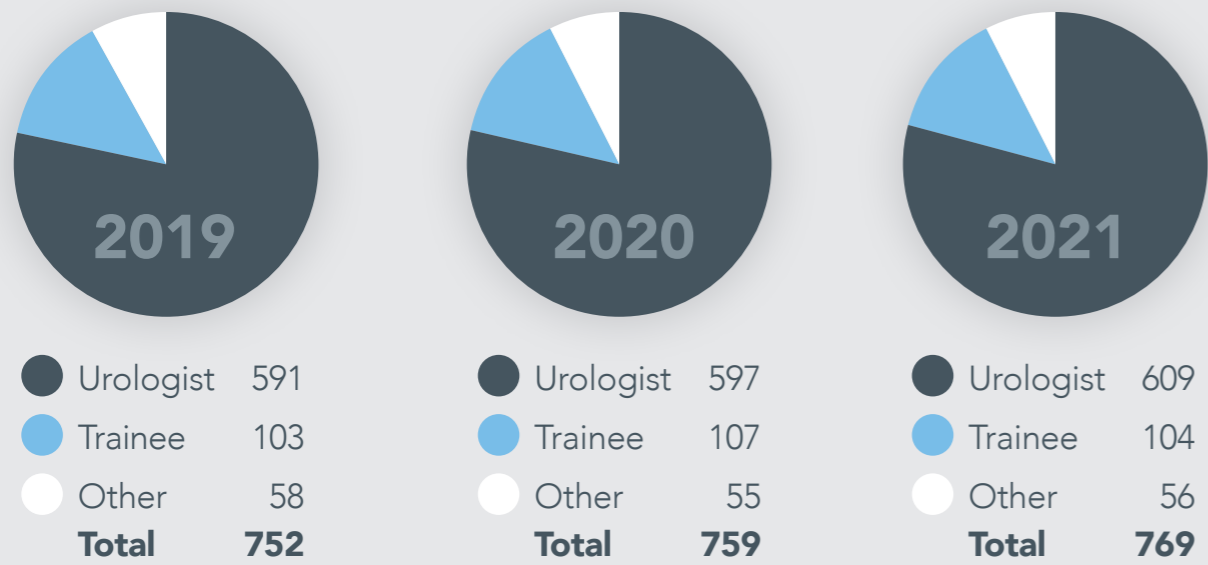


2021

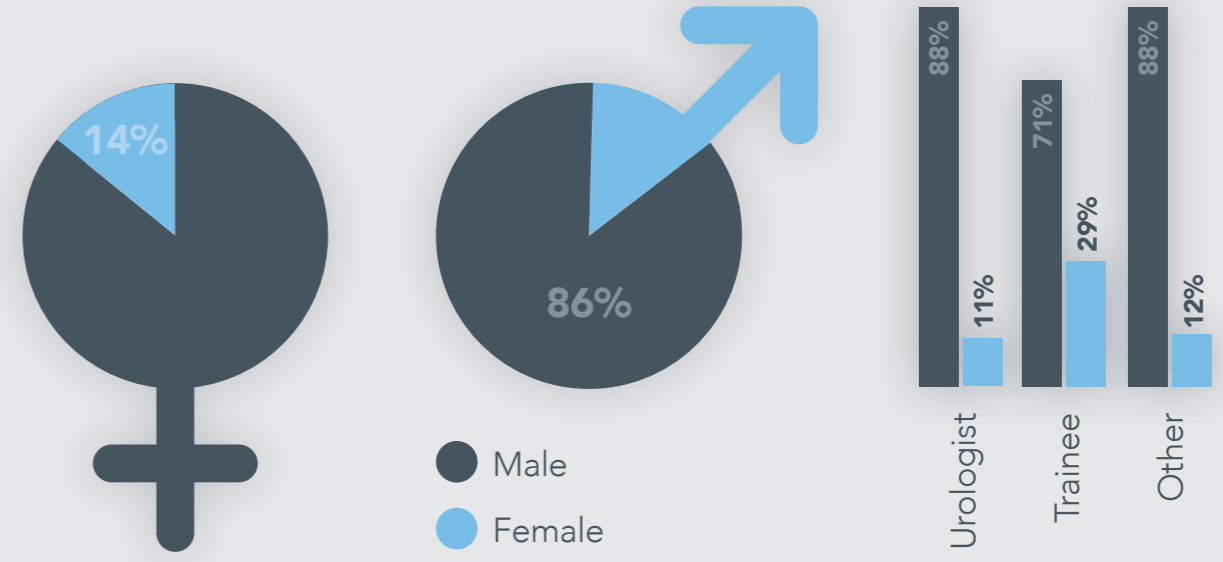


MEMBER
ACTIVITY
REPORT

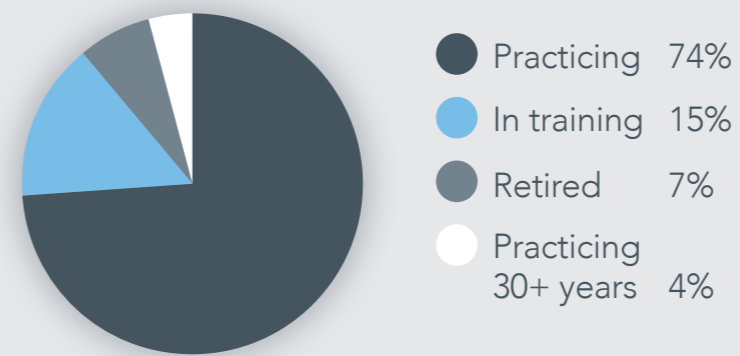
USANZ MEMBERSHIP BY CLASSIFICATION



MEMBERSHIP BY GENDER AND CLASS



MEMBERSHIP BY PHASES



STAFF

6.8
Full time staff

MEMBERSHIP SNAPSHOT

The Member Activity Report is a new document, developed to provide details to Members about activities undertaken during the year by USANZ, ANZAUS and the many Members who contributed their time and expertise to the Society. As this is the first time this information has been collected and compiled into one report, there may be some omissions, however, we anticipate that we will be able to refine and enhance our processes to improve our data collection.

MEMBER SUPPORT & OPPORTUNITIES

Develop and enhance initiatives that are valued and respond to Member needs.

1. MEMBER OPPORTUNITIES

USANZ actively seeks out opportunities for Member participation across a range of international and local activities.

- 10 x Calls for Expressions of Interest issued to Members
- Speaking and other roles at international events
- 4 x members presented at the EAU/USANZ Session at the 2021 EAU Congress
- 2 x USANZ endorsed attendees at the 5th Asian Urology Resident's Course 2021
- USANZ Lecturer at the Malaysian Urology Association 2021 Meeting
- 4 x members nominated for Co-Chair and Presenter roles for the USANZ/BAUS Session "Shared Experiences" at BAUS 2021
- 1 x member gave USANZ Lecture at the Annual Hybrid Conference of the Nepalese Association of Urological Surgeons (NAUS), UROCON 2021
