

# Strategic Plan 2023-2025



UROLOGICAL SOCIETY  
OF AUSTRALIA  
AND NEW ZEALAND

**Our Vision: A diverse, engaged and collegiate membership, recognised as the authority on urology.**

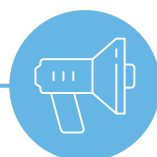


## GOAL 1 Member Support

Develop initiatives that members value and that respond to member needs

### STRATEGIES

- Pilot of educational short courses for member's CPD, established and early career urologists. Section based and skills based courses to be developed.
- Deliver the Annual Scientific Meeting and Functional Urology Symposium (2023 and 2025).
- Improved promotion of member achievements, honours, stories and initiatives, enhanced certificates and acknowledgement program, Postnominal policy.
- Revitalise communication channels with members.
- Continue constructive relationship between USANZ and Australasian Urological Foundation.



## GOAL 2 Advocacy

Be the authoritative voice on urology with health decision-makers

### STRATEGIES

- Seek opportunities to match member expertise with relevant urologic policy matters.
- Proactivity with issues of the day that relate to promoting the profession of urology and its priorities.
- Diversity & Inclusion— development of D&I Plan and review of D&I Committee Charter to focus on active measures and positive change in the support and advocacy of groups less well represented in the urological profession.
- Collaborate with Royal Australian College of General Practitioners, Prostate Cancer Foundation Australia, Prostate Cancer Foundation New Zealand on updated PSA guidelines.



## GOAL 3 Clinical Standards

Use member expertise to promote and advance high standards of clinical care

### STRATEGIES

- Ensure continuity of the highest possible standards of surgical education and training through the BoU as an agent of the RACS.
- Increase USANZ visibility in the media by engaging SAG Leaders to develop content.
- Ensure a Specialty Advisory Group structure and support to Expert Advisors (SAG Leaders), the primary conduit for drawing on the expertise of members.
- Develop and implement PCOR-ANZ Outlier Policy.
- Participate as a member of government committees, registries and other organisations shaping policy and benchmarks for clinical care.



## GOAL 4 Efficient & Effective Organisation

An efficient and enduring society continuing to serve members into the future

### STRATEGIES

- Define new structure and implementation plan for Aotearoa New Zealand Section autonomy project.
- Purchase & Implement software to manage board papers and policies.
- Develop Director Induction pack and program.
- Privacy Audit & Compliance.
- Section guidelines for Australian Sections.
- Develop a fit for purpose Risk Management Framework.