

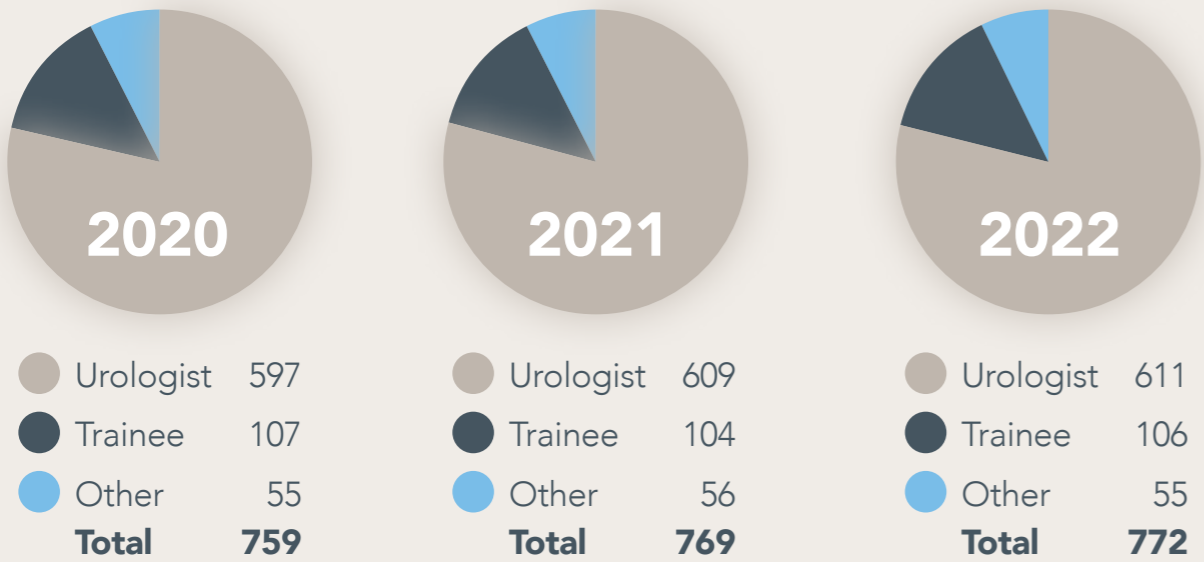
2022



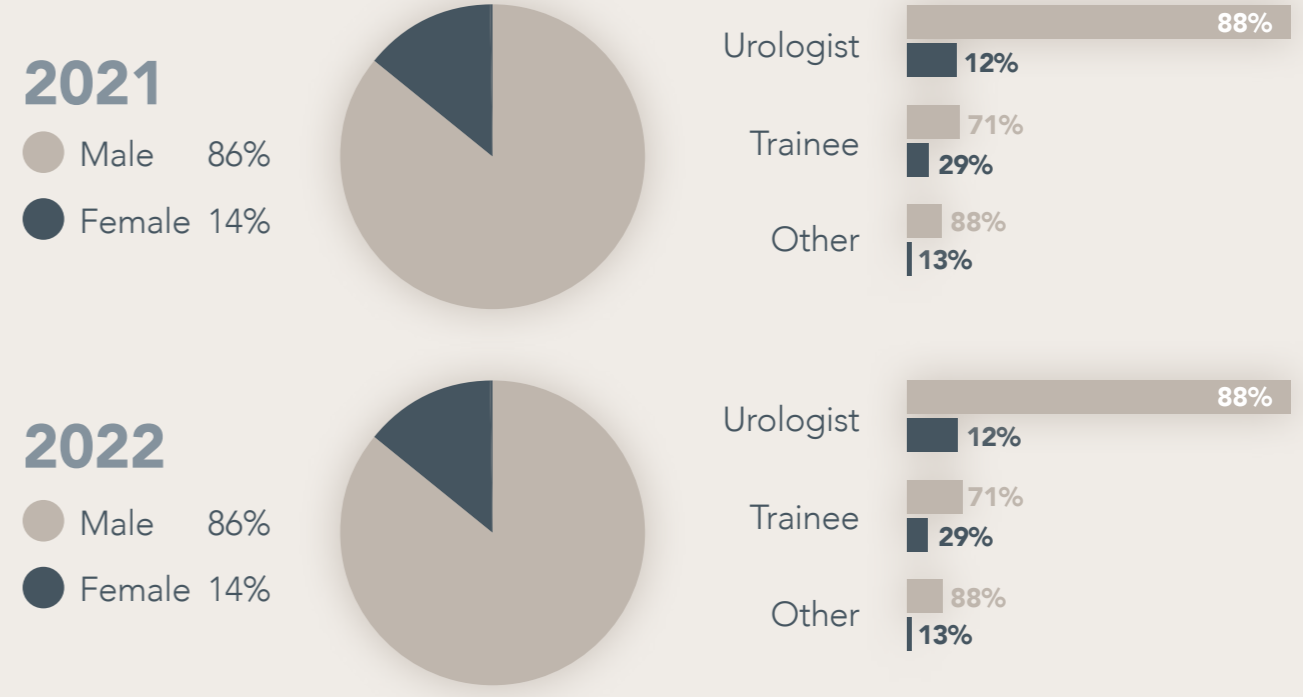
MEMBER
ACTIVITY
REPORT

This document builds on the report which was introduced in 2021 to provide details to members about activities undertaken during the year by USANZ, ANZAUS and the many members who contributed their time and expertise to the Society.