- 2 x members convened the South East Zone Scientific Program for the 2021 UAA Virtual Congress. 5 x members chaired sessions or presented as part of the program. Attended by over 100 USANZ members
- 1 x member recommended to participate in Prosthesis List Reform Clinical Implementation Reference Group (Therapeutic Goods Administration)

Opportunities to contribute through service on USANZ Committees and Working Groups.

- USANZ Board of Directors
- ANZAUS Management Committee
- Section leadership roles
- Surgical Women in Australia and New Zealand Urology (SWANZU) Committee
- Investments Committee
- Diversity & Inclusion Committee
- Special Advisory Group leadership roles
- ASM Organising Committee
- UAA 2022 Organising Committee

Opportunities to contribute through service on RACS Board of Urology and BOU Committees and Working Groups.

- RACS Board of Urology (BOU)
 - Regional Training Committees (comprising Training Supervisors)
 - Education Sub-Committee
 - Selection Sub-Committee
 - SIMG Sub-Committee
 - Training Post Accreditation Sub-Committee
- Urology Trainee Forum
- Research Working Party

RACS Board of Urology also appoints its own representatives to sit on various RACS Committees.



2. GRANTS, AWARDS & MEMBER RECOGNITION

USANZ Awards and prizes and other recognition given to Members during the reporting period (i.e. 2021). Excludes prizes awarded to non-Members.



3. ADDRESSING BARRIERS TO PARTICIPATION

USANZ has identified 2 priority areas where it can take steps to address barriers to participation by Members in the Society and the broader profession.

