientific program. The meeting will have a distinct international flavour with visiting speakers from Canada, USA, England, Wales, Greece, Belgium, Italy, Turkey, Korea and Taiwan. The Saturday workshops are broad and diverse, encompassing all aspects of urological specialities, including a live operating session.

Marinelle Doctor, Convenor, and Karina So, Scientific Program Chair, have planned a stimulating scientific and social 25th ANZUNS meeting. The USANZ and ANZUNS organising committees have worked closely to deliver a program that will benefit all members.

We are pleased to introduce Mark Donaldson for the Harry Harris Oration of 2020. Awarded the Victoria Cross of Australia, he was the first Australian to receive our highest award for bravery in wartime since 1969. We are honoured to have him as our guest speaker.

The conference hotels and convention centre are located around the iconic and stunning Darling Harbour, home to an array of entertainment, cultural and waterfront dining. The social events will include an inaugural bike ride to Centennial Park on Saturday morning. This offers delegates the opportunity to see the beautiful city of Sydney and connect with fellow colleagues.

The Gala Dinner will be held in the stunning waterfront venue of Jones Bay wharf. This venue is truly unique and memorable. It offers breathtaking views of Sydney Harbour Bridge, Darling Harbour and the city skyline. This glamorous event will be a magical night to remember.

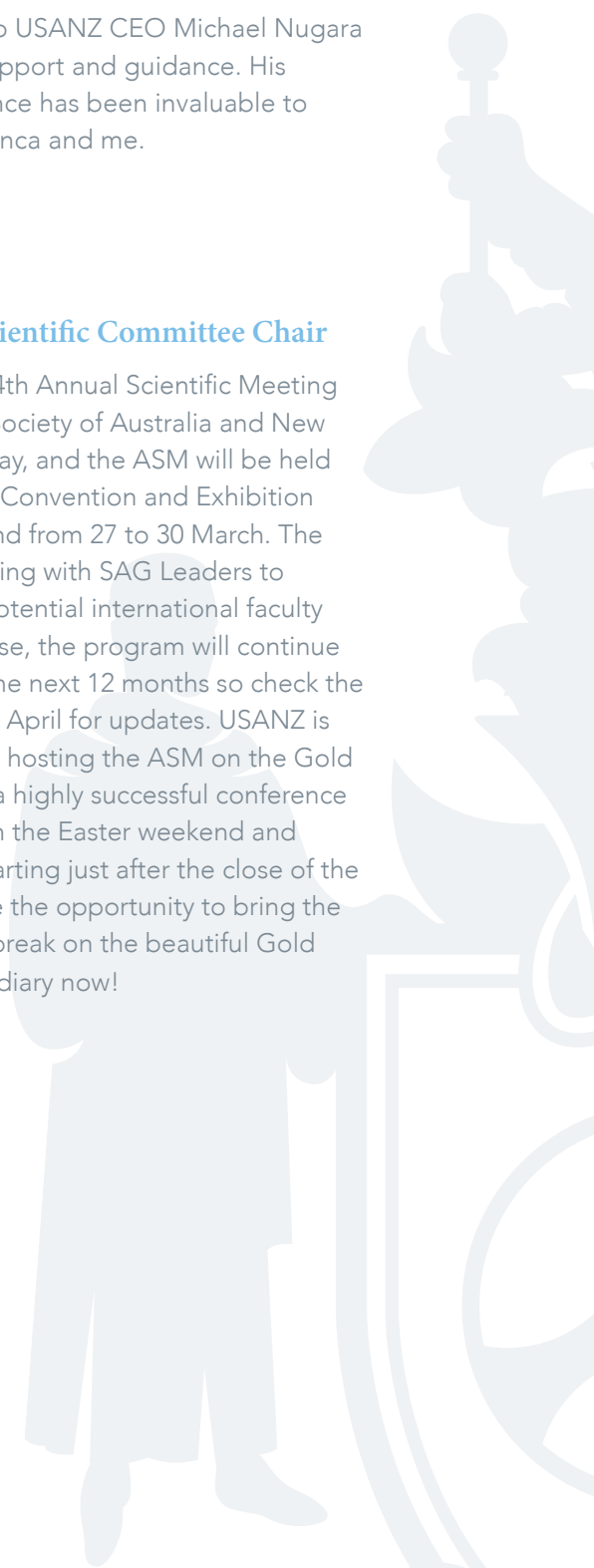
Anna Tartakovskaia, USANZ Conference Manager, has worked continuously with Inge Meggitt from DC Conferences to ensure that the meeting will run smoothly and efficiently.

A special thanks to USANZ CEO Michael Nugara for his ongoing support and guidance. His wealth of experience has been invaluable to both Shane La Bianca and me.

## Gold Coast 2021

### Manish Patel, Scientific Committee Chair

Planning for the 74th Annual Scientific Meeting of the Urological Society of Australia and New Zealand is underway, and the ASM will be held at the Gold Coast Convention and Exhibition Centre, Queensland from 27 to 30 March. The committee is working with SAG Leaders to develop a list of potential international faculty members. Of course, the program will continue to progress over the next 12 months so check the ASM website after April for updates. USANZ is looking forward to hosting the ASM on the Gold Coast again after a highly successful conference there in 2016. With the Easter weekend and school holidays starting just after the close of the ASM, why not take the opportunity to bring the family and take a break on the beautiful Gold Coast? Mark your diary now!



## REPRESENTATIVE AND SECTION REPORTS

### Specialty Elected Councillor to RACS

#### Mark Frydenberg

It has been another productive year within RACS, with many structural changes being developed and slowly implemented. There has been a change of leadership with John Biviano replacing Mary Harney as CEO, and Tony Sparnon replacing John Batten as President. Urology is well represented, with Henry Woo and me both sitting on Council. Council elections will occur in February, but currently, I hold roles as deputy chair of the Professional Standards Committee, member of the executive of the Professional Development and Standards Board, Resources Committee, and Surgical Oncology Committee and am the RACS member of the Cancer Australia Inter-collegiate Cancer Committee. As such, Urology voices are being heard and actively involved at all levels of RACS.

#### Specific issues to mention:

1. Completion of the mandatory Operating with Respect modules by all fellows
2. Internal audit review of RACS partnerships with Specialty Societies
3. Review of current CPD program in conjunction with the upgrade of computer management systems of the College, to make the program more user-friendly and more aligned with the requirements of AHPRA and Medical Council of NZ
4. Review of complaints management to align with AMC requirements – this remains a legally challenging area for the College and which carries the most risk to RACS
5. Formal advocacy forum to be held 1-2 times yearly is being considered to allow the Specialty Society Presidents to provide more direct feedback to RACS, and have input on key strategic issues which may be a more robust way of providing such advice compared to the PDSB meetings.
6. Development of new working groups to look at health policy and provide advice to RACS with regard to Government interactions, as well as Environmental Sustainability in Healthcare.

Henry Woo and I, as specialty elected representative, will continue to provide input into RACS. While we do not formally represent USANZ on RACS Council from a pure governance viewpoint, we will always endeavour to ensure that the interests of our consultant colleagues and trainees are well represented on Council and that we continue to support the Board of Urology in the wonderful work that they do.

# REPRESENTATIVE AND SECTION REPORTS

## Victoria

### Paul Gilmore

#### Executive Committee Members

**Paul Gilmore:** Victorian Executive Committee Chair

**Joseph Ischia:** Treasurer / AMA Representative

**Jyotsna Jayarajan:** RACS Representative

**Mark Frydenberg:** Federal USANZ Representative

**Dennis Gyomber:** Regional Training Committee Chair & Victorian Section Meeting Convenor

**Mark Forbes:** Country Representative

**Deanne Soares:** Trainee Representative

#### Section Meeting

The Victorian Section Meeting was held on Friday 11 October 2019 at Fenix Events, Richmond convened by Dennis Gyomber. The 2020 Victorian Section Meeting will be held on Friday 23 October 2020, again at Fenix Events, Richmond, hosted by Royal Melbourne Hospital and convened by Mr Homi Zargar.

#### Executive Committee News

Mr Joseph Ischia, of Austin Health, stepped down from his role as AMA representative at the October AGM; he stays on as Section Treasurer. The AMA representative role was advertised to Victorian Section full USANZ members, and three well-qualified candidates applied. The Executive Committee voted in Mr Paul Anderson, of Melbourne Health, to the role.

## Prizes

Hedley Roth won the Peter Lawson Award for the best nSET4 trainee based on aggregate performance over three years of training (nSET2-nSET4); Ruchira Nandurkar won 1st Prize, and Deanne Soares won 2nd Prize for presentations delivered by registrars at the 2019 Victorian Section Meeting. Ken Chow and Todd Manning were awarded travel grants, an initiative by the USANZ Victorian Section, and presented their research at the EAU and SIU respectively. Deanne Soares won the Keith Kirkland Prize at the USANZ ASM in Brisbane in April. As part of the International Exchange Program, Kenny Rao attended the Asian Urology Residents' Course in Malaysia in August, and Ivan Aw attended EUREP19 in Prague in September. Educational Travel Grants sponsored by Mundipharma were awarded to James Sewell and Ivan Aw who attended the BAUS ASM in June and to Deanne Soares who attended the SIU Congress in October.

## Education and Training

Of the 55 Australian applicants who applied for entry to the SET Program in Urology (2020 intake), 13 were from Victoria. There were 5 shortlisted for interview, of which 2 were successful. Three Victorian trainees were successful in the Fellowship examination in 2019; two passed the Clinical Examination, and three passed the SSE (Urology) Exam.



## REPRESENTATIVE AND SECTION REPORTS

### South Australia / Northern Territory

#### John Miller

The past twelve months have been an intriguing time within the Urology community in the SA and NT Section. The new RAH continues to find its way within the SA Health system and like the Queen Elizabeth Hospital has been the target of a review and despite the criticism both continue to be important educational and training institutions. Mark Lloyd has become Head of the QEH Urology Unit, and Jonathon Cho has joined the Central Adelaide Local Health Network with time at both the RAH and QEH whilst joining the South Terrace Urology Team in private practice. Sophie Plagakis joined the Urology Unit at Flinders Medical Centre as a valuable member of the consultant staff. The Northern Adelaide Local Health Network (Lyell McEwin and Modbury Health Service) has been accredited for a SET Urology position with the Southern Adelaide Local Health Network transferring a trainee to the north. We are as always very grateful to all the Urologists in SA who continue to willingly give of their time for education, training and service to the community.

Andrew Fuller continued as Chair of the SA Training Committee with the hospital supervisors Raj Singh-Rai (RAH), Jason Lee (FMC) and Rick Catterwell (QEH) to be joined by Dr Arman Kahkoehr from the Lyell McEwin next year. No section-based trainee completed training this year, but following an arduous selection process, including many applicants from South Australia, we are pleased to welcome Dr Thomas Cundy into the SET Urology program commencing at Flinders Medical Centre in 2020 and wish him every success during his training. Zenon Hertzberg has announced his retirement from Urology practice and is thanked for his many years of service to South Australian patients, trainees and other consultants who have worked with him over the years. I am sure he has an interesting, fruitful and healthy retirement planned. Richard Wells has retired from the public hospital system, and I am sure all those who have worked with and for him over the years

appreciated his teaching and supervisory skills.