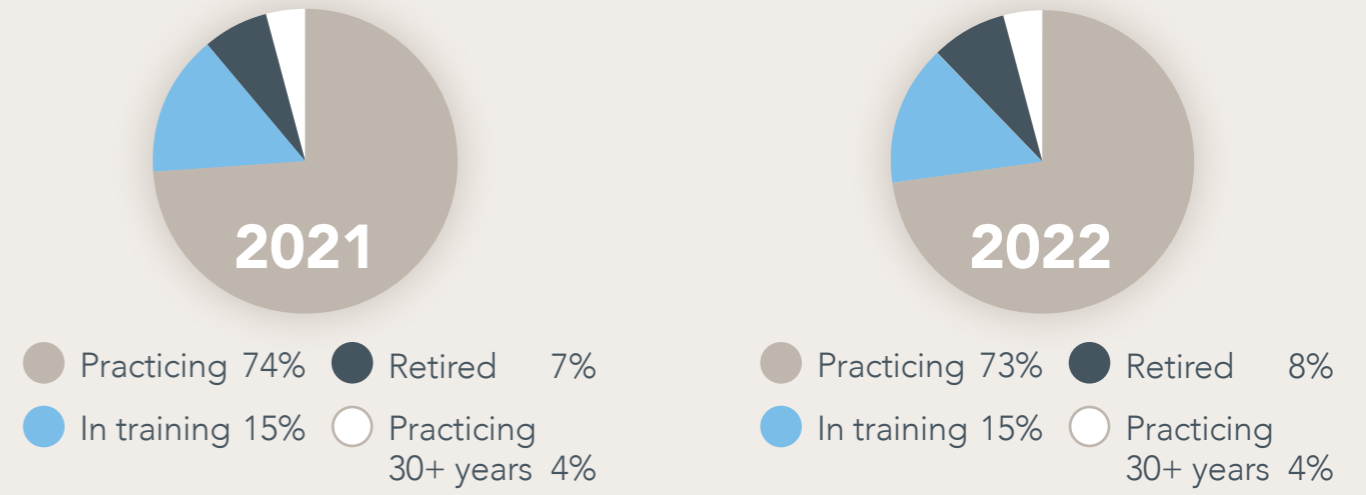
USANZ MEMBERSHIP BY CLASSIFICATION



MEMBERSHIP BY GENDER AND CLASS



MEMBERSHIP BY PHASES



MEMBERSHIP SNAPSHOT

USANZ recognises Aboriginal and Torres Strait Island people as the traditional landowners of Australia and the Māori as the tangata whenua (people of the land) of Aotearoa New Zealand and respects their continuing connection to culture, land, waterways, community and whānau/family.

FULL TIME STAFF **7.0**

MEMBER SUPPORT AND OPPORTUNITIES

Develop and enhance initiatives that are valued and respond to Member needs.

2022

MEMBER SUPPORT AND OPPORTUNITIES

1. MEMBER OPPORTUNITIES

USANZ actively seeks out opportunities for member participation across a range of international and local activities.

- 27 Calls for Expressions of Interest issued to Members (2021:10)

Speaking and other roles at international events

- 5 members selected as presenters for the joint EAU/USANZ session in Milan in March 2023
- Guest speaker at the 7th Nepal Association of Urological Surgeons Annual Meeting UROCON 2022
- Guest speaker at 31st Malaysian Urological Conference 2022
- UAA Lecturer at the AUA 2022 meeting in New Orleans
- 2 USANZ endorsed attendees at the 6th Asian Urology Residents' Course 2022
- USANZ Lecturer at the Paulista Meeting of Urology in Sao Paulo 2022
- USANZ Presenter at Global Urology session at the BAUS 2022 Annual Meeting
- USANZ nominee to attend AMA (NSW) – Societies Forums
- Nominated member to present on Healthed webcast addressing management update on Enuresis in children
- 28 members submitted to AUA for consideration as abstract reviewers for the AUA 2023 meeting
- Nominated member to receive UAA Young Urologist Fellowship 2022
- Nominated member for AUA News 2023 International Case Report Author