Women in Urology

- Approved Terms of Reference to formally establish SWANZU to guide and assist efforts to support and advance women in Urology. SWANZU was launched on International Women's Day
- Capability to report on gender breakdowns was added to the Membership Management System and introduced to the 2021 Annual Report

Discrimination Diversity and Inclusion

- Established Diversity & Inclusion Committee to oversee actions needed to ensure the Society has an inclusive culture and embrace diversity. Under the D&I Committee Charter, the Committee reports to the Board. It is currently chaired by Karen McKertich.
- Commenced work to develop a draft D&I plan
- Adopted Equal Employment Opportunity (EEO), Discrimination, Bullying and Harassment Policy
- Endorsed the New Zealand Section's Position Statement on Institutional Racism



2021

MEMBER SUPPORT & OPPORTUNITIES

4. EVENTS

The provision of educational events is a key service to the Membership to highlight contemporary issues in urology and to assist Members with CPD obligations. Due to the continued restrictions related to the COVID-19 pandemic, a number of educational events were cancelled in 2021. This included the Society's premier event, the ASM, as well as four Section meetings. Other events were delivered in person where possible or adapted to virtual or hubs models.

49 73 111 251 156

attendees at the WA Section Meeting

attendees at the Northern Section Meeting

attendees at the Victorian Section Meeting (Virtual)

attendees at the USANZ Urology Program at the RACS ASC

attendees at Trainee Week

42 41 100 96 23

attendees at the Induction Course for SET Urology Trainees

attendees at the BSCI Anatomy and Prosthetics Workshop (Trainees)

attendees at the NSW Education Program: 4 teaching sessions (Trainees)

VIC Education Program: 5 teaching sessions, 1 skills lab sessions

attendees at the two Fellowship Exam Practice Viva Sessions



2021

MEMBER SUPPORT & OPPORTUNITIES

5. CORE MEMBER BENEFITS

The core Member benefits aim to inform Members about USANZ activities; share information relevant to the craft, provide Continuing Professional Development and other opportunities to connect with other Members.

Communications



UroNews Weekly Member Update

48 Issues with an average open rate of **59%** average click rate of **31%**



Update from the USANZ Board of Directors

4 Issues with an average open rate of **66%** average click rate of **46%**

Professional

- BJUI ANZ Supplement
- BJUI Journal subscription discount
- BJUI Compass – **30%** discount on fee to submit article to BJUI Compass
- BJUI Knowledge CPD portal - access provided to **580** members with auto upload to RACS CPD portal
- **24** Free Positions Vacant advertisements posted to the USANZ website and distributed via the UroNews newsletter
- Discounted MDO Insurance through the Avant Affinity Program with more than **260** members utilising the member discount
- EAU Membership taken out on behalf of **613** members

- Member Logo & Member Certificates available upon request to promote Society Membership
- Letters confirming membership provided to support member applications to international societies and other bodies
- In 2021, The Private Practice offered USANZ members complimentary registrations for their 2021 Curriculum
- In 2021, the Virtual BAUS Organising Committee provided **40** discount registrations to USANZ members to attend BAUS 2021

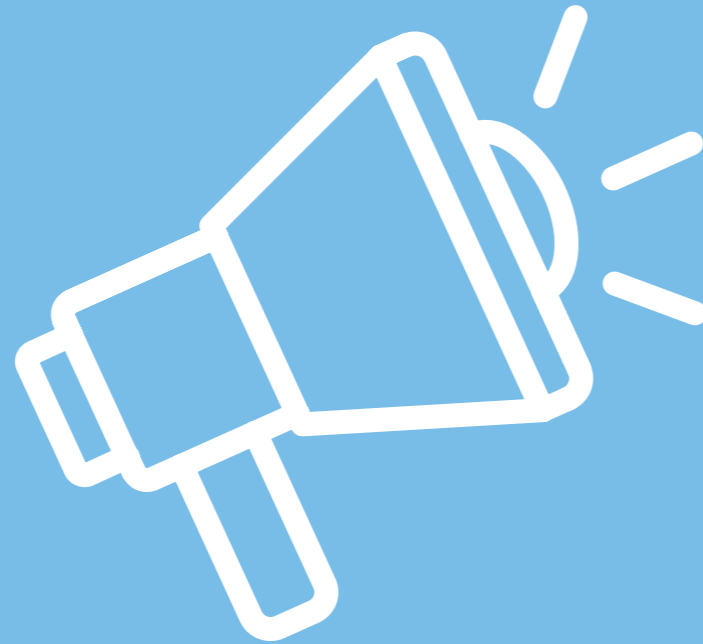
Member Connection

- Member Directory
- UroChat Community



ADVOCACY

Be the authoritative voice for our Members with health decision-makers.