Michael Chong and Alex Jay co-convened an excellent Annual Scientific Meeting in October 2019 with many superb presentations by the local junior doctors, including those on the training scheme. The guests Professor Lewis Chan, Professor Shomik Sengupta and Associate Professor Prem Rashid, stimulated discussion around their areas of expertise and contributed greatly to the Registrar Training and Education session. Trainee Ned Kinnear won the prestigious St Paul's Ball for the best presentation by a USANZ Member (Trainee or Urologist). The Section ASM was well attended by local urologists, trainees, junior medical officers and urology nurses and thanks to great support from Pharmacia and the trade, in general, the meeting was also financially successful. The individual financial situation of the SA and NT Section remains solid under the oversight of USANZ, and after a vigorous discussion at the AGM a further commitment was made to the SA PCOC Database but with an understanding that Dr Kim Horsell and his successor from the management committee of SA PCOC will report on progress and usage of the sponsorship donation at the yearly AGM. Last year the local section decided to nominate section scientific convenors prospectively and thus Dr Rick Catterwell will convene the 2020 section scientific meeting.

The Northern Territory, despite Henry Duncan's efforts, remains unsuccessful in recruiting another Australian or New Zealand trained consultant; however, he has secured the services of a South African urologist Dr Kenny du Toit from Cape Town who is going through the IMG / RACS Assessment process, and along with the local General Surgeons performs a substantial volume of urology in the public system. Visiting urologists from Adelaide and Cairns also have a presence as a fly in / fly out service in the private sector. Darwin Hospital continues to provide an outstanding opportunity for pre-Set training with a structured program, including an ICU term, with excellent experience in General Surgery with the option of a dedicated urology term.

# REPRESENTATIVE AND SECTION REPORTS

## Northern

### HS Teng

The 2019 USANZ Northern section meeting was held from the 27th to the 29th of September at Cairns Hilton. It was the first time the meeting was hosted in the northernmost city of Queensland. It was a significant move considering the distance, but the collective view was that it was well overdue to have the meeting held outside the southeast corner of Queensland.

Our interstate guest speakers, Dr Celi Varol and Dr Peter Chin, were inspiring in their presentation of personal involvement with medical innovation. Dr Peter Dornan shared his extensive knowledge with regards to the management of pelvic floor pain. The local speakers, Dr Murty Mantha and Dr Grant Withey also shared valuable knowledge in their respective fields. During the AGM, our past president Dr Peter Heathcote and USANZ CEO, Mr Michael Nugara, provided us with a better understanding with regards to the governance of the Urological Society. They encouraged members to put forward ideas regarding new sectional activities. I would like to thank our colleagues in Cairns who helped in many ways to make this sectional meeting a success.

Dr Vidyasagar Chinni won the Professor Frank Gardiner Prize for the best registrar's presentation. We hope to continue this award for the foreseeable future.

We also acknowledge our dedicated Regional Training Chair, Dr Malcolm Lawson. Congratulations to Andrew Keller, Chui Ming Tham, Nick Davies, Osama Al Bermami and Marlon Perera who were successful in the Fellowship examinations.

My tenure as the chairman of the Urological Society of the Northern Section came to an end, and Dr Simon Pridgeon has kindly stepped forward to take over. My heartfelt thanks to all the colleagues of all ranks for your support over the past two years.

## New South Wales

### Hodo Haxhimolla

The 2019 NSW section meeting was held in Canberra between the 31st of October and the 2nd of November. As the section chair this year, I thank the scientific Co-Convenors Dr Amanda Chung and Dr Daniel Gilbourn. I was amazed and grateful for the positive response to the meeting program with more than 200 in attendance. The program was run at the historic Hyatt hotel with a dinner at the War Memorial.

The theme of the meeting was "The future of urology". Speakers included A/Prof Prem Rashid and Territory Wide Surgical Services Director Dr Andrew Mitchell on Trainee welfare; Prof Mohamed Khadra on the future of urology to 2040; Prof Klaus-Martin Schulte and Prof Howard Gurney on oncology; Dr James Wong on Reconstruction; Prof Howard Lau on Partial nephrectomy; Dr Phillip Stricker on RPLND and Focal therapy; A/Prof Celi Varol on ProFocal-Rx; Dr Audrey Wang on the aging bladder; Prof Henry Woo on the role of rezum; A/Prof Peter Chin on Urolift; Dr Elizabeth Dally on paediatric reflux; Dr Kieran Hart on transgender surgery. We were proud to host Prof Helen O'Connell as an interstate guest to discuss the progress of the mesh saga as well as treatment of urethral diverticula.

I was impressed with the calibre and quantity of abstract submissions, and it was great to see many new faces presenting very illuminating results. I congratulate Dr David Habashy, who was awarded the George Schnitzler award for best registrar, and Dr Jonathan Kam who received the Chris Farrell award for best trainee presentation. I wish Dr Steven Sowter the best of luck in convening the next meeting in 2020 and look forward to attending.



# REPRESENTATIVE AND SECTION REPORTS

## New Zealand

### Madhu Koya

The New Zealand section ran two successful clinical directors' meetings – one in Auckland in July and one at the Christchurch ASM, with a focus on standardisation of care and improving efficiencies in the investigation of haematuria. The group has been involved in developing USANZ support in NZ for urologists' compliance with mesh surgery, and a sub-committee is in discussion with the Ministry for a registry and development of centres for the treatment of mesh complications. There have been successful discussions with the Accident Compensation Corporation regarding fee structures for ACC funding.

The ASM in Christchurch was successful, thanks to the hard work of Jane Macdonald and Sharon English. The guest speakers included John Reynard from Oxford and Lori Lerner from Boston.

The Prostate Cancer Registry continues to be rolled out nationally, with almost 100% cover achieved now.

The 2020 NZ ASM will be in Auckland, with a focus on complications in Urologic surgery; Eva Fong and Jason Du are co-convenors.

## Tasmania

### Stephen Brough

Society Members will already be aware that D.I. "Robbie" Roberts died recently at the age of 95. One of the Founding Fathers of Tasmanian Urology, he will be greatly missed as a colleague, mentor and friend.

This year's Annual Section Meeting was held at Woolmers Estate near Longford in Northern Tasmania. Woolmers is a beautiful convict-built sandstone property on the Macquarie River with an outstanding view of the Western Tiers. Attendees were also able to enjoy the National Rose Garden, which is also at this venue.

The visiting speaker was Dr Nathalie Webb from Monash Health, who gave excellent presentations on common paediatric urological conditions and transitional care for adolescents with congenital urological conditions. Her contribution was greatly appreciated.

We were also pleased to welcome several pre-SET research registrars who presented 10 exciting papers featuring a variety of investigative projects. The inaugural Robbie Roberts Prize for the Best Registrar Presentation was won by Dr Brennan Timm for his work on "Active surveillance, a preliminary look at a looming burden of disease progression." The prize will be available every year and is worth \$2,500 towards expenses incurred in attending the USANZ ASM.

Dr Deanne Soares will shortly be completing her nSET3 year as the accredited trainee at the Launceston General Hospital and moves on to St Vincent's in Melbourne. She has enjoyed her time with us. We will be welcoming Dr Claire Pascoe, who replaces Deanne, at the LGH in February 2020.

# REPRESENTATIVE AND SECTION REPORTS

## Western Australia

### Jeff Thavaseelan

The WA Section Scientific Meeting was convened by Dr Paul Crow in Bunbury on 11-13 October. The meeting was very successful with a great scientific program which was designed to give ample time for audience participation and questions. The invited speaker was Prof Bruce Armstrong providing us with a very interesting insight into PSA testing. We were also privileged to have USANZ Vice-President A/Prof Prem Rashid attend and present on surgical training. As always, the Saturday night conference dinner with a casino theme gave everyone, including our members, partners, registrars, nurses and trade representatives a fantastic opportunity to catch up. Roulette and Blackjack tables set the scene for some fierce gambling with fake money at the end of the night!

Dr Jenny Kong as WA representative on the Board of Urology continued to do a great job during 2019. Jenny has completed her term, and Dr Robert Goodwin will take on the role as of March 2020.

Congratulations to our WA trainees Dr Steve McCombie and Dr Chew-Lin Yip on successfully passing their Fellowship examination in 2019.

# AUSTRALASIAN UROLOGICAL FOUNDATION REPORT

## Australasian Urological Foundation

### Michael Rochford, Chair

#### Reporting Activities During 2019

The financial position of the Foundation is secure and has remained stable throughout 2019.

The Foundation has been accepted as a Registered Charitable Organisation by the ACNC. The ATO has also declared that donations to the Foundation are tax deductible.

#### Travel Grants

Four grants of \$10,000 each were awarded in 2019 for 2019-2020 to the following urologists:

**Nikhil Sapre**

**Isaac Thangasamy**

**Henry Yao**

**Omid Yassaie**

#### Foundation Speaker at USANZ ASM

AUF sponsored Dr Andrea Tubaro as an international guest speaker for the 2019 USANZ ASM in Brisbane.

#### Keith Kirkland and Willis Marshall Awards

The AUF sponsored these awards at \$2,500 each, presented at the 2019 ASM in Brisbane. See page 49 for details of the winners.

#### Group Membership of SIU

The Foundation entered into an agreement with the Board of the SIU to fund Group Membership of all members of USANZ for three years commencing January 2019. The agreement is active. Due to Privacy Laws relating to personal data, each urologist will need to make an individual application to the SIU.

Urology Trainees are already SIU members and take part in SIU Academy Educational exercises. Membership is also open to Senior Members of USANZ.

#### Financial Statements

The Financial Statements to 31st December 2019 are still in preparation.

The Board would like to thank all members who make donations to the Foundation, which are for the benefit of all members of the Society.



# USANZ PRIZES AND AWARDS

## USANZ Prizes and Awards

### Keith Kirkland and Villis Marshall Awards

These awards are presented for the best presentations by SET Urology trainees in the Keith Kirkland / Villis Marshall session at the Annual Scientific Meeting. The Keith Kirkland Award is for the best presentation of research undertaken in a clinical environment, and the Villis Marshall Award is for the best presentation of research undertaken in a full-time academic / scientific environment. The awards consist of a cash prize of \$1,000 from USANZ and an AUF Travelling Fellowship to the value of \$2,500 to present their work overseas.

### Alban Gee Award

This award is for the best poster presentation by a USANZ Member (including SET Urology Trainees) at the Annual Scientific Meeting. The award consists of a cash prize of \$500 from USANZ.

### BAUS Trophy

USANZ awards this trophy for the Best Scientific Podium presentation by a Full Member of USANZ at the Annual Scientific Meeting. The recipient's name is engraved on the BAUS Trophy alongside the names of all previous BAUS prize recipients. The award also includes complimentary registration to attend the BAUS Annual Meeting the following year.

### Low-Arnold Award in Female and Functional Urology

This award is for the Best Podium or Poster Presentation in the field of Female or Functional Urology presented at the meeting by a Full Member of USANZ. The award consists of a \$1,500 cash prize.

### Platinum Trophy

The Platinum Trophy is for the Best Endeavour presented by a Full Member of USANZ. The prize includes a Trophy and free registration for the USANZ Annual Scientific Meeting the following year. In 2019 AbbVie sponsored this award.

### Young Investigator Award

This award was presented to the Principal Investigator of a paper presented at the USANZ 2019 ASM in the field of functional and female urology and was a cash prize of \$10,000 generously donated by Astellas.