Service on USANZ and ANZAUS Committees and Working Groups

- USANZ Board of Directors
- ANZAUS Management Committee
- Diversity & Inclusion Committee
- Investments Committee
- Section leadership roles
- Special Advisory Group leadership roles
- Surgical Women in Australia and New Zealand Urology (SWANZU) Committee
- ASM Organising Committee
- UAA 2022 Organising Committee
- Aotearoa New Zealand Autonomy Project Working Group
- Functional Urology (FUS) NCOI Joint Meeting – Organising Committee

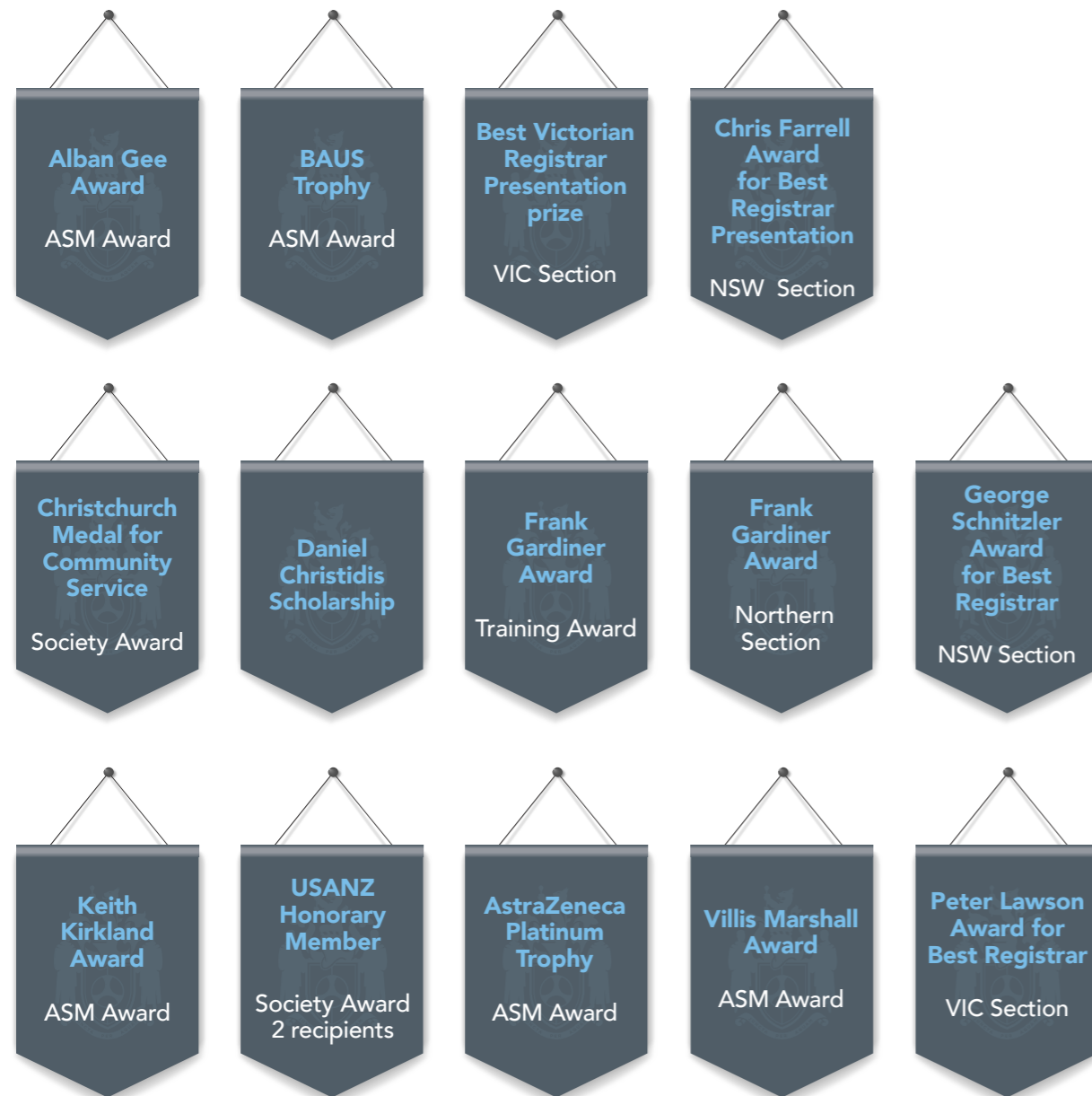
Service on RACS Board of Urology and BoU Committees and Working Groups

- RACS Board of Urology (BoU)
- Regional Training Committees (comprising Training Supervisors)
- Education Sub-Committee
- Selection Sub-Committee
- SIMG Sub-Committee
- Training Post Accreditation Sub-Committee
- Urology Trainee Forum
- Research Working Party

RACS Board of Urology also appoints its own representatives to sit on various RACS Committees.