6. SUBMISSIONS: ADVOCACY FOR UROLOGICAL PROFESSION

ANZAUS

During 2021, ANZAUS was focused on finalizing the Medical Benefits Scheme (MBS) Review process and advising on the implementation of changes. Work by both ANZAUS and USANZ included:

- Successfully lobbying for the retention of item numbers which were at risk of being deleted/ undervalued, i.e. for complex urological procedures
- Advised the Medical Benefits Division of the Department of Health regarding the utilisation of MBS items 63541 and 63543 for mpMRI for the detection and monitoring of prostate cancer
- Advice provided to the Compliance Assessment Branch, Dept of Health with regard to co-claiming of item numbers for specific procedures. This included co-claiming two or more items for cystoscopy, co-claiming at least one cystoscopy item and one pyeloscopy item, co-claiming four or more group T8 items in the same patient episode, and high daily services.

USANZ submissions or other actions taken to advocate for the profession of urology and its members included:

- Provided a Letter of support for Western Health, Melbourne University Medical Research Future Fund Application – Platform to Enhance Prostate cancer Shared Care Integration (**PEPSCI**) project
- Submission to RACS seeking reinstatement for the **cancelled Fellowship Exams** for late 2021

- Responded to Australian Department of Health **Prostheses List Reform consultation paper**
- Co-signatory with Healthy Male on letter regarding the **discontinuation of Pregnyl** and seeking expanding of Pharmaceutical Benefit Scheme (PBS) Advisory Committee listing for **Ovidrel** for men and children
- USANZ and ANZAUS opposed the proposal in a draft determination by the Australian Competition and Consumer Commission (ACCC) to authorise Honeysuckle Health (**US managed care corporation** Cigna and private insurer NIB) to form a health services buying group over the next 5 years
- Sought RACS support for pathway for urologists to prescribe **UroMune**
- Contributed to RACS response to RANZCR *Specialist Interventional Radiology and Interventional Neuroradiology Range of Practice position paper*
- Advised RACS Health Policy and Advocacy Committee regarding **best practice Surgical Titling in urology**
- Provided content for the RACS submission in support of the application made to the MSAC regarding **PSMA PET/CT imaging** for informing treatment of patients with prostate cancer
- Responded to the TGA Medical Devices and Product Quality Division on the potential for **Mandatory Reporting of medical device related adverse events** by healthcare facilities

2021

ADVOCACY

7. COMMITTEES: ADVOCACY FOR UROLOGICAL PROFESSION

USANZ is represented on the following external committees / groups to ensure urologists' professional interests have a voice with decision makers as well as providing a platform for Members in international forums. Appointments are either ex-officio roles, or appointments made under the USANZ Representation on External Committees Policy which was reviewed in 2021.

- American Urological Association (AUA) International Member Committee
- British Journal of Urology International Charity
- Department of Health (C'wlth), MBS Review Implementation Liaison Group
- Department of Health C'wlth, Out of Pocket Transparency – Medical Cost Finder Project
- RACS Professional Standards & Advocacy Committee
- RACS Surgical Leaders' Forum
- Urological Association of Asia (UAA) Elected Council
- UAA Internal Auditor



8. EXTERNAL COMMITTEES

USANZ pursues representation on external committees / groups to ensure specialist urological expertise informs clinical care. USANZ Representative positions held during 2021:

- Asian Robotic Urology Society (ARUS) Committee (UAA)
- Australasian Pelvic Floor Procedure Registry (APFPR) (Monash University)
- BJUI Journal Editorial Committee
- European Association of Urology (EAU) Guidelines Committee
- International Journal of Urology (IJU) Editorial Board (USANZ Nominated UAA Member)
- PCFA: Expert Multi-disciplinary panel on Prostate Cancer Survivorship Essentials
- PCOR-ANZ Steering Committee
- PCOR Vic : BroSupPORT Steering Committee
- RACS Post Fellowship Education and Training Committee
- RACS Robotic Surgery Working Party
- RACS Rural Health Equity Advisory & Reference Group
- RACS Surgical Oncology Section Committee
- Safer Care Victoria Expert Working Group
- TGA Surgical Mesh Expert Working Group (Therapeutic Goods Administration)
- Urinary Stone Disease Working Group (NSW Section Rep) (NSW Agency for Clinical Innovation Urology Network)

CLINICAL STANDARDS

Use Member expertise to promote and advance high standards of clinical care.

2021

CLINICAL STANDARDS

9. SUBMISSIONS: PATIENT CARE

USANZ made a number of submissions or responded to queries related to improvements in clinical standards of care.