### Christchurch Medal Award

USANZ introduced the Christchurch Medal to recognise urologists who demonstrated outstanding acts for the benefit of others immediately following the devastating earthquake on 22 February 2011 in Christchurch, New Zealand. The criteria are:

- a) Christchurch Medal Bravery Award for acts of bravery in hazardous circumstances, where the nominee risked personal injury and / or death to save the life or render assistance to someone in need.
- b) Christchurch Medal Community Service Award in recognition of urologists who have given exceptional community service, where the nominee has substantially contributed to the improvement of the quality of life of members of a community through humanitarian endeavours.

## 2019 Award Winners

### Keith Kirkland Award

Deanne Soares

### Villis Marshall Award

Simeon Ngweso

### Alban Gee Award

David Dangerfield

### BAUS Trophy

Peter Chin

### Low-Arnold Award in Female and Functional Urology

Peter Gilling

### Platinum Trophy

Peter Gilling

### Astellas Young Investigator Award

Johan Gani

### Christchurch Medal for Community Service

James N'Dow (presented at USANZ ASM 2019)



## UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

### Agenda

The 73rd Annual General Meeting of the Urological Society of Australia and New Zealand will be held at 3.00 pm, Saturday 25 July 2020 as a Virtual Meeting.

1. Present
2. Apologies
3. Welcome
4. Proxies
5. Minutes of the 72nd Annual General Meeting held at 4.15pm on Saturday 13 April 2019 at the Brisbane Convention & Exhibition Centre, South Bank, Queensland, Australia
6. Business arising from the minutes
7. President's Report
8. Report of Chief Executive Officer
9. Secretary's Report
10. Treasurer's Report
11. Annual Reports of the Society (for noting)
  - 11.1 Board of Urology
  - 11.2 Royal Australasian College of Surgeons
12. Special Resolution to amend the USANZ Constitution
 

To consider and, if thought fit, to pass one of the following resolutions as a special resolution. The resolutions differ only to the extent that the first proposes adopting Option A for the criteria for Full Membership, and the second proposes adopting Option B for the criteria for Full Membership:

*"That the Society's existing constitution be modified in accordance with the amendments marked-up and set out in Annexure A of this notice of Annual General Meeting, and otherwise in accordance with the explanatory memorandum, **adopting Option A for the criteria for Full Membership.**"*

Or

*"That the Society's existing constitution be modified in accordance with the amendments marked-up and set out in Annexure A of this notice of Annual General Meeting, and otherwise in accordance with the explanatory memorandum, **adopting Option B for the criteria for Full Membership.**"*
13. General business

# MINUTES

## Minutes of the 72nd Annual General Meeting of the Urological Society of Australia and New Zealand held at 4.15pm on Saturday 13 April 2019 in Room M2, Brisbane Convention and Exhibition Centre, South Bank, Queensland, Australia

### 1 Present

Nariman Ahmadi, Paul Anderson, Damien Bolton, Stephen Brough, Venu Chalasani, Janice Cheng, Amanda Chung, David Cooke, Alan Crosthwaite, Danielle Delaney, Devang Desai, Henry Duncan, Rachel Esler, Mark Frydenberg, Troy Gianduzzo, Tony Gianduzzo, Daniel Gilbourd, Johannes Goossen, Katherine Gray, Richard Grills, Jeremy Grummet, Andrew Hadley, Kiran Hazratwala, Peter Heathcote (Chair), Finlay Macneil, Roger Hinsch, Lydia Johns Putra, Akshay Kothari, Melvyn Kuan, Shane La Bianca, Malcolm Lawson, Heath Liddell, Stephen Mark, Karen McKertich, Elizabeth Mechurst (non-member), John Miller, Kim Moretti, Peter Mortensen, Anthony Nixon, Jason Ooi, Manish Patel, Richard Pemberton, Chandrasekhar Perumalla, Stuart Philip, Sophie Plagakis, Morgan Pokorny, Prem Rashid, Michael Rochford, Shomik Sengupta, Grahame Smith, Jeffrey Thavaseelan, Douglas Travis, Vincent Tse, Ken Vaux, Roger Watson, David Webb, David Winkle, Henry Woo, Hin-Wai Yap (56 Members)

**Proxies:** Robin Smart gave his proxy to the Chair; Ted Arnold gave his proxy to Stephen Mark.

**In attendance:** M Nugara (CEO); N Danes (COO); D Klein (E&TM), M Bennison (GSC - Minutes).

### 2 Apologies

Robin Smart, Lawrence Hayden, Ted Arnold, Peter Davidson, Glen Wood, Justine Vass, Enzo Lazzaro, Steve Ruthven.

### 3 Welcome

The Chair declared the meeting opened at 4.20pm.

#### Quorum

"No business shall be transacted at any general meeting unless a quorum of members is present in person which shall not be less than 5% of all Full Members of the USANZ."

There being greater than the requisite 5% of all Full Members present, the meeting was declared quorate. (As at 13 April 2019, the number of Voting Member, including Full Members, Fellows and Senior Full Members totalled 576. Therefore at least 29 members were required to be present to achieve a quorum).

#### Eligibility to Vote

All current financial Full Members, Senior Full Members and Fellows of the Society are eligible to vote at the Urological Society of Australia and New Zealand's Annual General Meeting.

#### Declaration of Conflict of Interest

"Any member who has a direct or indirect pecuniary or non-pecuniary interest in a matter being considered, or about to be considered at the Annual General Meeting shall, as soon as practicable after the relevant facts come to the member's knowledge, disclose the nature of that interest."

The Chair must cause the declaration to be recorded in the Minutes of the meeting.

A member who has a conflict of interest in a matter must not be present during any deliberations by on the matter and is not entitled to vote on the matter."

- Douglas Travis declared that he is a director on the Avant Board
- Shomik Sengupta declared he is a director on the ANZUP Board

#### 4 Minutes from the previous Annual General Meeting

##### Resolution:

That the minutes of the 71st Annual General Meeting held on Saturday 24 February 2018 at the Melbourne Convention Centre, Victoria be approved as a true and accurate record of the meeting.

**Moved:** Karen McKertich

**Seconded:** John Miller

**CARRIED**

#### 5 Business Arising from the Minutes

Nil

#### 6 President's Report

The President's report was taken as read. Peter Heathcote highlighted the key work undertaken during the year.

Peter thanked members who responded to the first Membership Survey, which had a strong response rate and was the best way for the Board to understand members' needs. He noted the key messages included strong support for NetWit, BJUIK and EAU membership. There was equally strong interest in AUA membership, and therefore, Peter met with the AUA Secretary in Barcelona to explore a group membership. The current cost is too high, and USANZ will continue negotiations at the AUA meeting in May.

Peter reported that USANZ continues to engage internationally, and this year the inaugural joint EAU / USANZ satellite session held at the Barcelona meeting was well attended. He encouraged members attending the EAU next year to attend this session.

Peter Heathcote reported on his experience in the Registry / Audit Quality Assurance work and the high expense and time-consuming nature of the work required to produce meaningful data. He noted that colleagues, including BAUS and the AUA, are pulling back from audits due to the financial stress. As an example, approximately \$11.5 million has been invested in PCORANZ to date and with an annual spend of approximately \$1.5 million. He also reported the Pelvic and Stress Audit would require further investment beyond the initial commitment of \$2.3 million from the Federal Government. Peter advised USANZ will reposition itself in the way it participates in audits to take the role of expert advisors, sitting on relevant committees and providing commentary and guidance.

Peter reported that following the release and subsequent withdrawal of the Surgical Variance Report in 2017, he and Mark Frydenberg have been engaging with Medibank Private to develop a new reporting format. He advised that key achievements to date have been: to completely decouple financial and clinical data; there will be no public dissemination of data, and it will be released to only individual clinicians; it will be an opt-in registry for clinicians who want more information. He also advised that the data points are still being decided but will be dependent on the limited data held by Medibank such as length of stay, etc.

Peter Heathcote raised two additional items that were not contained in the President's Report. He spoke about the fractious relationship with RANZCR / FRO / FROG leadership, despite the good relations maintained by individual members with their radiation colleagues. He reported on the recent incident whereby RANZCR released misleading information to their members that the government would mandate consultations with radiation oncologists for all patients with prostate cancer.

Continued over page

# MINUTES

Peter confirmed that the current position is that the descriptor will stay the same, but that the explanatory notes will include a recommendation that all treatment options be discussed with the patient, with a preference for MDT discussion, and that documentation of various opinions will be clearly recorded within the patient's record. USANZ will continue to pursue a more collaborative approach to develop joint patient information. USANZ will also engage with the Prostate Cancer Foundation of Australia (PCFA) as the patient advocate group.

The meeting discussed:

- The current recommendations regarding the optional MDT consultations for patients with prostate cancer. Peter advised that these are still recommendations from the Taskforce to the Minister and had yet to go through the Finance Department. The situation could change.
- That USANZ has received feedback from the Dept of Health which confirmed the RANZCR statement was incorrect. The Department also desired that a combined USANZ / RANZCR statement be released. USANZ will now contact RANZCR to enquire why this has not taken place.
- Registries and the interest by governments to gain access to data in the registries: Peter acknowledged governments have access but do not know how to interpret the data, which is USANZ's role. He implored members to participate as members of committees and outlined the model for USANZ's engagement in PCOR. He also noted that Minister Hunt specifically thanked USANZ and RACS for their input when he announced the funding for the Pelvic and Stress Audit and that we are likely to be invited to participate as it progresses. USANZ has had a key role in shaping the approach to a mentor, rather than a policeman role.
- Nephrectomy Audit: Peter reported that the registry has been running for approx. 9 months and has employed two people. One hospital has recruited 50 patients, but there are only 2 patients in total from the remaining 14 hospitals. He highlighted the high cost of the project and advised that USANZ has spent approximately \$100K to date to collect data on 52 patients.

Peter Heathcote advised that the election of the Vice-President was complete and that he was delighted to announce that Prem Rashid has been elected.

## Resolution:

That the President's report be accepted.

**Moved:** Kim Moretti

**Seconded:** David Winkle

**CARRIED**

## 7 Report of Chief Executive Officer

The CEO's report was taken as read. Michael Nugara, CEO highlighted the following key achievements under the Strategic Plan.

- Our relationship with Asia and Asian neighbours will be further enhanced by securing UAA 2021; a long-term goal for USANZ that has been driven by consecutive Presidents.
- The relationship with the Korean Urological Association (KUA) continues to develop, and a 2nd international symposium will take place this year.
- USANZ continues to work with ANZUNS to develop a new Memorandum of Understanding (MOU). USANZ is supportive of nurse education, but there are several unresolved issues that would impact on USANZ finances.
- Michael also reported USANZ is about to sign a new MOU with the PCFA, a key relationship for USANZ's work.



- The Society's governance structure has also continued to improve during 2018 and Michael acknowledged the work of Peter Heathcote in driving the change to achieve efficiencies and to focus the Board on strategic matters.
- Work on the new membership management system and website is a large exciting project for the organisation and will begin to be phased in during the latter part of 2019.
- Michael also reported on two initiatives intended to improve communication between the membership and the Board. The first was a facilitated workshop held with SAG Leaders in November 2018 to review their role and identify how the SAGs can be better supported. Ideas from the individual SAG meetings will be collated and reported to the Board. The other initiative is a continuation of work with Section Chairs that started in 2017 and a second meeting scheduled to take place during the ASM.

There were no questions for the CEO from the floor.

**Resolution:**

That the Chief Executive Officer's be accepted.