2. GRANTS, AWARDS & OTHER MEMBER RECOGNITION

USANZ Awards and prizes and other recognition given to Members during the reporting period. Excludes prizes awarded to non-Members.



3. ADDRESSING BARRIERS TO PARTICIPATION

USANZ has identified 2 priority areas where it can take steps to address barriers to participation by members in the Society and their broader profession.

Women in Urology

- ASM gender split of panellists/ speakers tracked and reported
- Held inaugural Women in Urology dinner at the 2022 ASM
- Issued statement on the Roe vs Wade decision in the USA in support of our peers in the American Urologists Association (AUA)
- Panel Pledge approved to increase the visibility and contribution of women in public and professional forums. This will be incorporated into a policy in 2023

Discrimination and Inclusion

- Endorsed Aotearoa New Zealand Section of USANZ Position Statement on Institutional Racism
- Developed the USANZ Indigenous Health Position Statement, affirming USANZ's endorsement and adoption of the Royal Australasian College of Surgeons (RACS) Indigenous Health Position Paper which outlines RACS' ongoing obligations under Te Tiriti o Waitangi (The Treaty of Waitangi), the United Nations Declaration on the Rights of Indigenous People (UNDRIP) and the Close the Gap Statement of Intent
- Developed *Submitting Content for Publication* policy to establish a mechanism for members to submit content that highlights members' achievements, for publication across USANZ communications channels
- Amended official email signature blocks to promote USANZ's recognition of Aboriginal and Torres Strait Islander peoples as the traditional landowners of Australia and the Māori as the tangata whenua (people of the land) of Aotearoa New Zealand and out respect for their continuing connection to culture, land, waterways, community and whānau/family
- Provided financial contribution towards Hei Āhuru Mōwai Māori Cancer Leadership's efforts in producing a session at the Aotearoa NZ Section meeting and for recommendations to making USANZ more culturally safe and competent
- Committed to including a session at each Aotearoa New Zealand Section meeting devoted to Māori health, research and education, designed with Māori input



2022

MEMBER SUPPORT AND OPPORTUNITIES

4. EVENTS

The provision of educational events is a key service to the membership to highlight contemporary issues in urology and to assist members with CPD obligations. 2022 saw the return of our premier event, the Annual Scientific Meeting which had been cancelled in 2020 and 2021 due to restrictions related to the COVID-19 pandemic.

Number of Attendees at USANZ Meetings



* The number of attendees excludes sponsors & exhibitors.

5. CORE MEMBER BENEFITS

The core member benefits aim to inform members about USANZ activities, share information relevant to the craft, provide Continuing Professional Development and other opportunities to connect with other members.

Communications

UroNews:
Weekly Member Update



UroScope:
Update from the USANZ Board of Directors

48 issues

Average open rate: **69%** (2021: 59%)
Average click rate: **23.5%** (2021: 31%)

4 issues

Average open rate: **72%** (2021: 66%)
Average click rate: **32%** (2021: 46%)

Professional

- BJUI ANZ Supplement
- BJUI Journal subscription discount
- BJUI Compass – 30% discount on fee to submit article to BJUI Compass
- BJUI Knowledge CPD portal - access provided to **592** members (2021: 580) with auto upload to RACS CPD portal
- EAU Membership taken out on behalf of **626** members (2021: 613)
- **40** Free Positions Vacant advertisements posted to the USANZ website and distributed via the UroNews newsletter
- Discounted MDO Insurance through the Avant Affinity Program with more than **255** members (2021: 260) members utilising the member discount
- Member Logo and Member Certificates available upon request to promote Society Membership
- **40** Letters confirming membership provided to support member applications to international societies or to certify status for other bodies
- Provided additional 20% discount on registration to the ASM and \$100 discount to attend the Gala Dinner to encourage reconnection of members at the meeting after the 2020 and 2021 event cancellations due to the COVID-19 pandemic

Member Connection

- Member Directory
- UroChat Community
The Board is aware of member dissatisfaction of the Communities platform and completed a project to activate Single Sign On, so members can access UroChat via their USANZ Member Dashboard without the need for a separate log on. This was to be the first of two planned initiatives to improve member experience, with the other being a dedicated app. The SSO has been implemented.
Unfortunately, this project highlighted an incompatibility with some members running certain practice software on a 32-bit based environment, an environment that is no longer supported. USANZ is exploring options in this space as returning to a LISTSERV environment, as was used for Netwit, is not viable and has significant security risks and potential legal issues. Alternatives will be explored in the coming year.

2022



ADVOCACY

Be the authoritative voice for our Members with health decision-makers.