- Raised concerns with the Prostate Cancer Foundation of Australia regarding Webinar content on nerve grafting procedures for **erectile dysfunction (ED) post radical prostatectomy (RP)** which did not accurately represent the procedure. Webinar was removed from PCFA website
- Provided Statement of Clinical Relevance for a **MSAC assessment** submitted by Getz Healthcare for Irreversible Electroporation for Prostate Tumour Tissue for patients with Focal Prostate Cancer
- Responded to a request by the Coroners Court of Victoria conducting an **inquest into a 2014 death**
- Advised ACSQHC regarding expanded guidance re **credentialing for Pelvic Organ Prolapse surgery** precipitated by increased volume in abdominal prolapse repairs
- Supported **Bins4Blokes Awareness and advocacy campaign** promoting the installation of incontinence bins in male public toilet facilities
- USANZ member participated on a panel interview with Professor James Malone-Lee organised by **Chronic UTI Australia** as a follow-up to his book Cystitis Unmasked
- MJA Insight plus member interview advocating for **review of PSA testing guidelines**
- Contributed to RACS Response to the **ACT Government Intersex Project**
- Advised Australian Pharmaceutical Benefit Scheme regarding the **clinical need for apalutamide**
- Responded to the **Haines article** in Medical Journal of Australia (MJA) on the differences in treatment choices for localised prostate cancer diagnosed in private and public health services
- Submission and response to the **Surgical Implantation of Medical Mesh Inquiry** (Parliament of South Australia)
- Responded to query from the Tasmanian Department of Health regarding the use of Glycine in TURP procedures
- Responded to MBS Policy and Specialist Services Branch query regarding cystoscopy and related imaging item numbers
- Responded to query regarding existence of any research supporting cigarette smoking being a cause link for **Benign Prostatic Hypertrophy**

10. PATIENT CARE GUIDELINES & POSITION STATEMENTS

USANZ made a number of submissions related to improvements in clinical standards of care

USANZ Position Statements and Guidelines

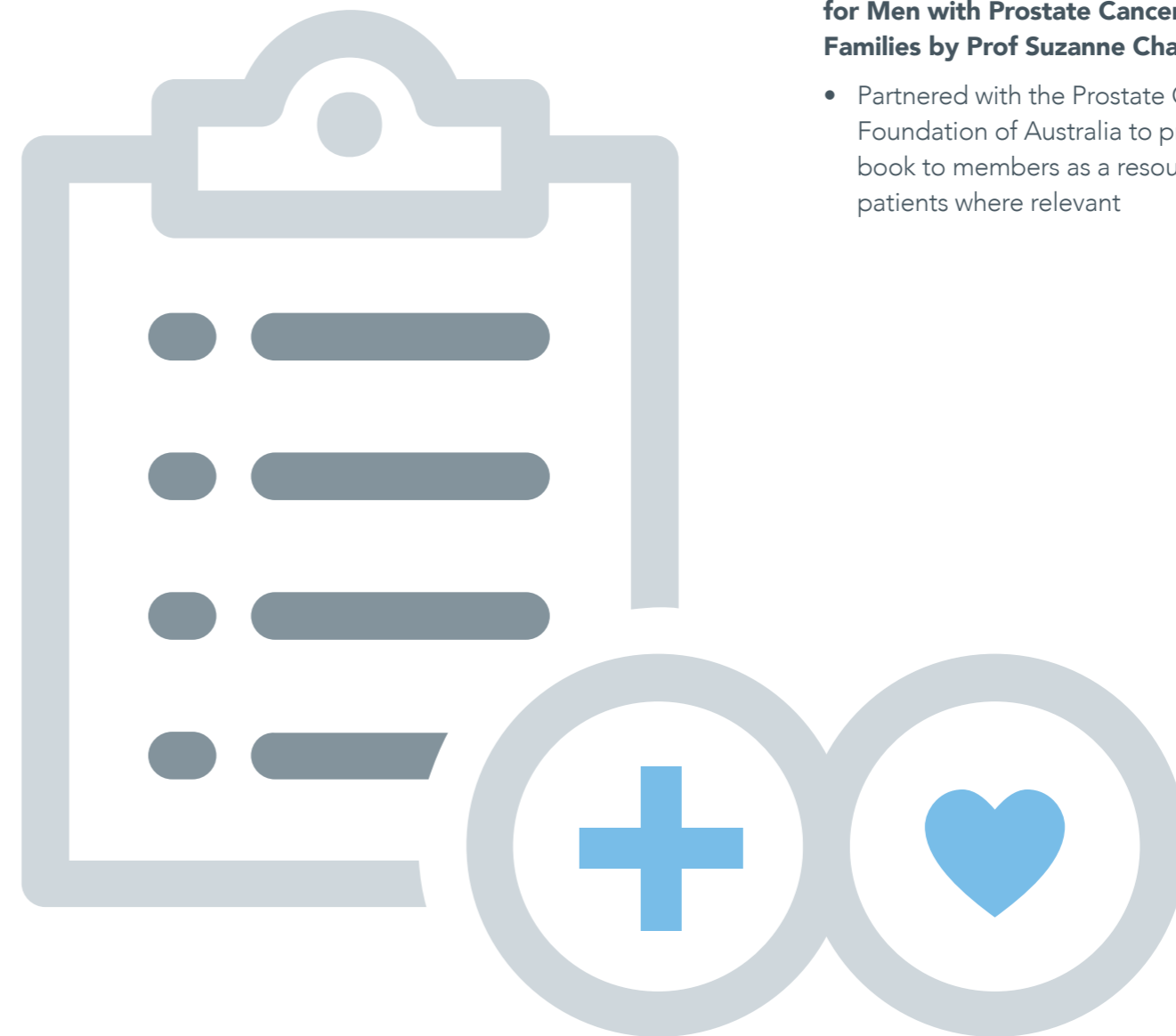
- Principles of Urological Healthcare Management in the COVID Era (Guidelines)
- Prostate Artery Embolisation and Benign Prostate Enlargement (Position statement)