**Moved:** Henry Woo

**Seconded:** John Miller

**CARRIED**

## 8 Secretary's Report

The Secretary's Report was taken as read. Mark Frydenberg, Honorary Secretary, spoke to the written report outlining the membership movements during 2018. He also reported that the Board was in the process of reviewing the membership categories to simplify and clarify the structure and that any proposed changes would be put forward to members at the 2020 AGM.

There were no questions from the floor.

**Resolution:**

That the Secretary's report be accepted.

**Moved:** Prem Rashid

**Seconded:** Karen McKertich

**CARRIED**

## 9 Treasurer's Report

Michael Nugara, CEO, spoke to the Treasurer's report advising that USANZ again received an unqualified audit. He reported a surplus of \$401,000 for the year to 31 December 2018. Revenues increased marginally over the year, but operating costs also increased. The 2018 result was lower than the 2017 result by approximately \$180,000.

He advised the increase in operating expenses was due to several factors including the update of member benefits, engagement of consultants, legal fees and casual staff for a number of projects.

The balance sheet continues to remain strong, with total in excess of \$14.4 million.

There were no questions from the floor.

**Resolution:**

That the Treasurer's report be accepted.

**Moved:** Stuart Philip

**Seconded:** Stephen Brough

**CARRIED**

# MINUTES

## 10 Annual Reports of the Society

The following reports were taken as read.

### 10.1 Board of Urology

Stuart Philip thanked the membership for the time they contributed to the training program on a pro bono basis. He also reported that Urology was the first specialty training group where 100% of members have either completed or are enrolled to complete the RACS mandatory training.

Stuart advised that USANZ continues to pursue the introduction of a requirement that all trainers in Australia and NZ must be members; similar to the arrangements in place between RACS and the Australian Orthopaedic Association.

### 10.2 Continued Professional Development - noted

### 10.3 RACS Specialty Representative Report

Mark Frydenberg reported that the most significant development relates to upcoming changes to the Australian Health Practitioner Regulation Agency (AHPRA) and the NZ Medical Board regulations regarding certification. RACS is undergoing an extensive review of the CPD program and will adapt it to fit any new regulatory requirements. There is no indication at this stage that an exam process will be introduced as takes place in other countries, but there will be more stringent CPD requirements.

### 10.4 Annual Scientific Meetings, 2018, 2019 and 2020

Peter Heathcote congratulated Peter Burke for the current meeting and Jerard Ghossein regarding taking on 2020.

### 10.5 Australasian Urological Foundation

Peter Heathcote thanked Michael Rochford and the AUF, noting that once again AUF has been a strong supporter of research for urology in Australasia.

### 10.6 Section Reports from SA / NT, NSW, Northern, New Zealand, WA and Tasmania – noted

## 11 General Business

### Peter Heathcote – outgoing President

Mark Frydenberg advised that the AGM would be Peter's last as USANZ President and thanked him on behalf of all members for his stewardship of the organisation over the last 2 years, a role that required a huge amount of work and which Peter carried out extremely well.

Peter Heathcote thanked members for attending the meeting.

**Meeting closed 4.53pm**

# SPECIAL RESOLUTION: AMENDMENT OF EXISTING CONSTITUTION

## Explanatory memorandum

The purpose of this document is to outline and propose the passing of a resolution approving the amendment of the Society's existing constitution to improve fairness, clarity and efficiency. The key changes are set out in the table below. The clause numbers refer to the clause numbers in the marked-up version of the Constitution found at Annexure A.

USANZ has also developed a Membership Administration Policy to complement several of the proposed amendments to the Constitution. In particular, some administrative matters have been removed from the Constitution and will be dealt with in the Membership Administration Policy. The Policy will be finalised and released to members following the meeting when the outcome of the resolutions has been determined.

To assist in identifying the proposed amendments most worthy of members' attention, we have noted in the left-hand column where we think that a proposed amendment is "Significant".

Relevant clause in the Society's constitution	Reasons for amendment
<b>Changes to Membership Classes</b>	
Clause 15(A) [Significant]	<p><b>Full Membership</b></p> <p>At present, there are two criteria for Full Membership. The first criterion is that a Full Member must either hold FRACS (Urol) or hold a degree or diploma judged by the Board to be equivalent to FRACS (Urol). The second criterion is that a Full Member must, except in special cases, have been a Trainee or Provisional member for at least three years.</p> <p>There is an element of discretion for the Board to apply when considering if a person's training is equivalent to FRACS (Urol). This most commonly affects NZ members whose overseas urology qualification is recognised under NZ's vocational accreditation process but who do not hold FRACS (Urol). The Board has revisited the appropriate benchmark for qualifying for Full Membership.</p> <p>The Board submits two options for the qualifying criteria for Full Membership as set in Annexure A.</p> <p>Option A is that only a person who holds FRACS (Urol) can be a Full Member.</p> <p>Option B is that any person who is registered in Australia or New Zealand as a specialist urologist can be a Full Member.</p> <p>The requirement that a member must be a Trainee or Provisional before becoming a Full Member has been removed as it no longer serves any useful purpose.</p>
Former clause 15(C)	<p><b>Provisional Membership</b></p> <p>Historically, the Provisional Membership class was offered to new members as a probationary or qualifying membership before granting Full Membership. This membership class no longer serves a useful purpose and has been removed. This change would mean that an Associate Urological Member (AUM) on the IMG pathway would not need to become a Provisional Member before becoming a Full Member.</p>

## SPECIAL RESOLUTION: AMENDMENT OF EXISTING CONSTITUTION

Relevant clause in the Society's constitution	Reasons for amendment
Clause 15 (C) - formerly 15(D)	<p><b>Trainee Membership</b></p> <p>The RACS SET Urology Training regulation provides that trainees must hold USANZ membership and are automatically granted USANZ membership once accepted on the program.</p> <p>To align the Constitution with RACS' rules on this issue, as well as to allow for greater administrative efficiencies, this clause has been amended to provide that a person becomes a Trainee Member as at the date they are formally accepted into the RACS specialty training program in Urology.</p>
Clause 15 (E) - formerly clause 15(F)	<p><b>Associate Urological Member</b></p> <p>Changes to the AUM class reflect amendments to other membership classes.</p>
Clause 15(F) - formerly clause 15(G)	<p><b>Associate Scientific Member</b></p> <p>As this class includes both scientists and registered medical practitioners with an interest in urology, the name of the Associate Scientific Member class has been changed to Associate Member.</p>
Former clause 15(I) [Significant]	<p><b>Senior Member</b></p> <p>The Senior Member class has been removed on the basis that it does not need to be a stand-alone membership class. It will now be an attribution given to a member once they have met certain criteria. The criteria for senior membership, as well as any associated discounted membership fees, will be set out in the USANZ Membership Administration Policy. Retired members, and people who have been members for thirty years or more, will be entitled to claim concessional rates under the Membership Administration Policy.</p> <p>There are consequential amendments to the criteria for other membership classes to ensure that they will still encompass members who have retired.</p>
<b>Non-payment of fees by new members</b>	
Former clause 21	<p>This clause has been removed. The procedure in the clause has not been followed in practice. It also deals with administrative matters which can be provided for, if necessary, in the Membership Administration Policy.</p>
<b>Criteria for members to vote at the AGM</b>	
Clause 24 - formerly clause 25	<p>As presently drafted, the Constitution provides that only Full Members, Full Senior Members and Fellows who do not have an outstanding entrance fee, annual subscription or fine to USANZ, are entitled to vote, unless granted an exemption. However, as the AGM can take place as early as February, there is a real risk that a number of members may be overdue as at the date of the AGM. If clause 24 was strictly enforced, there may not be enough eligible voting members present to meet the quorum requirements in the Constitution. For this reason, the following sentence has been removed from clause 24:</p> <p><i>No such member whose entrance fee subscription or fine is unpaid at the date of the Annual General Meeting shall be permitted to vote at such meeting.</i></p> <p><i>The Membership Administration Policy will deal with the consequences of non-payment of fees or fines.</i></p>

# SPECIAL RESOLUTION: AMENDMENT OF EXISTING CONSTITUTION

Relevant clause in the Society's constitution	Reasons for amendment
<b>Disciplinary Action and Cessation of Membership</b>	
<p>Clauses 26 to 33 - formerly clauses 27 to 31 and clauses 61 to 63 [Significant]</p>	<p><b>Overview</b></p> <p>The Constitution has been reorganised to bring together all clauses dealing with disciplinary action and cessation of membership, for whatever reason, renaming this section “<i>Disciplinary Action and Cessation of Membership</i>”.</p> <p>The amended Constitution consolidates the clauses relating to censure, suspension or expulsion of members into clause 30, which were previously contained in clauses 30 and 61.</p> <p><b>Procedural Fairness</b></p> <p>The Constitution has been amended to grant a measure of procedural fairness before the Board can exercise any power to censure, suspend or expel a member under clause 30. Specifically, a member must be informed of the allegations against them and have an opportunity to be heard in their defence.</p> <p><b>Right of Appeal</b></p> <p>The Constitution currently provides a very limited right of appeal from a decision to cease a person’s membership under the former clause 30. The decision may only be appealed in the event of manifest error. However, the Constitution also provides (at the former clause 63) that:</p> <p><i>The decision of the Board of Directors as to admission of members, election of Fellows, termination of membership or exercise of the powers conferred upon the Board of Directors by clauses 62 and 63 shall be conclusive.</i></p> <p>USANZ lacks the structure and resources to establish a formal appeals mechanism. This would usually involve appointing a separate, independent appeals committee. In addition, former clauses 30 and 61 are inconsistent. The Constitution has been amended to remove a formal right to appeal from a Board decision to censure, suspend or expel a member; or the cessation of membership under the Constitution, for any reason.</p>
<p>Clause 27 - formerly clause 28</p>	<p><b>Transferring members to different membership classes</b></p> <p>As a consequence of the proposed removal of the Provisional Membership class, this clause is amended to grant the Board a discretion to either resolve that a person ceases to be a member or is transferred to a different membership class, if they no longer fulfill the criteria for their existing class of membership.</p>
<p>Clause 28 - formerly clause 29</p>	<p><b>Non-payment of fees, subscriptions and fines</b></p> <p>This clause has been amended to provide that the consequences of non-payment of fees, subscriptions and fines will be dealt with in the Membership Administration Policy.</p>

## SPECIAL RESOLUTION: AMENDMENT OF EXISTING CONSTITUTION

Relevant clause in the Society's constitution	Reasons for amendment
Former clause 30 (b)	<p><b>Cessation of membership for bankruptcy or insolvency</b></p> <p>The sub-clause dealing with bankruptcy or insolvency has been removed. The Board considers that this should not warrant automatic cessation of USANZ membership.</p>
Clause 29(b)	<p><b>Cessation of membership for Trainee Members</b></p> <p>To complement the change to the membership criteria for Trainee Membership, this sub-clause provides that Trainee Members automatically cease to be a member if they withdraw from or cease to be formally accepted in the RACS specialty training program.</p>
Clause 29(c) - formerly clause 30 (c)	<p><b>Indictable offences</b></p> <p>The sub-clause has been amended to refer to conviction for an indictable offence, rather than the commission of an indictable offence. The Board could only be satisfied an offence had occurred following a conviction.</p>
Clause 29(d) - formerly clause 30 (e)	<p><b>Cessation of registration as a medical practitioner</b></p> <p>The clause has been amended to clarify that cessation of registration as a medical practitioner is only relevant where that is an applicable criterion for a person's membership class.</p>
Clause 29(e)	<p><b>Cessation of membership under the Membership Administration Policy</b></p> <p>This clause has been added to allow for cessation of membership to be dealt with under the provisions of the Membership Administration Policy.</p>
Former clause 61(a)	<p><b>Felony and Misdemeanour</b></p> <p>Felony and Misdemeanour are not terms used in Australian criminal law and the concept of misdemeanour also extends to a range of relatively minor offences. This sub-clause has been removed. The Constitution still provides that membership will automatically cease on conviction for an indictable offence. The Board otherwise retains a broad discretion to censure, suspend or expel members for a range of misconduct.</p>
<b>Appointment of President and Past-President</b>	
Former clause 49	<p>Clause 49 has been deleted as the reference to former clause 66 was redundant. The appointment of President is now provided for in clause 51. The appointment of the Past-President is now provided for in clause 52.</p>
<b>Honorary Secretary</b>	
Clause 53	<p>The clause has been amended to formally appoint the Past-President as the Honorary Secretary of USANZ and to give the Board the flexibility to appoint additional people to act as Honorary Secretary and be registered as a Company Secretary with ASIC.</p> <p>The Constitution has been amended to refer to Honorary Secretary throughout for consistency.</p>