2022

ADVOCACY

6. SUBMISSIONS: ADVOCACY FOR UROLOGICAL PROFESSION

USANZ and ANZAUS submissions or other actions taken, to advocate for the profession of urology and its members included:

- Expressed support to the **Ukrainian Urological Association**
- Made a **joint submission** with RACS, the Australian and New Zealand Society for Vascular Surgery, and General Surgeons Australia to the Independent Health and Aged Care Pricing Authority regarding bundling arrangements for general use **Items on the Protheses List**
- Endorsed RACS Submission to the Australian Medical Association hearing in the Australian Competition Tribunal on the application by **Honeysuckle Healthcare Pty Ltd** and other applicants (NIB) 'buying group'
- Provided input into the RACS Professional Standards Board feedback on Australian Medical Council's criteria in relation to CPD Homes, supporting **the alignment of the CPD Program** to surgical competencies and inclusion of **participation in the Australian and New Zealand Audit of Surgical Mortality**
- Raised members' concerns about a **change to PSA assay** with Dorevitch Pathology. The correspondence and draft guidelines that were being prepared by the pathologist for referring doctors were issued to members
- Declined to provide a formal recommendation to hospital on whether or not **histology** should be sent concurrently when **vasectomy** is undertaken. Supported treatment consistent with the AUA guideline statement on the matter and provided Australian Government ASERNIPS Review from 2003 as a reference
- Andrology SAG Leader quoted in article raising awareness of male infertility treatment
- ANZAUS provided input to the Medical Benefits Division, Australian Government Department of Health on **proposed changes to the paediatric surgery MBS items** and explanatory notes to further delineate complex and simple circumcision revision services
- ANZAUS provided feedback to the Medicare Benefits Schedule (MBS) item descriptors and fees for **Lutetium PSMA i&t** for metastatic castrate resistant prostate cancer
- USANZ responded to consultation survey on MSAC application in relation to **Abdominal Magnetic Resonance Imaging for rare genetic conditions** associated with increased risk of renal tumours
- ANZAUS commented on the **MBS item Renal Cell Carcinoma cryoablation item descriptor** and explanatory notes
- Requested RACS assistance for representation to NSW Health to assist members and others providing surgical services to manage issues as a result of the **Lismore floods**

6. CONTINUED

- Provided input into the draft RACS position statement on **Best Practice Surgical Titling** and endorsed final RACS position in relation to which medical practitioners should be able to use the term 'surgeon' in their titles
- Reviewed and co-signed the RACS Health Policy and Advocacy's submission on the **Transparent Patient Outcomes Bill 2021**: a Federal government bill concerning surgical transparency for patients of surgical data registries in the public domain
- Provided input to RACS Health Policy and Advocacy Committee relating to their commentary on a draft research paper prepared by the Australian Medical Association in relation to their proposal for the establishment of the **Private Health System Authority**
- Provided in principle support to RACS for the Australian Medical Association (AMA) proposal to establish a Private Health System Authority
- Contacted major **pathology providers** regarding the reports on **semen analysis**, suggesting that referral to a urologist should be included in the report comments section
- Provided feedback to RACS Professional Skills Curriculum

7. COMMITTEES: ADVOCACY FOR UROLOGICAL PROFESSION

USANZ pursues formal representation on external committees/groups to ensure urologists' professional interests have a voice with decision-makers as well as providing a platform for members in international forums. Representative appointments are either ex-officio roles or appointments made under the USANZ Representation on External Committees Policy.

USANZ also nominates members to the other external committees/groups where they fill roles that are not official USANZ roles but are still important to urologists' professional interests.

USANZ Representative positions in 2022

- American Urological Association (AUA) International Member Committee
- Australian Medical Association (NSW) Societies Forum
- British Journal of Urology International Charity
- RACS Professional Standards and Fellowship Services Committee (PSFSC)
- RACS Surgical Leaders' Forum
- Societe International d'Urologie (SIU) National Society Delegate
- SIU Deputy National Society Delegate
- Urological Association of Asia (UAA) Elected Council
- UAA Internal Auditor

Non-USANZ roles filled by Urologists

- 6 members participated in the Australian Department of Health Medical Costs Finder Project Specialist Workshop series in 2021 and 2022



CLINICAL STANDARDS

Use Member expertise to promote and advance high standards of clinical care.



8. EXTERNAL COMMITTEES

USANZ pursues formal representation on external committees/groups to ensure specialist urological expertise informs clinical care. USANZ also nominates members to other external committees/groups where they fill roles that are not official USANZ roles, but where urological expertise informs clinical care.