Position Statements and Guidelines Endorsed

- Doctors Stand Up for Vaccination - Initiative of the Association of Salaried Medical Specialities (Toi Mata Hauora)

Facing the Tiger: A Survivorship Guide for Men with Prostate Cancer and Their Families by Prof Suzanne Chambers.

- Partnered with the Prostate Cancer Foundation of Australia to provide the book to members as a resource for patients where relevant



11. TRAINING & EDUCATION PROGRAM

USANZ and its Members are committed to delivering the RACS Surgical Education and Training (SET) Program in Urology, ensuring the education and training is at a consistently high standard, and delivered within safe and optimal environments that are compliant with accreditation standards. With Covid-19 restrictions continuing during 2021, USANZ was able to adapt and delivered:

101	377	62
Trainees	Trainers	Training Supervisors

13	22	2
Trainees admitted to Fellowship after completing SET Program	Training Posts Inspected and Accredited	Fellowship Examinations (June & November)

Curriculum Development

- Publication of new curriculum, with intellectual property resting solely with USANZ
- Member participation in trials of three Workplace Based Assessments





EFFICIENT AND EFFECTIVE ORGANISATION

Be an efficient and enduring Society, continuing to serve Members into the future.

2021

EFFICIENT AND EFFECTIVE ORGANISATION

12. CONSTITUTIONAL AMENDMENT

Many of the amendments to the Constitution passed at the 2021 AGM delivered efficiencies in Membership administration. This enabled USANZ to be more responsive when processing Membership changes around life events, such as retirement by removing the need for Board approval.

USANZ also developed a Membership Administration Policy and released it to complement the removal of administrative matters from the Constitution.

13. DIGITAL TRANSFORMATION

Work to streamline and improve digital systems and processes continued throughout 2021. The activities below delivered improved efficiencies and reduced cost to USANZ.

- All Training data successfully migrated to the new Membership Management System launched in 2020
- Web hosting services for the ASM and UAA 2022 websites migrated to a more sustainable platform and to allow for the ASM url to be retained in subsequent years
- The refresh of the USANZ Brand commenced in 2020 to coincide with the launch of new digital communications channels continued to be rolled out to include Social Media channels and additional training resources

14. FINANCIAL MANAGEMENT

In 2021 cuts to discretionary expenditure continued in light of reduced revenue from educational events. This included the freeze on salary reviews and postponement of staff recruitment.

Financial management was also enhanced through:

- Review of Investment Policy to include exposure to international markets
- Developed procedures to streamline the financial reporting and reconciliation of subscriptions collected through the Membership Management System with the financial systems
- Introduced new management reporting format for financial reports

15. OTHER POLICIES/PROCEDURES

USANZ's policy work during 2021 also included the review of number of operational and governance areas which are not reported elsewhere.

- Policy Framework
- Privacy Framework including Privacy Policy and the Data Breach Response Plan
- USANZ Delegations of Authority
- Employee Leave Entitlements
- Office Bearers' Allowance
- Promoting Survey's to Members



2021

EFFICIENT AND EFFECTIVE ORGANISATION

2021



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