## SPECIAL RESOLUTION: AMENDMENT OF EXISTING CONSTITUTION

Relevant clause in the Society's constitution	Reasons for amendment
<b>Tenure of Office Holders</b>	
Clause 54 - formerly clause 51	The AGM at which an office holder for President, Vice-President and Past-President / Treasurer is replaced will usually not be exactly two years after the AGM at which they were appointed. The clause has been amended for clarity and accuracy to reflect what occurs in practice.
<b>Half Tenure Review of Office Holders</b>	
Former clause 52	The clause has been removed in its entirety. The Board sees no utility in conducting the half tenure review previously contemplated in clause 52. It creates greater certainty and stability for the Board and USANZ to remove this requirement.
<b>Grounds for Removal of Board Members</b>	
Clause 64 (a) - formerly clause 65(a)	The sub-clause has been simplified to refer only to bankruptcy, as the balance of the subparagraph was unclear.
Former clause 64(b)	Sub-clause (b) concerned non-payment of fees or subscriptions. It is more straightforward to deal with non-payment by Board members under the Membership Administration Policy, in the same manner as other USANZ members. The sub-clause has been removed in its entirety.
Former clause 64(j)	As currently drafted, sub-clause (j) would automatically disqualify any member of the Board who had a conflict of interest, except in limited circumstances. This is both unworkable and unnecessary. Conflicts of interest will often arise in an organisation such as USANZ and the critical issue is how they are managed. The USANZ Board Charter and Code of Conduct sets out how conflicts of interests should be managed by Board members. Conflicts of interests do not need to be dealt with in sub-clause (j). The sub-clause has been removed in its entirety.
<b>Minor Amendments</b>	
Various clauses	Minor typographical and formatting changes.

Annexure A contains a marked-up full version of the proposed amendments to the constitution. If a special resolution is passed by the members of the Society, the marked-up amendments to the Constitution take effect on the day of member approval at the Annual General Meeting.

# ANNEXURE A : MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

## CONSTITUTION OF THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

*Corporations Act 2001*

COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

Constitution

of

The Urological Society of Australia and New Zealand  
ACN 000 069 376

1. The name of the Association is **THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND**, (hereinafter referred to as **USANZ**).
2. Definitions:
  - (a) **Act** means the *Corporations Act 2001* (Cth) or any statutory modification amendments or re-enactment thereof for the time being in force and any reference to a particular provision of the Act shall unless otherwise indicated in this Constitution be deemed to be a reference to that provision as amended or re-enacted or replaced from time to time;
  - (b) **Special Resolution** has the meaning assigned to it by the Act;
  - (c) **The Office** means the registered office for the time being of USANZ;
  - (d) **The Board of Directors** means the members for the time being of the Board of Directors hereby constituted;
  - (e) **The Register** means the Register of Members to be kept in pursuance of the Act;
  - (f) **in writing** or **written** include every mode of representing or reproducing words in a visible form.
3. The objects for which USANZ is established are:
  - (a) To advance the science of urology.
  - (b) To cultivate and maintain the highest principles of urological practice and ethics.
  - (c) To promote the practice of urology by securing the improvement of hospitals and hospital methods.



# ANNEXURE A : MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

## CONSTITUTION OF THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

- (d) To arrange for post-graduate training in urology at universities, hospitals and elsewhere and to provide for the holding of classes lectures and meetings and other means of instructing members and others in the science of urology.
- (e) To promote research in urology and in any other branch of science and learning for the purpose of improving the practice of urology.
- (f) To bring together the urologists of Australia and New Zealand and other parts of the world for discussion and demonstration of urological subjects.
- (g) To acquire by purchase, donation or otherwise a library of works relating to or having a bearing upon the science of urology, and to provide, establish, conduct and carry reading, writing, debating, lecture, experimental and or demonstrating rooms or places with such conveniences as may be deemed desirable therefor.
- (h) To take disciplinary action by expulsion, suspension, censure or otherwise against members of USANZ in the interests of the members as a whole and the medical profession generally.
- (i) To establish sections of USANZ in Australia and New Zealand to conduct scientific activities in accordance with these objects (**Sections**).
- (j) To afford means of adjusting professional differences to which one or more member of USANZ may be a party or parties and to decide all questions of usage or courtesy in connection with matters relating to the practice of urology.
- (k) To promote professional good feeling and friendly intercourse and relationships amongst the members.
- (l) To undertake and execute any trusts the undertaking whereof may be calculated to advance the science or practice of urology and to contribute to or otherwise assist in charitable or benevolent institutions or undertakings.
- (m) To acquire and hold real and personal property by gift, devise, bequest, purchase, subscription or otherwise (but as regards land subject to the provisions of the Act) and to sell, exchange, lease, mortgage or otherwise deal with the same respectively and (subject to Clause 4 hereof) to appropriate, distribute and spend the same and the rents, issues and profits, dividends and income thereof and every or any part or parts thereof and any moneys arising from the selling, exchanging, leasing, mortgaging, converting or otherwise dealing therewith as aforesaid.

# ANNEXURE A : MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

## CONSTITUTION OF THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

- (n) In case USANZ shall take or hold any property which may be subject to any trusts USANZ shall only deal with the same in such manner as allowed by law having regard to such trusts.
- (o) To invest the moneys of USANZ not immediately required in such manner as may from time to time be determined.
- (p) To borrow raise and secure the repayment of money in such manner as the Board of Directors shall think fit and in particular by the issue of debentures charged upon all or any part or parts of the property or rights of USANZ both present or future.
- (q) In furtherance of the objects of USANZ to amalgamate or affiliate with any other society or Association or concern having objects altogether or in part similar to those of the USANZ provided that in the case of amalgamation such other Association, society or concern shall prohibit the distribution of its income and property among its members to an extent at least as great as is imposed on USANZ under or by virtue of Clause~~clause~~ 4 hereof.
- (r) In furtherance of the objects of USANZ and subject to Clause~~clause~~ 4 hereof to carry on business as proprietors, printers and publishers of newspapers, journals, magazines, books and other literary works and undertakings and to establish competitions in respect of the contributions or information suitable for mention in any publication and to grant and offer prizes rewards and premiums of such a character and on such terms as may seem expedient.
- (s) To draw, make, accept, endorse, discount, execute and issue cheques, promissory notes, bills of exchange, debentures and other documents.
- (t) To appoint from time to time either with full or restricted powers of sub- delegation and either with or without remuneration (subject nevertheless to Clause~~clause~~ 4 hereof) agents, attorneys, local directors or other persons or corporations under power of attorney or otherwise within the Australia and New Zealand or elsewhere for the purpose of carrying out all or any of the objects of USANZ and to revoke and cancel all or any of such appointments or sub-delegations.
- (u) To do all such other lawful things as are incidental or conducive to the attainment of the above objects including power for USANZ subject to the Act to accept gifts of money or property under conditions that the same shall be applied to any one or more of the objects of USANZ.

Provided that USANZ shall not support with its funds any object or endeavour to impose on or procure to be observed by its members or others any regulation or restriction which if an object of the USANZ would make it a trade union.

# ANNEXURE A : MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

## CONSTITUTION OF THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

**AND IT IS HEREBY DECLARED** that in the interpretation of this clause the meaning of any of the USANZ's objects shall not unless the context shall otherwise require be restricted by reference to any other object or by the juxtaposition of two or more objects and that in the event of any ambiguity this clause shall be construed in such a way as to widen and not to restrict the powers of USANZ.

4. The income and property of USANZ whencesoever derived shall be applied solely towards the promotion of the objects of USANZ as set forth in this Constitution and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to the members of USANZ ~~provided~~**PROVIDED** that nothing herein shall prevent the payment in good faith of remuneration to any officers or servants of USANZ or to any member in return for any services actually rendered to USANZ. No member of the Board of Directors or governing body of USANZ shall be appointed to any salaried office of USANZ or any office of USANZ paid by fees and no remuneration or other benefit in money or money's worth shall be given by USANZ to any member of the Board of Directors except re-payment of out-of-pocket expenses USANZ. The preceding provisions of this ~~Clause~~**clause** shall not apply to prevent the gratuitous distribution among, or sale at a discount to, members of USANZ of any books or other publications whether published by USANZ or otherwise relating to all or any of its objects as set out above nor to prevent any member who may be a successful competitor or exhibitor at any competition or exhibition or examination held or promoted by USANZ under these objects or to the cost of establishing or holding of which USANZ may have subscribed out of its income or property from receiving as such competitor or exhibitor a prize medal or other recognition which may under the regulations affecting the said competition exhibition or examination be awarded to him or her.
5. The place in New South Wales in which the registered office of USANZ is proposed to be situated is Sydney.
6. The liability of the members is limited.
7. Every member other than an Honorary Member undertakes to contribute to the assets of USANZ in the event of the same being wound up during the time that he or she is a member or within one year afterwards for payment of the debts and liabilities of USANZ contracted before the time at which he or she ceases to be a member and of the costs charges and expenses of winding up the same and for the adjustment of the rights of the contributories amongst themselves such amount as may be required not exceeding the annual membership fee plus \$500.
8. If upon winding up or dissolution of USANZ there remains, after the satisfaction of all its debts and liabilities any money or property the same shall not be paid to, or distributed among, the members of USANZ but shall be given or transferred to some other institution or institutions having objects similar to the objects of USANZ and which shall prohibit the distribution of its or

# ANNEXURE A : MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

## CONSTITUTION OF THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

their income and property among its or their members to an extent at least as great as is imposed on USANZ under or by virtue of ~~Clause~~clause 4 hereof, such institution or institutions to be determined by the members of USANZ at or before the time of dissolution and in default thereof by the Supreme Court of the State of New South Wales or such other Court as may have or acquire jurisdiction in the matter. If effect cannot be given to the above, then to some charitable object.

9. True accounts shall be kept of the sums of money received and expended by the USANZ and the matters in respect of which such receipt and expenditure takes place and of the property credits and liabilities of USANZ and subject to any reasonable restrictions as to the time and manner of inspection that may be imposed in accordance with the Constitution of USANZ for the time being in force, the same shall be open to inspection of members. Once at least every year the accounts of USANZ shall be examined and the correctness of the balance sheet ascertained by one or more properly qualified Auditor or Auditors.
10. No addition, alteration or amendment shall be made to the Constitution for the time being in force unless the same shall have been submitted to and approved by the Board of Directors.
11. In this Constitution when any provision of the Act is referred to, the reference is to such provision as modified by any law for the time being in force.
12. This Association (hereinafter called **USANZ**) for the purposes of registration but not by way of limitation is declared to consist of one hundred members.
13. The Board of Directors may whenever the business of USANZ requires it register an increase of the members.