USANZ Representative positions held during 2022

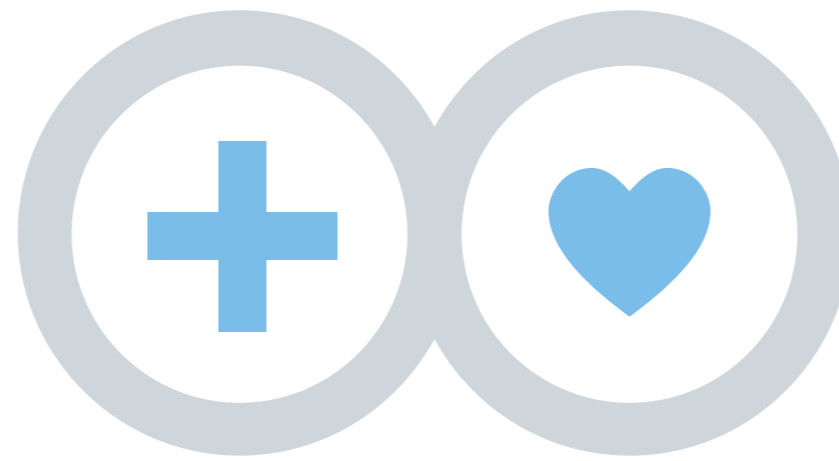
- Asian Robotic Urology Society (ARUS) Committee (UAA)
- Australasian Pelvic Floor Procedure Registry (APFPR) (Monash University)
- BJUI Journal Editorial Committee
- Continence Foundation Australia (CFA) Technical Reference Group for NQS Project
- European Association of Urology (EAU) Guidelines Committee
- International Journal of Urology (IJU) Editorial Board (USANZ Nominated UAA Member)
- PCOR-ANZ Steering Committee
- RACS Robotic Surgery Working Party
- RACS Rural Health Equity Advisory and Reference Group
- RACS Surgical Oncology Section Committee
- Safer Care Victoria Expert Working Group
- SIU Research Council

- SIU Scientific Council
- SIU Education Council
- TGA Surgical Mesh Expert Working Group (Therapeutic Goods Administration)
- Advisory Role on Primary HealthCare Research Data Infrastructure Grant to Enhance Prostate Cancer Shared Care Integration (PEPSI), (University of Melbourne)
- Urinary Stone Disease Working Group (NSW Section Rep) (NSW Agency for Clinical Innovation Urology Network)

Non-USANZ roles filled by Urologists

- 3 members nominated for consideration for appointments to PCOR-ANZ Advisory Committee, Data Advisory Committee and Governance Committee
- 2 members nominated for consideration to AUA International Urologic Research Working Group

9. SUBMISSIONS: CLINICAL STANDARDS & PATIENT CARE



USANZ made a number of submissions or responded to queries related to improvements in clinical standards of care.

- USANZ and the Board of Urology completed the Gap Analysis tool designed to gather baseline data for the **Rural Health Equity Strategy** – Advisory Group
- Provided feedback and support to Royal Australasian College of Radiologists (RANZCR) on its proposal for **specialty recognition for Interventional Radiology** as a specialty practice within radiology
- In collaboration with the Prostate Cancer Foundation Australia (PCFA), contacted the Royal Australian College of General Practitioners (RACGP) to offer our services to assist in their review of the **RACGP Red Book Prostate-Specific Antigen testing guideline** (PSA testing)
- Lodged a submission into the **Independent Review of the Regulation of Health Practitioners in cosmetic surgery** that was commissioned by Australian Health Practitioner Regulation Agency (AHPRA) and the Medical Board of Australia. USANZ also formally supported the RACS submission to the Review
- Responded to Agency for Clinical Innovation (NSW) query in relation to **stages and treatment of cytoreductive nephrectomy in metastatic renal cell carcinoma** (mRCC)
- Raised concerns and sought correction of an Instagram post under the NSW Department of Health banner which listed incorrect information about the signs and symptoms of prostate cancer
- Provided clarification of USANZ **Position Statement on MRI for Prostate Cancer** to the Department of Veteran Affairs
- Advised members on the application of USANZ Guidelines on the Principles of Urological Healthcare Management in the Covid Era in respect of peer review
- Responded to member query regarding the **centralisation of cystectomy as per EAU guidelines**. USANZ endorsement of guidelines confirmed, but that Australia and New Zealand must strike a balance between service availability and measured outcomes as there is an obligation to deliver care closer to home where possible provided similar outcomes can be achieved
- Participated in an interview in relation to **Minomic's MiCheck® Prostate** product, an algorithm to differentiate aggressive prostate cancer from non-aggressive or non-cancer patients
- Promoted awareness of the **Prostate Cancer Outcome Registry** - Australia and New Zealand (PCOR-ANZ) to New Zealand members to encourage their participation
- Promoted survey by Agency for Clinical Innovation (NSW) to members to ensure urological input into **clinical practice guide for urinary stone disease** which they intend to develop
- Responded to query from a District Health Service in Victoria on the use of amoxicillin/clav acid in surgical prophylaxis and procedures, advising to engage with local ID unit and consult infectious diseases physician
- Provided letter of support for research project to develop a penile cancer app
- Facilitated SET Urology Training Supervisors' participation in a survey being sent to all public hospitals across Australia and New Zealand regarding Post Prostate Cancer Management in the Public Health Sector

10. PATIENT CARE GUIDELINES & POSITION STATEMENTS

USANZ Position Statements and Guidelines

- Developed Position Statement on Credentialling – Abdominal Sacrocolpopexy in response to ACSQHC identification of a lack of credentialling guidance. Position statement was endorsed by RACS and is intended to assist hospitals with their implementation of credentialling of that procedure
- Developed Position Statement on PSA Testing to serve as an interim document for the optimised use of PSA testing in Australia and New Zealand until the Prostate Cancer Foundation of Australia (PCFA) and Royal Australian College of General Practitioners (RACGP) guidelines are updated



11. TRAINING & EDUCATION PROGRAM

USANZ and its members are committed to delivering the RACS Surgical Education and Training (SET) Program in Urology, ensuring the education and training is at a consistently high standard, and delivered within safe and optimal environments that are compliant with accreditation standards.

105 **344** **63**

Trainees

Trainers

Training Supervisors

15 **30** **2**

Trainees admitted to Fellowship after completing SET Program

Training Posts Inspected and Accredited

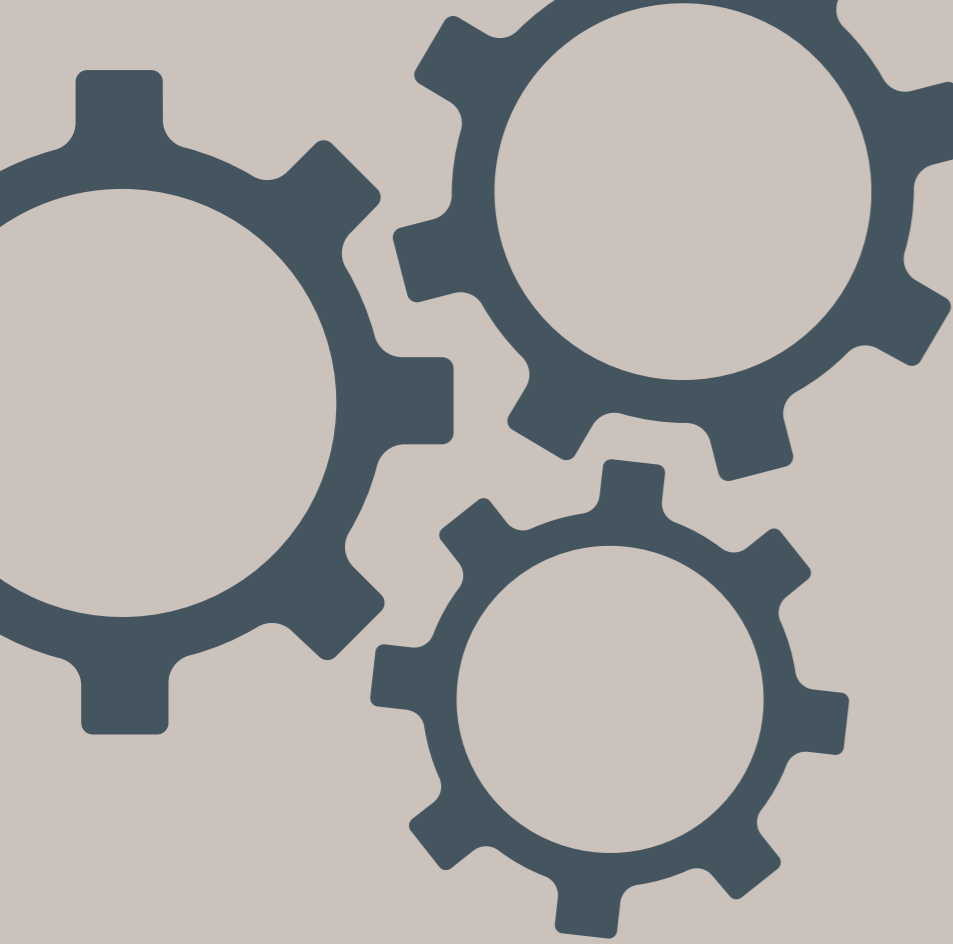
Fellowship Examinations (May and September)

* SET Program Development: During 2022 members participated in the development of the new competency-based training program, including Entrustable Professional Activities