### MEMBERSHIP

14. The subscribers to this Constitution and such other persons as shall have agreed to be bound by this Constitution, shall be admitted to membership in accordance with the provisions of the Constitution, and none others, shall be members of USANZ and shall be entered in Register accordingly.
15. Membership of USANZ shall be limited to persons who are or have been engaged in the practice of urology, or take a special interest in urology, and there shall be the following classes of membership, the criteria for which are set out ~~which are limited~~ as follows:
  - (a) **FELLOW:**

~~To~~Persons who:

- (i) \_\_\_\_\_ are Full Members of USANZ~~the Society~~; and ~~who~~

# ANNEXURE A : MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

## CONSTITUTION OF THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

~~(i)(ii) Have, in the opinion of the Board of Directors, rendered distinguished service to USANZ~~the Society~~ and the practice of urology.~~

(b) **FULL MEMBER:**

**Option A**

~~Persons who:~~

- ~~(i) are registered medical practitioners who practice exclusively the specialty of urology surgeons resident in Australia or New Zealand; and who practise exclusively or who, having retired (regardless of whether they maintain registration as a medical practitioner) and at the time of retirement having practiced exclusively the specialty of urology; and~~
- ~~(ii) are resident in Australia or New Zealand; and~~
- ~~(iii) and who hold the diploma of Fellowship of the Royal Australasian College of Surgeons (FRACS) in Urology (FRACS (Urol)).~~

~~OR~~

~~Persons who, having retired (regardless of whether they maintain registration as a medical practitioner), were Full Members of USANZ as at the time of their retirement.~~

**Option B**

~~Persons who:~~

- ~~(i) are registered medical practitioners who practice exclusively the specialty of urology;~~
- ~~(ii) are resident in Australia or New Zealand; and~~
- ~~(iii) have been recognised by the Australian Health Practitioner Regulation Agency (AHPRA) as a specialist urologist or are vocationally registered as a urologist by the Medical Council of New Zealand (MCNZ).~~

~~OR~~

~~Persons who, having retired (regardless of whether they maintain registration as a medical practitioner), were Full Members of USANZ as at the time of their retirement.~~

~~a degree or diploma whose training requirements are judged by the Board of Directors to be the equivalent of the FRACS (Urology)~~

~~, provided that except in cases judged by the Board of Directors to be special, an applicant for Full Membership must be a Trainee Member of at least three years standing or a Provisional Member of at least three years standing.~~

~~(e) **PROVISIONAL MEMBER:**~~

# ANNEXURE A : MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

## CONSTITUTION OF THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

~~To surgeons resident in Australia or New Zealand and who, with a view to practising or continuing to practise the specialty of urology and who hold a diploma of Fellowship of the Royal Australasian College of Surgeons in Urology (FRACS (Urology)) and who have been a trainee member for fewer than three years or who hold a degree or diploma whose training requirements are, in the opinion of the Board of Directors, the equivalent of the FRACS (Urology), provided that except in cases judged by the Board of Directors to be special, no person shall be a provisional member for more than five years.~~

~~Note—International Medical Graduates (IMGs): IMGs working under oversight may have their 'oversight time' as an Associate Urological Member (AUM) recognised, so that this period is taken off the three-year period as a Provisional Member (PM). (Board of Directors Resolution November 2009)~~

### ~~(-)~~ ~~SENIOR MEMBER~~

~~A Member in the class of Full Member or Associate Urological Member or Associate Scientific Member may be classified as 'Senior Full Member', 'Senior Associate Urological Member' or 'Senior Associate Scientific Member' respectively upon successful application by the member to the Board of Directors after the member has fully retired from practice or has had thirty years membership in their respective class or in other cases as determined by the Board of Directors.~~

### ~~(+)(c)~~ **TRAINEE MEMBER:**

~~Persons who:~~

~~(i) are registered medical practitioners;~~

~~(ii) -resident in Australia or New Zealand; ~~and and who~~~~

~~(iii) have been ~~are~~ formally ~~accepted~~ ~~associated~~ into the Royal Australasian College of Surgeons (RACS) specialty training program in Urology with advanced training programme of the Royal Australasian College of Surgeons in Urology leading to the diploma of Fellowship of the Royal Australasian College of Surgeons in Urology ~~FRACS (Urol)~~, and have not ~~yet~~ been awarded that diploma.~~

~~Persons who fulfil the criteria for trainee membership automatically become Trainee Members as at the date they are formally accepted into the RACS specialty training program in Urology.~~

### ~~(+)(d)~~ **CORRESPONDING MEMBER:**

~~Persons who:~~

~~(i) are practising urologists;~~

# ANNEXURE A : MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

## CONSTITUTION OF THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

(ii) ~~are who are~~ full members of another recognized Urological Association in a country other than Australia or New Zealand; and

(+)(iii) ~~who~~ have an interest in urology in Australasia.

### ~~(m)~~(e) ASSOCIATE UROLOGICAL MEMBER:

~~P~~Persons who:

(i) ~~are~~ -registered medical practitioners;

(ii) ~~are~~ resident in Australia or New Zealand;

(iii) ~~do not fulfill the criteria for Full Membership but who, in the opinion of the Board of the Directors, have a recognised and who have some approved~~ qualification or qualifications in urology; ~~and that in the opinion of the Board of Directors is not equivalent to the diploma of Fellowship of the Royal Australasian College of Surgeons in Urology~~

(iv) ~~have a and whose~~ medical practice ~~which is at is at~~ least two-thirds in the field of urology ~~or who, at the time they retired (regardless of whether they maintain registration as a medical practitioner), had a medical practice which was at least two-thirds in the field of urology.~~

Note: International Medical Graduates (IMGs) will typically be placed in the Associate Urological Member category

**Note—International Medical Graduates (IMGs):** IMGs working under oversight may have their "oversight time" as an Associate Urological Member (AUM) recognised, so that this period is taken off the three year period as a Provisional Member (PM). (Board of Directors Resolution November 2009)

### ~~(e)~~(f) ASSOCIATE **SCIENTIFIC** MEMBER:

Persons:

(i) ~~are~~ resident ~~e~~Australia and New Zealand; ~~and~~

(+)(ii) ~~are~~ who are, or who were as at the time of their retirement:

- (A) scientists who do not practice urology but who are actively interested in some phase or aspect of urology; ~~and~~
- (B) registered medical practitioners who are a member of an approved non-urological medical society in Australia or New Zealand and who have an interest in continuing education in urology.:-

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### ~~(p)(g)~~ HONORARY MEMBER:

~~To persons~~ who, in the opinion of the Board of Directors, have made a distinguished contribution to urology or ~~USANZ the Society~~.

16. Every application for membership or change of membership shall be accompanied or supported by such evidence as the Board of Directors may require ~~to demonstrate of that the applicant fulfills the criteria to be a~~ ~~the qualifications of the applicant to be a~~ member of the class to which ~~he~~ or she seeks admission. The Board of Directors shall have the power to reject or suspend an application for any class of membership or change of membership without assigning any reason thereof.
17. (a) An application for admission to any class of membership of USANZ (excluding Corresponding Members) must be signed by the applicant, and ~~the~~ admission of the applicant to membership must be proposed and then seconded by two members of USANZ, who shall be Full Members or Fellows of USANZ or a Full Member and a Fellow of USANZ.
- (b) An application for admission to become a Corresponding Member must be signed by the applicant, and the admission of the applicant to membership must ~~be~~:
- (i) ~~Be~~ proposed and then seconded by two members of USANZ who shall be Full Members or Fellows, or a Full member and a Fellow; or
- (ii) ~~Be~~ accompanied by a letter from an international urological association (other than Australia or New Zealand) recognised and approved by USANZ in its discretion, from time to time, endorsing the application and confirming the applicant's current membership category and membership status.

### PROCEDURE OF BOARD OF DIRECTORS ON ELECTION OF A ~~MEMBER~~FELLOW

18. Any resolution moved before the Board of Directors that an eligible ~~person-urologist~~ shall be elected ~~as a~~ ~~Member~~Fellow shall be decided on a show of hands unless (before or on the declaration of the result of a show of hands) a poll is demanded by one member of the Board of Directors present in person or by proxy entitled to vote. Any such resolution shall be ~~negatively fail~~ if a majority of votes are not in favour of the resolution or if there be two adverse votes. The taking of a poll under this clause shall be regulated in the same manner as is provided by this Constitution in respect of a poll at a general meeting.
19. Not less than three days prior to the meeting of the Board of Directors at which any proposed resolution mentioned in the preceding clause is to be put to the vote, the ~~Secretary~~Honorary Secretary shall in writing notify the members of the Board of Directors of such proposed resolution and the date, time and place of the meeting.



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### ADMISSION TO MEMBERSHIP

20. An applicant for membership of any class whose application has been refused shall not be entitled to re-apply for membership of the same or a higher class until after the expiration of twelve calendar months from the date of the refusal.
21. Upon election to the membership, each Member shall commit to pay any entrance fee, annual subscription or any other fees that may be payable from time to time.
- ~~22. The Secretary shall notify in writing any newly elected member of such election and the said subscribers of the class of membership to which they have been admitted and request them to pay any entrance fee and first annual subscription. Until such payment has been made no member shall be entitled to any rights and privileges as such member. If such member fails to make such payment within two months of the Secretary's request he or she shall cease to be and be deemed never to have become a member of USANZ.~~
- ~~23-22.~~ The ~~Secretary~~Honorary Secretary shall publicise to all members of USANZ the election of any new member to any class.

### REGISTER OF MEMBERS

- ~~24-23.~~ There shall be kept in the office under the control of the Board of Directors a Register wherein shall be entered the name and address of each member and his or her class of membership.

### ENTRANCE FEE AND SUBSCRIPTION

- ~~25-24.~~ Members of every class shall be liable to pay such entrance fees annual subscriptions and fines for late payment of entrance fees or annual subscriptions as may from time to time have been determined in respect of each such class of members by the Board of Directors, and such fees subscriptions and fines shall be payable on such day or days as may be fixed by the Board of Directors. ~~No such member whose entrance fee subscription or fine is unpaid at the date of the Annual General Meeting shall be permitted to vote at such meeting.~~
- ~~26-25.~~ The Board of Directors may exempt a member from the payment of the whole or a proportion of the subscription fixed by or under this Constitution for such period or periods as the Board of Directors shall think fit. A member who has been exempted from payment of the whole or a proportion of a subscription under this clause shall only have such limited rights under this Constitution (including limited or no right to vote and limited or no right to exercise all other rights and privileges attributable to his or her membership) for such period or periods as the Board of Directors shall think fit).

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### ~~DISCIPLINARY ACTION AND CESSATION~~ ~~TERMINATION~~ OF MEMBERSHIP

~~27-26.~~ Any member may at any time resign his or her membership of USANZ by notice in writing to the ~~Secretary~~Honorary Secretary, and thereupon he or she shall cease to be a member of USANZ subject however to the provisions of the Constitution and without prejudice to his or her liability to pay any amount accrued due to USANZ prior to his or her ceasing to be a member.