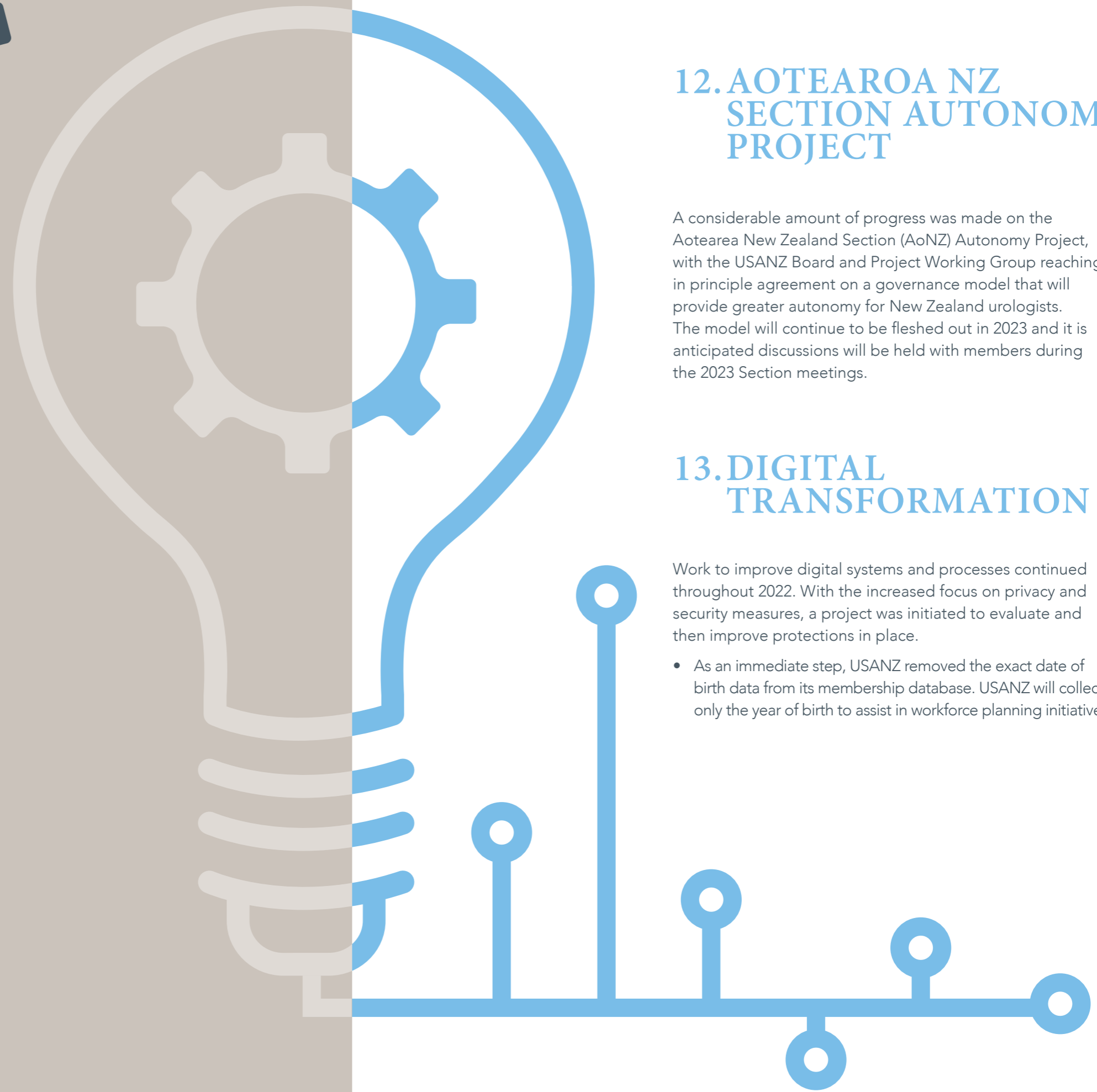
2022

CLINICAL STANDARDS



EFFICIENT & EFFECTIVE ORGANISATION

Be an efficient and enduring Society, continuing to serve Members into the future.



12. AOTEAROA NZ SECTION AUTONOMY PROJECT

A considerable amount of progress was made on the Aotearoa New Zealand Section (AoNZ) Autonomy Project, with the USANZ Board and Project Working Group reaching in principle agreement on a governance model that will provide greater autonomy for New Zealand urologists. The model will continue to be fleshed out in 2023 and it is anticipated discussions will be held with members during the 2023 Section meetings.

13. DIGITAL TRANSFORMATION

Work to improve digital systems and processes continued throughout 2022. With the increased focus on privacy and security measures, a project was initiated to evaluate and then improve protections in place.

- As an immediate step, USANZ removed the exact date of birth data from its membership database. USANZ will collect only the year of birth to assist in workforce planning initiatives

14. FINANCIAL MANAGEMENT

2022 was a busy year with a large number of transactions associated with the increased activity in events. Improvements in reporting continue to be rolled out. Policy decisions of note:

- Resolved to continue with the current investment strategy of investing in international ETFs
- Formalised Policy for Calculating Interest on Australian Sections' Balances

15. OTHER POLICIES/PROCEDURES

USANZ's policy work during 2022 also included the review of number of operational and governance areas which are not reported elsewhere.

- Election of Vice-President Policy (review)
- USANZ Travel Policy (review and expansion)
- Complaints About Member Policy (new)
- Rules and Guidelines for Society Awards



2022

EFFICIENT AND EFFECTIVE ORGANISATION

2022



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