~~28-27.~~ ~~Subject to clause 31-a. If a~~ member of any class who at any time after he or she was elected a member of that class ceases to ~~fulfil~~ ~~possess~~ (other than by reason of retirement from practice) any of the ~~criteria~~ ~~qualifications~~ prescribed by this Constitution for members of such class, ~~the Board of Directors may resolve that the person either ceases to be a Member or is transferred to a different membership class.~~ ~~shall upon resolution by the Board of Directors cease to be a member~~ PROVIDED that any Full Member ceasing to be a Full member by virtue of this clause shall if the Board of Directors so ~~resolve~~ ~~become a Provisional Member.~~

~~28.~~ ~~A member who has not paid any annual subscription and/or other fees or fines that may be applicable from time to time, will be dealt with in accordance with the USANZ Membership Administration Policy, as adopted and amended by the Board of Directors. A member who fails to pay any annual subscription and/or other fees or fines in accordance with the Membership Administration Policy will cease to be a member. Any member seeking re-election by the Board of Directors may be required to pay a re-election fee.~~

~~29.~~ ~~A member whose annual subscription, and/or any other fees that may be applicable from time to time, shall have become due and who after the Secretary by registered letter addressed to his or her address appearing in the Register shall have required him or her to pay such subscription, fails without reasonable excuse to make such payment on or before the thirtieth day of November following the date on which such subscription became due, shall cease to be a member, but may be re-elected by the Board of Directors as such member on payment of three hundred and fifty dollars (\$350.00) and all subscriptions and fines due to the date of re-election. A member so re-elected shall not be required to pay any entrance fee.~~

~~30-29.~~ A ~~person~~member shall ~~cease to be a member if:~~

- (a) ~~Ipso facto cease to be a member if he or she dies;~~
- (b) ~~Ipso facto cease to be a member if he or she becomes bankrupt or insolvent or make any assignment of his or her property for the benefit of his or her creditors generally; in the case of a Trainee Member, he or she withdraws from or otherwise ceases to be formally accepted by the Royal Australasian College of Surgeons (RACS) specialty training program in Urology;~~

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(c) ~~Ipsa facto cease to be a member if~~ he or she is convicted of ~~commits~~ an indictable offence;

~~(d) Subject to board discretion, cease to be a member if:~~

~~(-)~~ he or she brings USANZ into disrepute; or

~~(-)~~ conducts affairs for or on behalf of USANZ:

~~(0)~~ in breach of Board policy; or

~~(0)~~ beyond the delegation of authority granted by the Board; or

~~(i)(d) Ipsa facto cease to be a member if~~ for classes of membership which require a person to be a registered medical practitioner, he or shee or she ceases to be registered as a medical practitioner, except where the person has voluntarily ceased his or her registration, such ceasing to be registered has been voluntary on the part of the member (as to which the opinion of the Board of Directors shall be conclusive) or where the Board of Directors consents to the cessation of registration such ceasing to be registered either prior thereto or within three months thereafter; or

~~(e) he or she has failed to pay any annual subscription and/or other fees or fines and the USANZ Membership Administration Policy provides, in the circumstances, that their membership ceases.~~

~~A decision made by the USANZ Board under clause 30 is final, in the absence of manifest error, and cannot be disputed or appealed.~~

~~30. The Board of Directors shall have power to censure, suspend or expel any member who:~~

~~(a) may be considered guilty of dishonourable or disgraceful conduct;~~

~~(b) has failed to observe the Constitution;~~

~~(c) brings USANZ into disrepute; or~~

~~(d) conducts affairs for or on behalf of USANZ:~~

~~(i) in breach of Board policy; or~~

~~(ii) beyond the delegation of authority granted by the Board; or~~

~~(e) is guilty of conduct which, in the opinion of the Board of Directors, is detrimental to the interests of USANZ~~

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provided however that no suspension or expulsion shall be enforced and no censure passed unless a meeting of the Board of Directors be called for the purpose and two-thirds of the members of the Board of Directors present in person or by proxy agree to such decision and that the member concerned shall have first been notified of the matter alleged against him or her, and given an opportunity of being heard in his or her own defence.

31. Any member expelled from USANZ, or whose membership ceases, pursuant to a decision by the Board of Director under clauses 29 or 30 shall not be eligible for re- election as a member for a period of at least twelve months and then only upon such terms and conditions as the Board of Directors may determine.

32. The decision of the Board of Directors as to admission of members, election of Fellows, cessation of membership or exercise of the powers conferred upon the Board of Directors by clauses 29, 30 or 31 shall be final.

32-33. No ~~member-person~~ who for any reason ceases to be a member of USANZ shall be entitled to receive nor shall he or she receive a refund of fees or subscriptions paid by him or her to USANZ on account of his or her membership.

### GENERAL MEETINGS

33-34. A General Meeting (to be called the **Annual General Meeting**) of USANZ shall be in addition to any other meeting be held at least once in every calendar year at such time (not being more than 15 months after the holding of the last preceding Annual General Meeting) and place as the Board of Directors may determine. Every General Meeting of USANZ other than an Annual General meeting shall be called an **Extraordinary General Meeting**.

34-35. Twenty-one (21) days' notice in writing specifying the place and the date and the hour of a General Meeting and in the case of special business and the general nature of such a business shall be given to the members in the manner provided ~~ed for~~ in this Constitution.

35-36. The business of an Annual General Meeting shall be to receive and consider reports of the Board of Directors and of the Auditors, to consider any statement of accounts and balance sheet submitted to the meeting, to endorse the appointment of officers in place of those retiring, and to transact any other business which under this Constitution ought to be transacted at an Annual General Meeting and any business which is brought under consideration by the report of the Board of Directors. All other business transacted at any Annual General Meeting and all business transacted at any Extraordinary General Meeting shall be deemed special.

36-37. No business shall be transacted at any general meeting unless a quorum of members is present in person which shall not be less than 5% of all Full Members of USANZ.

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~~37-38.~~ If within half an hour from the time appointed for the meeting a quorum of members is not present a meeting if convened upon the requisition of members shall be dissolved. In any other case the members present shall constitute a quorum.

~~38-39.~~ The President (if any) of USANZ or, in his or her absence, the Past President and/or, in his or her absence, the Vice-President shall preside at all general meetings. If the President, the Past President and the Vice-President are absent from any General Meeting, the members present shall elect one of their number to be Chair and the Chair so elected shall continue in office until the conclusion of the meeting.

~~39-40.~~ Every question submitted to a meeting excepting the election of the Board of Directors shall be decided in the first instance by a show of hands and in the case of an equality of votes the Chair shall both on a show of hands and on a poll have a casting vote in addition to the vote to which he or she may be entitled to vote on a show of hands.

~~40-41.~~ At any general meeting unless a poll is demanded by at least three members entitled to vote, a declaration by the Chair that a resolution has been carried or carried by a particular majority or lost or not carried by a particular majority and an entry to that effect in the Minute Book shall be conclusive evidence of the fact without proof of the number and proportion of the votes recorded in favour of or against such resolution.

~~41-42.~~ If a poll is demanded as aforesaid it shall be taken in such manner and either by ballot or otherwise and at such time (not exceeding twenty-eight days from the meeting at which the same is demanded) and place as the Chair of the meeting directs; and the result of the poll shall be deemed to be a resolution of the meeting at which the poll was demanded.

~~42-43.~~ The Chair of a meeting may, with the consent of the meeting, adjourn the same from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than the business unfinished at the meeting from which the adjournment took place. Notice of such adjourned meeting will be sent to members.

~~43-44.~~ An Extraordinary General Meeting may be convened by the Board of Directors or the President at any time and Extraordinary General Meetings may also be convened and held in accordance with the provisions of the Act.

~~44-45.~~ The accidental omission to give notice of a meeting to, or the non-receipt of notice of meeting by, any member shall not invalidate the proceedings at any meeting.

### VOTES OF MEMBERS

~~45-46.~~ Every Fellow, Full Member and Senior Full Member who is entitled to vote shall have one vote and no member of any other membership class shall be entitled to vote.

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- ~~46-47.~~ (a) Upon a poll, votes may be given either personally or by proxy but no person who is not a member of USANZ shall be appointed to act as a proxy and no member of USANZ shall be entitled as a proxy to vote upon any matter upon which he or she is not a member entitled to vote.
- (b) The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll.
- (c) The instrument appointing a proxy and the power of attorney (if any) under which it is signed or a certified copy of such power of attorney shall be deposited with the ~~Secretary~~Honorary Secretary or the Chair of the meeting before the person named in such instrument purports to vote in respect thereof.
- (d) A vote given in accordance with the terms of the instrument of proxy shall be valid notwithstanding the previous death of the principal or revocation of the proxy in respect of which the vote is given provided no intimation in writing of the death or revocation shall have been received by the ~~Secretary~~Honorary Secretary or by the Chair of the meeting before the vote is given.
- (e) Every instrument of proxy whether for a specified meeting or otherwise must be under the hand of the appointer or his or her attorney duly authorised in writing and may be in the form or to the effect following:-

The Urological Society of Australia and New Zealand I .....  
being a member of the above mentioned USANZ hereby appoint  
..... or failing him or her  
..... as my proxy to vote  
for me and on my behalf at the general meeting of USANZ to be held on the  
..... day of ..... and at any adjournment thereof, as  
witness my hand this ..... day of .....20.....

### BOARD OF DIRECTORS

~~47-48.~~ The Board of Directors of USANZ shall consist of:

- (a) President;
- (b) Vice-President;
- (c) Past President/Honorary Treasurer/Honorary Secretary;
- (d) ANZAUS Chair;
- (e) Board of Urology (**BoU**) Chair;

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- (f) Specialty Elected Royal Australasian College of Surgeons (**RACS**) Councillor (**RACS Councillor**);
- (g) Sectional Representatives<sup>1</sup>;
- (h) Two external directors.

~~48.49.~~ The first Board of Directors shall take office on 1 July 2009, and thereafter the Board of Directors shall take office at the Annual General Meeting.

~~50.~~ The Vice-President shall be elected from amongst the membership by the members who are entitled to vote in accordance with Standing Orders as apply from time to time.

~~51.~~ The position of President shall be filled by the person who at the Annual General Meeting vacates the office of Vice-President.

~~49.52.~~ The position of Past President shall be filled by the person who at the Annual General Meeting vacates the office of President.~~The Past President shall be the surviving President who has last held office as President of USANZ.~~ The Past President shall also be the Honorary Treasurer of USANZ.

~~53.~~ Subject to compliance with the Act, the Past President will be an Honorary Secretary of USANZ. The Board of Directors may also appoint one or more other individual to be an Honorary Secretary of USANZ.

~~Subject to clause 66:~~

~~The position of Past President shall be filled by the person who at the Annual General Meeting vacates the office of President;~~

~~The position of President shall be filled by the person who at the Annual General Meeting vacates the office of Vice-President.~~

~~54.~~ The President, Vice-President and Past President/Honorary Treasurer/Honorary Secretary may hold office until no later than the Annual General Meeting two years after the Annual General Meeting at which they assumed office.

~~51.~~ The Vice-President shall be elected from amongst the membership by the members who are entitled to vote in accordance with Standing Orders as apply from time to time.

<sup>1</sup> Those members of the Board of Directors referred to in this clause (a) – (g) shall represent their respective Section. In the event that each Section is not represented on the Board of Directors by one or more persons holding an office as referred to in this clause (a) – (g) above, the Board of Directors in conjunction with the Sections will appoint Sectional representatives in accordance with clause ~~5856~~.



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~~52. Subject to clause 52, the President, Vice President and Past President/Treasurer may hold office for a maximum of two consecutive years in each office.~~

~~53. By the end of September in each alternate year the President, Past President and Vice President together with the other members of the Board of Directors will determine by mutual agreement whether the three office bearers will hold office for a second consecutive year, and should there be agreement that they do so there will no election for Vice President.~~

~~54-55.~~ The ANZAUS Chair:

- (a) is to be elected from amongst the membership of ANZAUS by the members of ANZAUS on or before 31 December every third year for a term of three years;
- (b) will take office at the Annual General Meeting the year following election under this clause;
- (c) must, every three years vacate his or her office on the Board of Directors, and ANZAUS must elect another member to fill the position on the Board of Directors;
- (d) may only hold office for a maximum of two consecutive terms.

~~55-56.~~ The Board of Urology Chair:

- (a) shall be appointed by the members of the RACS Board of Urology by the members of that committee on or before 31 December every second year for a term of two years;
- (b) will take office at the Annual General Meeting the year following election under this clause;
- (c) must, every two years, vacate his or her office and the members of the RACS Board of Urology shall appoint another member to this office in accordance with this clause;
- (d) may only hold office for one term.

~~56-57.~~ The RACS Councillor:

- (a) shall be elected from amongst the RACS members (as managed by RACS or USANZ from time to time) on or before 31 December every three years for a term of three years;
- (b) will take office at the Annual General Meeting the year following election under this clause;
- (c) must, every three years, vacate his or her office and RACS shall elect another of its members to this office in accordance with this clause;

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- (d) may only hold office for three consecutive terms.

57-58. The Board of Directors will from time to time, in the interest of maintaining principles of representation, and having regard to roles and skills, appoint Sectional Representatives from one or more Sections to ensure all Sections are represented on the Board of Directors<sup>2</sup>. The Sectional Representatives:

- (a) shall be appointed by the Board of Directors on or before 31 December every three years from amongst those candidates submitted by a Section to the President for a term of three years;
- (b) will take office at the Annual General Meeting the year following appointment under this clause;
- (c) must, every three years, vacate their offices and the Board of Directors shall appoint another member to this office in accordance with this clause;
- (d) may only hold office for two consecutive terms.

58-59. The Board of Directors may, from time to time, appoint two directors who are non-Members of USANZ on the basis of need and skills required at any given times (**external directors**). The external directors:

- (a) shall be appointed by the Board of Directors on or before 31 December every three years (subject to annual review of performance and review of the needs of USANZ in terms of roles and skills) for a term of three years;
- (b) will take office at the Annual General Meeting the year following appointment under this clause;
- (c) must, every three years, vacate their offices and the Board of Directors shall appoint another member to this office in accordance with this clause;
- (d) may only hold office for two consecutive terms.

59-60. Any casual vacancy occurring on the Board of Directors may be filled by the Board of Directors until the next Annual General Meeting, provided that any person so appointed meets the relevant criteria for the office of USANZ that is vacant and the person is willing to act on the Board of Directors.

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<sup>2</sup> When those persons holding office under clause ~~486~~(a) – (h) do not represent all Sections, the Board of Directors in conjunction with the Sections will appoint Director(s) from those Sections not represented.

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### POWERS AND DUTIES OF BOARD ~~OF~~ DIRECTORS

~~60-61.~~ The management and control of USANZ shall be vested in the Board of Directors. The Board of Directors may exercise all the powers of USANZ except any powers that the Act or this Constitution require to be exercised by USANZ in a general meeting (**Member Direction**) provided that:

- (a) The Member Direction is not inconsistent with the Act or this Constitution;
- (b) No Member Direction invalidates any prior act of the Board of Directors which would have been valid if the Member Direction had not been given.

~~61-62.~~ Where any member of the Board of Directors is unable to attend a meeting or meetings of the Board of Directors, he or she shall be entitled to appoint another member of the Board of Directors to be his or her proxy for such meeting or meetings. The appointment of a proxy shall be in writing and shall be signed by the member of the Board of Directors. Any proxy may be limited to any part of a meeting of the Board of Directors or to any specific question and must be produced at the meeting at which the proxy holder proposes to vote. A proxy holder shall be entitled to exercise all the rights of the appointer to attend and vote at the meeting(s) for which he or she is appointed.

~~62. The Board of Directors shall have power to censure, suspend or expel any member who:~~

~~— shall have been convicted of a felony or misdemeanour;~~

~~(a) — who may be considered guilty of dishonourable or disgraceful conduct;~~

~~(a) — who shall have failed to observe any of the Constitution;~~

~~(a) — shall be guilty of conduct which in the opinion of the Board of Directors is detrimental to the interests of USANZ~~

~~PROVIDED however that no suspension or expulsion shall be enforced and no censure passed unless a meeting of the Board of Directors be called for the purpose and two-thirds of the members of the Board of Directors present in person or by proxy agree to such decision and that the member concerned shall have first been notified of the matter alleged against him or her and given an opportunity of being heard in his or her own defence.~~

~~62. Any member expelled from USANZ shall not be eligible for re-election as a member for a period of at least twelve months and then only upon such terms and conditions as the Board of Directors may determine.~~

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~~63. The decision of the Board of Directors as to admission of members, election of Fellows, termination of membership or exercise of the powers conferred upon the Board of Directors by clauses 62 and 63 shall be conclusive.~~

### THE SEAL

~~64.63.~~ The seal of USANZ shall not be affixed to any instrument except by the authority of the President, or in his or her absence the Past President, or in his or absence the Vice-President and the Chief Executive Officer or such other person as the Board of Directors may appoint for the purpose.

### DISQUALIFICATION OF MEMBER OF BOARD OF DIRECTORS

~~65.64.~~ The office of a member of the Board of Directors (including the office of President or Vice-President if held) shall ~~ipso facto~~ be vacated if:

- ~~(a) If he or she becomes bankrupt or suspend payment or compound with his or her creditors;~~
- ~~(b) If he or she fail to pay his subscriptions for the space of one month or such further time as the Board of Directors shall allow after the time when the same should have been paid.~~
- ~~(c)(b) If he or she is be found or declared of unsound mind;~~
- ~~(d)(c) If without leave, he or she shall does not attend absent him or her self, without leave, from four consecutive meetings of the Board of Directors;~~
- ~~(e)(d) If he or she be removed by the members under the Act;~~
- ~~(f)(e) If for any reason, he or she ceases to be a member of USANZ;~~
- ~~(g)(f) If he or she becomes prohibited from being a member of the Board of Directors by reason of any order made under the provisions of the Act;~~
- ~~(h)(g) If he or she shall in writing resigns such office in writing; or-~~
- ~~(i)(h) If he or she holds any office of profit under USANZ; -or~~
- ~~(-) If he or she is directly or indirectly interested within the meaning of the Act involved in any contract with USANZ or participates in the profits of any contract with USANZ. Provided however that a member of the Board of Directors shall not vacate his or her office by reason of his or her being a member of any corporation firm society or association which has entered into contracts under or done any work for USANZ if such corporation firm society or association is among the class of companies referred~~

# ANNEXURE A : MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

## CONSTITUTION OF THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

~~to in the last proviso to Clause 4 of the Constitution of USANZ and if he or she shall have declared the nature of his or her interest in manner required by the Act.~~

~~67.65.~~ A member of the Board of Directors shall not vote in respect of any contract in which he or she is interested, or any matter arising therefrom, and if he or she does so vote his or her vote shall not be counted. ~~p.~~ Provided always that nothing in this ~~Clause~~ clause shall affect the operation of ~~Clause~~ clause 4 of the Constitution of USANZ.

### PROCEEDINGS OF BOARD OF DIRECTORS

~~68.66.~~ The Board of Directors may meet together for the dispatch of business, adjourn, and otherwise regulate their meetings, as they think fit. Questions arising at any meeting shall be decided by a majority of votes.

~~69.67.~~ In a case of an equality of votes the Chair shall have a second or casting vote.

~~70.68.~~ At any time a member of the Board of Directors may, and the ~~Secretary~~ Honorary Secretary on the requisition of a member of the Board of Directors shall, summon a meeting of the Board of Directors.

~~74.69.~~ The quorum necessary for the transaction of the business of the Board of Directors shall be the next whole number above 50% of the number of members comprising the Board of Directors, that number of persons being present personally or on the telephone.

~~72.70.~~ A resolution in writing signed by all the members of the Board of Directors shall be as valid and effectual as though duly passed at a properly constituted meeting of the Board of Directors.

~~73.71.~~ The President, or in his or her absence the past President or (if the latter be absent) the Vice-President shall be Chair of the meetings of the Board of Directors; but if at any meeting the Chair is not present within fifteen minutes after the time appointed for holding the same, the members of the Board of Directors present may choose one of their number to be Chair of the meeting.

~~74.72.~~ All acts done by any meeting of the Board of Directors or by any person acting as a member thereof, shall notwithstanding that it be afterwards discovered that there was some defect in the appointment of any such Board of Directors or person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a member of the Board of Directors.

### GENERAL

~~75.73.~~ Proper records and minutes of all proceedings and resolutions shall be kept, particularly in respect of Committee, Board of Directors and Members' meetings.

# ANNEXURE A : MARKED-UP FULL VERSION OF THE PROPOSED AMENDMENTS TO THE CONSTITUTION

## CONSTITUTION OF THE UROLOGICAL SOCIETY OF AUSTRALIA AND NEW ZEALAND

~~76.~~74. The Board of Directors shall cause proper accounts to be kept in respect to all moneys received and expenditure thereof and the matter in respect of which receipt and expenditure takes place; all sales and purchases of goods by USANZ and the assets and liabilities of USANZ at all times.

~~77.~~75. The Board of Directors shall cause accounts to be kept as provided by ~~Clause~~clause 9 of the Constitution and shall, in accordance with the Act, cause to be prepared and laid before USANZ in general meeting such profit and loss or income and expenditure accounts and balance sheets and reports as are referred to in that clause and are applicable to USANZ.

~~78.~~76. Auditors shall be appointed and their duties regulated in accordance with the provisions of the Act and ~~Clause~~clause 9 of the Constitution.

~~79.~~77. Every member of the Board of Directors or officer of USANZ or any person employed by USANZ as Auditor shall be indemnified out of the funds of USANZ against all liability incurred by him or her as such member of the Board of Directors or officer or Auditor in defending proceedings, whether civil or criminal, in which judgement is given in his or her favour or in which he or she is acquitted, or in connection with any application under the Act in which relief is granted to him or her by the Court.

~~80.~~78. Notices required to be served by USANZ or the Board of Directors upon the members may be served either personally, by leaving the same or by sending them through the post in a letter addressed to the members at their registered places of abode or by email. All the members if served by post shall be deemed to have been served at the time when the letter envelope wrapper or postcard containing the same being properly addressed and put into a post office would have arrived in due course of post. In the event of any Member not having his or her place of abode registered then a notice shall be efficiently served on him or her by being affixed as a general notice in the Registered Office of USANZ. For the purposes of this clause 'place of abode' shall include any address any Member or Members may specify for the forwarding of notices including an office or place of business or post office numbered box.

~~81.~~79. Any such notice including the signature thereto may be wholly or partly typed or printed.



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# Annual Report

## 2019



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